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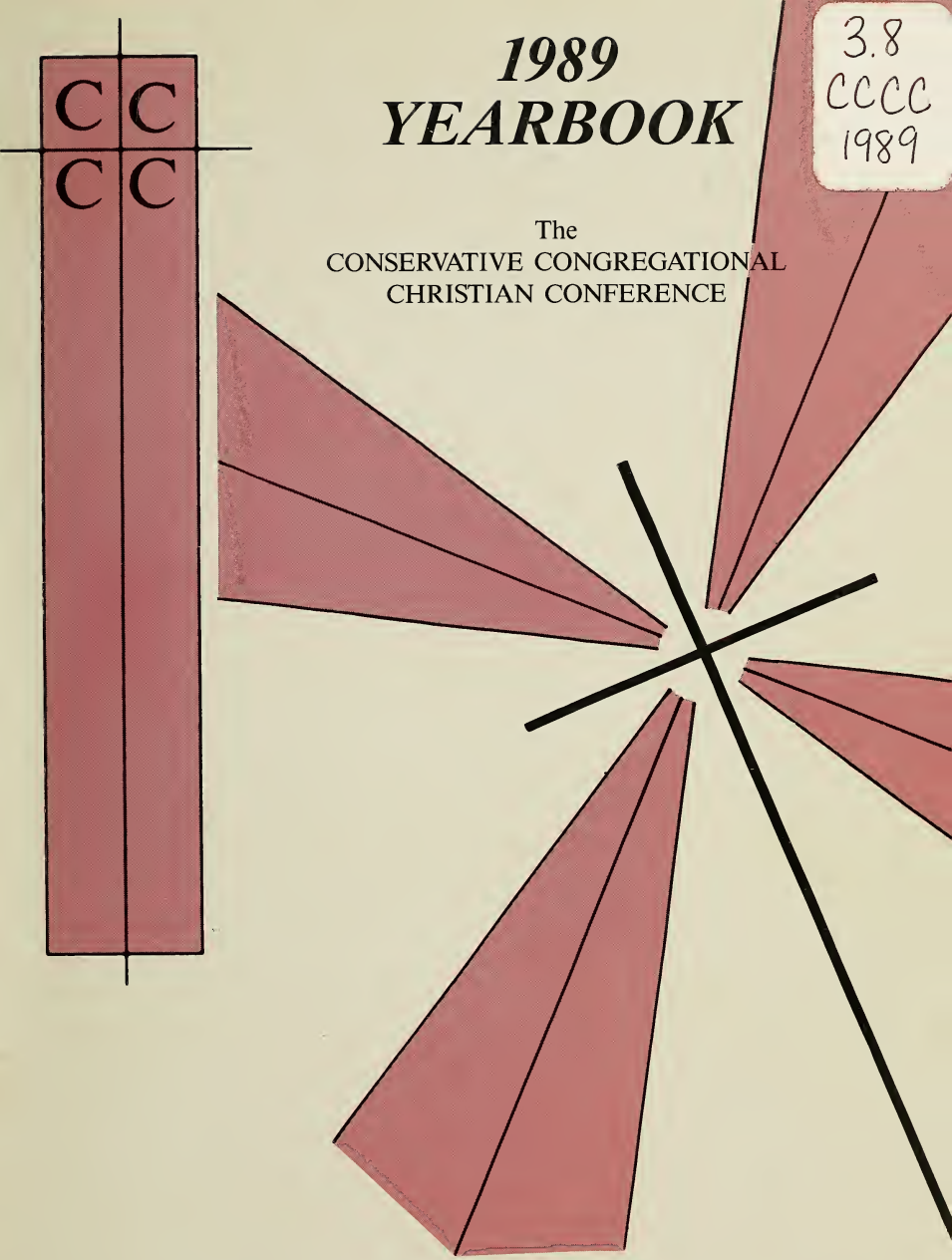
CCCC
1989

1989 YEARBOOK

The
CONSERVATIVE CONGREGATIONAL
CHRISTIAN CONFERENCE



JESUS CHRIST
LORD OF THE CHURCH

THE BIBLE — We believe the Bible, consisting of the Old and New Testament, to be the only inspired, inerrant, infallible, authoritative Word of God written.

THE TRINITY — We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Ghost.

THE LORD JESUS CHRIST — We believe in the diety of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

REDEMPTION — We believe that for salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.

THE HOLY SPIRIT — We believe in the present ministry of the Holy Spirit by Whose indwelling power and fullness the Christian is enabled to live a godly life in this present evil world.

THE RESURRECTION — We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.

SPIRITUAL UNITY — We believe in the spiritual unity of all believers in Christ.

THE SOVEREIGNTY OF CHRIST
Head of the Church.
Lord of the Conscience.

THE UNITY OF CHRIST'S CHURCH
Redeemed by His death.
Empowered by His life.

THE LIBERTY OF CHRIST'S CHURCH
In the fear of God.
In the limits of Love.

THE URGENCY OF CHRIST'S CHURCH
To evangelize the world.
To edify the Believer.

— TO GOD ALONE BE THE GLORY —

Congregational Library
Beacon Street
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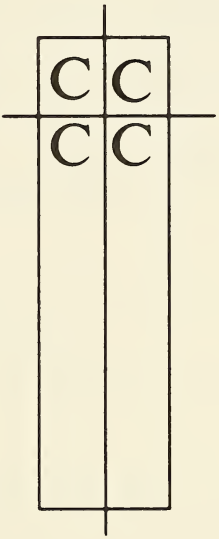
1989 YEARBOOK



The
CONSERVATIVE CONGREGATIONAL
CHRISTIAN CONFERENCE

DIRECTORY
of the
Officers, Representatives, Committees,
Associations, Ministers and Churches
REPORTS
for the
Year Ending December 31, 1988

The YEARBOOK is published annually. Please send corrections and changes of information for the 1990 edition to the CCCConference Office, 7582 Currell Blvd., Suite #108, St. Paul, MN 55125.

The COVER reflects the theme of our 1989 Annual Meeting, "Jesus Christ... Lord of the Church." The key verse is Philippians 2:11, "And that every tongue should confess that Jesus Christ is Lord, to the glory of God the Father."

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JAY L. WARREN
Conference President

FROM THE CONFERENCE PRESIDENT

There is no document that will give you a better picture of who and what the Conservative Congregational Christian Conference is than this yearbook. Although it might at first appear to be a rather dry collection of lists and papers, in reality it is a measure of where we are today and a harbinger of where we will be in the future.

For instance, look at the lists of committees and the constitutional descriptions of them. The committees and the tasks assigned to them indicate the functions that the conference thinks need to be done to help our churches carry out their God-given ministries at home and in the world. The papers and statements document issues which our people believe need answers. Likewise, the financial statements demonstrate which of our stated ideals are really important enough to us to receive the commitment of our resources.

I hope this yearbook will give you the satisfaction of knowing that your conference is ministering well in important ways. I hope it will also challenge you to be part of the team of ministry, to add your God-given gifts to the work of this portion of Christ's body.

Our conference exists to serve the individual churches so they can carry on the work of the Gospel in their communities. It also exists as a vehicle which enables churches to band together to do those ministries that an individual church is unable to do alone. This represents the best of our Congregational heritage. We are autonomous local congregations, free to minister as God leads us but also eager to join with others of like-minded faith to serve a needy and hurting world in the name and power of our Lord Jesus.

Jay Warren

Conference Presidents

1948-1953	Dr. H. Ellis Lininger	1969-1972	Rev. Wayne Hamilton
1953-1956	Rev. Edward G. Smith	1972-1975	Rev. A. Barry Jones
1956-1959	Alfred Abrahamson	1975-1978	Dr. James H. Blackstone, Jr.
1959-1960	Rev. George Kirgiss	1978-1981	Rev. George S. Buhl
1960-1961	Dr. Henry Pol	1981-1984	Rev. Bruce R. Brown
1961-1964	Dr. Lloyd F. Dean	1984-1986	Rev. Lynn E. Scovil
1964-1968	Rev. Samuel T. Hemberger	1986-1987	Dr. Graeme C. Smith
1968-1969	Dr. Raymond C. Ortlund	1987-	Rev. Jay L. Warren

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Eureka, MI 48833

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Maplewood, MN 55119

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1988-1991 Term

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1986-89 Term

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2183 Cardinal Drive, Freeport, IL 61032

COMMITTEE MEMBERS

(*denotes committee chairman)

1989 Term	1990 Term	1991 Term
	CONFERENCE EDUCATION	
Martin Granger	Joseph C. Moravec	*Jerry Bricker
	CONFERENCE GROWTH	
Ron Hamilton	*Larry Wentzel	Ron Pinard
	CONSTITUTION STUDY	
Dick Laubenheimer	*Carlton Walker	LeRue Goetz
	CREDENTIALS	
Ed Whitman	*George Buhl	Lloyd Dean
	Clarence Schultz	Nick Granitsas
	EDITORIAL	
William Randall	*Paul Astbury	Kit Ubersax
	FINANCE	
Charles Horvath	Hugh McCracken	*Leslie Pierce
	FORESEE PUBLICATIONS	
*Pat Nygren	Dennis Greenwald	John Stoll

(the board appointed Harold Steinhauser as Treasurer and Paul Chamberlin as Controller)

	FRATERNAL RELATIONS	
Dave Faris	*Graeme Smith	Ernest Richter
	MINISTRY	
David Midwood	*Keith Greer	George Ensworth
	MISSIONS	
*Bill Pacey	Bruce Pinke	Paul Shaw
	NOMINATING	
*Lynn Scovil	Graeme Smith	Donald Ehler

(the board appointed Thomas Maher and Ronald Sylvester to one-year terms on this committee.)

PROGRAM

(In accordance with By-Law III, 12, the board appointed Donald Ehler, Arthur Gay, *John Riggs, Larry Scovil, and Phil Webster to one-year terms on this committee.)

The Conference Minister appointed Jack and Marilyn Nygren as co-registrars)

COMMITTEE MEMBERS continued

CHILDREN'S

(In accordance with By-Law III, 12, a, the board appointed Terry Elgin, Angie Mollet, and *Marilyn Wheaton to one-year terms on this committee.)

YOUTH

(In accordance with By-Law III, 12, b, the board appointed Craig Cramblet, *Thomas Moucka, and Garry Schick to one-year terms on this committee.)

WOMEN'S ACTIVITIES

Cleta Mathewson *Wanda Evans Erna Webster

AREA REPRESENTATIVES

(*denotes chairman)

MAINE
Rev. Stephen L. Burkett (207) 834-5555
35 Pleasant St., Fort Kent, ME 04743

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72 Downes Ave., Pawtucket, RI 02861

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WESTERN NEW YORK AND PENNSYLVANIA
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411-4th St. NW, Avon, MN 56310

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1902 Washington #2, Bismarck, ND 58501

ROCKY MOUNTAINS
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PACIFIC NORTHWEST
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P.O. Box 1030, Priest River, ID 83856

SOUTHERN CALIFORNIA
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ONTARIO, CANADA
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4 Waubeek Street, Parry Sound, Ont. P2A-1B7 Canada

CHAPLAINS
Chaplain Jerry Malone (201) 542-7454
29 Russel, Fort Monmouth, NJ 07703

REGIONAL FELLOWSHIPS

The following groups are in formal Associated Relationship with the Conservative Congregational Christian Conference as set forth in Article VI of the Constitution.

CANADA: THE CONFERENCE OF THE CONGREGATIONAL CHRISTIAN CHURCHES IN ONTARIO

President: Mr. Keith McMinn, RR#1, Goodwood, Ont. L0C-1A0
1st Vice-President: Mr. Dan Schut, R.R. #2, Stouffville, Ont. L4A-7X3
2nd Vice-President: Rev. John Rice, 928 Safari Drive, Kingston, Ont. K7M-6X7
Clerk: Mrs. Cathy Horlick, # 301-74 Queensway S., Keswick, Ont. L4P-1Z3
Treasurer: Mrs. Cathy Horlick, #301-74 Queensway S., Keswick, Ont. L4P-1Z3
Board Members: Mrs. Margaret Boucher, 1074 Greenwood Ave., Toronto, Ont. M4J-4E3, Mr. Ken Rogers, RR #1, Queensville, Ont. L0G-1R0, Mrs. Florence Yakeley, 201 Harold Ave., Stouffville, Ont. L4A-1B2
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Educational Board: Rev. Grace Irwin, Rev. Doris Way, Rev. Walter Riegert, Mr. William Bastedo
Tidings: Editor and Publisher—Rev. Clare Hart
Historian: Mrs. Florence Yakeley
Outreach Committee: Rev. Walter Riegert, Mr. William Bastedo
Women: President—Margaret Boucher; Vice-President—Florence Yakeley; Secretary—Lori Domen; Treasurer—Francis Vague

SOUTHERN CALIFORNIA FELLOWSHIP OF THE C.C.C.C.

Moderator: Rev. Max Vague, 809 Alberta Avenue, Oceanside, CA 92054
Vice-Moderator: Rev. Charles VanKirk, P.O. Box 1270, Running Springs, CA 92302
Secretary: Rev. Charles N. Svendsen, 1111 Fairview Dr., LaCanada, CA 91011
Treasurer: Mr. Gary Wiessner, 393 N. Lake Ave., Pasadena, CA 91101

THE CENTRAL MIDWEST CONGREGATIONAL FELLOWSHIP

Moderator: Rev. Ralph Jackman, 1716 W. Wilman, Emporia, KS 66801
Scribe: Rev. Steve Felker, Box 235, Hanston, KS 67849
Treasurer: Rev. Tim Tiner, Box 308, Milford, KS 66514

GREAT PLAINS CONGREGATIONAL FELLOWSHIP

Moderator: Mr. Roland Schock, 607 Dakota St., Elgin, ND 58533
Vice-Moderator: Rev. Arthur Wetzel, Box 715, Hazen, ND 58545
Secretary: Mr. Allen Kohl, P.O. Box 139, Rt. 1, Elgin, ND 58533
Treasurer: Mr. Edwin Wagner, Box 327, Turtle Lake, ND 58575

Committees:

Credentials: Rev. Clinton Birst, Box 539, Turtle Lake, ND 58575; Rev. Milbert Ortman, Box 275, Martin, ND 58758; Mr. George Stull, Box 31, Mott, ND 58646
Youth: Rev. Gary Wood, Mott, ND 58646; Mr. Harvey Sprenger, R.R. 2, Box 56, Elgin, ND 58533
Children: Mrs. Louise Wood, Mott, ND 58646; Mrs. Laurel Ortman, 706 Birch Ave., Harvey, ND 58341
Nominating: Rev. Bob Meehan, 116-4th Ave. N.W., Sidney, MT 59270; Mr. Harold Huether, 233-12 St. E., Dickinson, ND 58601; Mrs. Lois Kohl, Box 139, Rt. 1, Elgin, ND 58533

ILLIANA CONFERENCE OF EVANGELICALS

Chairman: Rev. Robert L. Schmitz, 8009 NCR 500W, Muncie, IN 47304

MAINE ASSOCIATION OF CONGREGATIONAL CHRISTIAN AND COMMUNITY CHURCHES

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Vice-Moderator: Rev. Douglas Walker, Box 78, Limington, ME 04049
Clerk: Mr. David Stauffer, RFD 2, Gardiner, ME 04345
Treasurer: Mrs. Galen Williamson, Star Rt. 67, Dixfield, ME 04224

Committees:

Credentials & Placement: Rev. John Pokrifka, Mr. Don Whitney, Mr. Peter Parent
Publications: Mrs. Pat Parent, Mrs. Cheryl Stauffer
Home Missions-Church Outreach: Rev. Nat Pearson, Mrs. Mary Bailey, Rev. Warren Feustal
Women's Activities: Mrs. Faye Pokrifka, Mrs. Ruth Blake, Mrs. Betty Estabrook

CONSERVATIVE CONGREGATIONAL CHRISTIAN CONFERENCE OF MICHIGAN

Moderator: Rev. Gary Evans, 4072 Clifton Ridge, Highland, MI 48031
Vice-Moderator: Rev. Phillip Burch, 2283 Howe, Flint, MI 48506
Scribe: Rev. Jeff Meyers, Rt. 2, Box 1053, Atlanta, MI 49709
Treasurer: Rev. Tom Maher, P.O. Box 8, Honor, MI 49640

Committees:

Credentials: Rev. Tom Maher, Rev. William Randall, Rev. William Pacey
Nominating: Rev. Gary Evans, Rev. Karl Woodmansee, Rev. James Longhurst
Women's: Mrs. Wanda Evans, Mrs. Becky Meyers, Mrs. Roberta Woodmansee
Youth: Mr. Phil Fisher, Mr. Dave Dunham

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Vice-Moderator: Rev. Norman Townsend, 32 York St., Andover, MA 01810
Scribe: Rev. John B. Eklund, 207 Main St., Kingston, MA 02364
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Treasurer: Mr. Hugh McCracken, 2150 Homeworth, Alliance, OH 44601
Secretary: Rev. James Mathewson, 10556 Lincoln St., SE, East Canton, OH 44730

PACIFIC NORTHWEST FELLOWSHIP OF THE CONSERVATIVE CONGREGATIONAL CHRISTIAN CONFERENCE

President: Rev. Alan Wyatt, 140 Vine Street, Oregon City, OR 97045
Secretary: Mr. Larry Truman, 7058 N. Olin, Portland, OR 97203

UPPER MIDWEST CONGREGATIONAL FELLOWSHIP

Moderator: Rev. Robert Vance, 3097 N. Wheeler St., Roseville, MN 55113
Vice-Moderator: Rev. Ronald Stewart, HCR 66, Box 2786, Solon Springs, WI 54873
Secretary: Rev. Rodney Wetzig, 504 Bethel St., Parkersburg, IA 50665
Treasurer: Mr. John Nygren, 579 Sterling St., Maplewood, MN 55119
Registrar: Mr. Cecil Kleinendorst, 1119 Dayton Ave., St. Paul, MN 55104

THE CONSERVATIVE CONGREGATIONAL COMMUNITY CHURCHES OF WESTERN NEW YORK AND PENNSYLVANIA

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Vice-Moderator: Rev. Timothy Chase, 3783 Riceville Rd., Machias, NY 14101
Secretary-Treasurer: Mrs. Dorothy Hamilton, 704 Jefferson St., Jamestown, NY 14701
Assistant Secretary-Treasurer: Mrs. Julia Spaulding, RD 1, Kennedy, NY 14747
Fraternal Relations Coordinator: Rev. Wayne Hamilton, 704 Jefferson St., Jamestown, NY 14701

Committees:

Youth: Rev. Gary Henry, Chairman; Mr. Clifford Jones
Men's Activities: Rev. Herbert Shay, Chairman; Rev. Charles Taylor; Rev. Richard Hamilton
Women's Activities: Mrs. Violet Darnell, Chairman; Mrs. Doris Raab
Nominating: Rev. Harley Acker, Chairman; Rev. Gordon Anderson
Constitution Study: Rev. Howard Landes, Chairman; Rev. Charles Taylor; Rev. Wayne Hamilton

GREATER HUDSON VALLEY CONGREGATIONAL FELLOWSHIP

Moderator: Rev. John Cunningham, 1055 William St., Pittsfield, MA 01201
Vice-Moderator: Rev. Richard D. Chaffee, 2366 Otisco Valley Road, Marietta, NY 13110
Secretary: Rev. Warren Bower, RD #1, Box 265, Rensselaer, NY 12144
Treasurer: Mr. Russell Tompkins, 57 St. Stephens Lane, N., Scotia, NY 12302

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Treasurer: Mr. Jacob Haffner, 804 Osborn Ave., Oshkosh, WI 54901

Committees:

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Nominating: Rev. Jeff Evans, Chairman; Rev. Lynn Scovil
Youth: Rev. Michael Newlin, Chairman; Mr. Mike Luker; Mr. George Anderson
Church Planting: Rev. Donald Dewing, Chairman; Rev. Donald Ehler; Rev. Lynn Scovil; Mr. Jacob Haffner
Editorial: Rev. Carroll Pahl, Chairman; Rev. David Heidemann

ORDAINED MINISTERS

(*must attend an Annual Meeting and/or be ratified to be officially received)

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Amstutz, Tillman F.	110-A Meadow Run Dr. SW, Rochester, MN 55902	(507) 286-9390	Staff: S.E. Minnesota VFC
Anderson, Gordon E.	Driftwood Road, Box 55, Bemus Point, NY 14712	(716) 386-2626	Pstr: Wiltsie Community Church
Anderson, Herbert E.	1187 Naaman's Creek, Boothwyn, PA 19061	(215) 459-9397	Pstr: Snyder Avenue Congregational Ch.
Anderson, Richard J.	521 Foothill Ave., Sierra Madre, CA 91024	(818) 355-3075	Pstr: Sierra Madre Congregational Ch.
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Astbury, Paul W.	Box 492, E. Douglas, MA 01516	(508) 476-7221	Pstr: Second Congregational Church
Avery, Gordon G.	Box 402, N. Main St., Wolfeboro, NH 03894	(603) 569-4598	Pstr: First Christian Congregational Ch.
Baer, David A.	Apartado 10-250, San Jose 1000 Costa Rica	———	Sem. Teacher: Latin American Mission
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Bankester, William	2108 West Middlebury, Freeport, IL 61032	(815) 232-3757	Pstr: Zion Church
Barr, Robert E.	RFD #2 Box 353, Ilion, NY 13357	(315) 894-9683	Retired
Barrows, Alden S.	C.P. 303, 15100 S.J. do rio Preto, Brazil	———	Missy: Fellowship of Independent Missions
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Bertolino, Paul A.	P.O. Box 1702, Haverhill, MA 01831	(508) 373-6142	Supply
Bethards, Gerald	Box 99, Villa Ridge, IL 62996	(618) 342-6434	Pstr: Union Church
Biddle, Raymond	Box 601, Cedarville, OH 45314	(513) 766-3751	Retired
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Bingenheimer, Alfred F.	10501 Pole Run Rd., Disputonta, VA 23842	(804) 732-8868	Pstr: Bethlehem Cong'l Church

ORDAINED MINISTERS continued

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Bitner, James F.	2304 Bradwood Ave., Altoona, WI 54720	(715) 835-1998	Industrial Counsellor: N.S. Power Co.
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Blackstone, James H.	#216 41-505 Carlotta Dr., Palm Dessert, CA 92260	(619) 568-1120	Retired
Blair, Mark F.	P.O. Box 4, Mukono, Uganda	———	Missy: Africa Inland Mission
Blakeslee, Carroll N.	2606 Parkland Dr., P.O. Box 1581, Orlando, FL 32802	(407) 894-3485	Pstr: Edgewood Community Church
Blanchard, Larry D.	P.O. Box 574, Julian, CA 92036	(619) 765-2155	Pstr: Julian Community Baptist Church
Bodie, Darryl A.	1551 Claiborne St., Danville, VA 24540	(804) 792-1171	Pstr: Third Ave. Cong. Christian Ch.
Boehm, Henry A.	P.O. Box 518, Cochrane, Ont., POL-ICO Canada	(705) 272-5840	Pstr: Cochrane Chr. Ref. Ch.
Boehr, Ernest J.	Box 60, Miaoli 36099, Taiwan 360, R. O. C.	———	Missy: TEAM
Boettcher, Russell W.	1532 Cutter Ave., St. Louis, MO 63139	(314) 647-4963	Visit. Min: Salem Ev. & Reformed Church
Bone, Dennis J.	323 A Amber Lane, Vista, CA 92084	(619) 726-2617	Pastoral Candidate
Boren, Edward W.	133 South Main St., Orange, MA 01364	(508) 544-2614	Pstr: North Congregational Church
Botha, Johannes M.	6101 Woodoaks Court, Citrus Heights, CA 95621	(916) 723-7533	
Bowden, Steven R.	17 Fore Rd., Eliot, ME 03903	(207) 439-1965	
Branch, Robert R.	29 Main St., Box 40, Essex, MA 01929	(508) 768-7048	Interim Pstr: Cong'l Ch. of Middleton
Bricker, Jerry N.	35 Main Street, Apt. 12, Easthampton, MA 01027	(413) 527-8267	Asst. Pstr: The College Church
Bridgman, Thomas E.	Main Street, P.O. Box 83, Orwell, VT 05760	(802) 948-2667	Pstr: First Cong. Church
Brom, Hubert B.	1228 Tower Drive, Vista, CA 92083	(619) 726-7971	Pstr: Community Church of Vista
Broughton, William T., Jr.	317 West Main St., Tilton, NH 03276	(603) 286-4129	Pstr: Northfield-Tilton Cong. Church
Brown, Bruce R.	4 Plympton St., Middleboro, MA 02346	(508) 946-0542	Pstr: First Congregational Church
Brown, Don A.	8033 Hivon Rd, Carleton, MI 48117	(313) 587-2017	Pstr. Maybee Congregational Church
Browne, Eugene	411 Hanna Street, Logansport, IN 46947	(219) 753-4852	Retired
Brucks, Dennis D.	Box 328, Midale, Sask, SOC-1SO Canada	(306) 458-2205	Pstr: First Baptist Church
Buhl, George S.	5 Sunset Road, Kingston, MA 02364	(617) 585-6134	Retired
Buist, Clarence	2723 Colton S.E., Grand Rapids, MI 49506	(616) 949-4279	Pstr: Covert Cong. Church
Burdick, James F.	6544 Chesham Dr. N.E., North Canton, OH 44721	(216) 492-8563	Reg. Dir: ACSI
Burkett, Stephen L.	35 Pleasant St., Fort Kent, ME 04743	(207) 834-5555	Pstr: Christ Cong. Church
Burr, Lawrence E.	839 Chehalem Rd., La Canada, CA 91011	(818) 790-0623	Retired
Burton, Sam W.	501 Anita St., #52, Chula Vista, CA 92011	(619) 427-1944	Theol. Dir: Tecate Mission
Bussell, Harold L.	12 Red Coach Road, South Hamilton, MA 01982	(508) 468-4075	Pstr: Hamilton Cong'l Church

ORDAINED MINISTERS continued

Cadwell, Henry W.	R.R. 2 Box 191A, Winchester, IN 47394	(317) 584-4582	Pstr: Clear Creek Cong. Christian Church
Cahill, John W.	1730 W. 28th Ave., Eugene, OR 97405	(503) 485-2256	Pastoral Candidate
Calhoun, Douglas A.	4 Hillcrest Rd., Beverly Farms, MA 01915	(508) 927-0323	Young Adult Min.: Park Street Church
Call, William J.	B.P. 141, Nouakchott, Mauritania, W. Africa	———	Tentmaker
Camp, Ralph E.	13331 Hanford-Armona Rd., Hanford, CA 93230	(209) 584-0436	Missy: Overseas Chr. Servicemen's Ctrs.
Campbell, Edward E.	5509 Flag Run Drive, Springfield, VA 22151	(703) 451-1252	Pstr: Mt. Calvary Community Church
Care, Brian W.	Main St., Box 65, Blandford, MA 01008	(413) 848-2052	Pstr: First Congregational Church
Carlson, Dean W.	P.O. Box 2815, Mbabane, Swaziland, So. Africa	———	Missy. O.C. Ministries
Carr, Lewis C.	341 Warren Street, Needham, MA 02192	(617) 449-0697	House Physician: MA Osteopathic Hosp.
Carr, Nathanael A.	Office of the Command Chapl., 2nd FSSG, Camp Le-Juene, NC 28542	(919) 577-4598	Chaplain: U.S. Navy
Cedar, Paul A.	848 W. Huntington Dr., #33 Arcadia, CA 91006	(818) 795-7221	Pstr: Lake Avenue Congregational Church
Chaffee, Richard D.	2366 Otisco Valley Rd., Marietta, NY 13110	(315) 636-8673	Pstr: Amber Congregational Church
Chaney, William L.	6350 Thrushcross Drive, Memphis, TN 38134	(901) 382-1230	Faculty: Crichton College
Chase, Timothy J.	3783 Riceville Road, Machias, NY 14101	(716) 353-8327	Pstr: Riceville Comm. Church
Childs, Arthur W.	RFD 1 - 3 Oak Hill Rd., Canaan, NH 03741	(603) 632-4993	Retired
Christensen, Clifford R.	57 Kipling Street, St. Paul, MN 55119	(612) 735-8898	Conf. Min.: C.C.C.C.
Christian, Russell M.	77 Pako Avenue, Keene, NH 03431	(603) 352-7065	Retired
Churchman, Noel	296 Blackwell Dr., Kitchener, Ont., N2N-2T2 Canada	(416) 742-9516	Exec. Dir: Christian Horizons
Clevenger, Hubert K., Jr.	Caixa Postal 1862, 87.001 Maringa, Parana, Brazil, SA	———	Missy: OMS International Inc.
Clifford, Thomas C.	1135 Northern St., Brighton, CO 80601	(303) 659-3997	Pstr: Zion Cong'l Church
Clymer, John C.	6065 State Rd. 193, Andover, OH 44003	(216) 293-7860	Retired
Colaner, Robert L.	7685 Parkford St. NW, Massillon, OH 44646	(216) 837-8201	Pstr: Calvary Bible Fellowship
Condron, James A.	121 South Fifth Street, Duquesne, PA 15110	(412) 466-4744	Pstr: Bethlehem Congregational Church
Cooper, Charles E.	5514 Odgen Ave., Superior, WI 54880	(715) 392-2412	Pstr: Community Christian Fellowship
Corr, Donald Philip	416 Leonard St., S. Amherst, OH 44001	(216) 986-2301	Pstr: St. John's-Henrietta UCC Churches
Coultas, Gilbert E.	R.R. 1, Harrisburg, IL 62946	(618) 252-4907	Pstr: Buena Vista Community Church
Cox, Barry C.	Drawer 599, Camp Wood, TX 78833	(512) 597-6102	Camp Wood Community Fellowship
Cramer, George H.	424 South Chase St., Wheaton, IL 60187	(312) 665-2158	Min. of Visit.: Christ Ch. of Oak Brook
Crombie, Robert D.	135 E. Ashland, Visalia, CA 93277	(209) 733-0702	Abba Counseling Center
Cuffey, Kenneth H.	709 Timberline Dr., Wyckoff, NJ 07481	(201) 891-9690	Pstr: Wyckoff Bapt. Ch.
Cunningham, John T.	28 Bay State Rd., Pittsfield, MA 01201	(413) 442-7811	Pstr: Grace Church Cong.

ORDAINED MINISTERS continued

Cuyler, John G.	1626 Massachusetts Ave., Cambridge, MA 02138	(617) 868-8016	Pstr to College Students: Park Street Ch.
Dahmer, Edwin	1711 Taft Ave., #H-8, Oshkosh, WI 54901	(414) 231-6384	Retired
Day, James L.	2135 Foster St., Oceanside, CA 92054	(619) 757-9410	Assoc. Pstr: First Baptist Ch.
Dean, Lloyd F.	270 Cindy Ann Dr., E. Greenwich, RI 02818	(401) 885-6037	Prof: Community College of Rhode Island
*Demolar, James M.	58342 Ute Trail Circle, Yucca Valley, CA 92284	(619) 365-0038	Pstr: Evangelical Free Church
Devlin, Edward M.	P.O. Box 307, Garfield, WA 99130	(509) 635-1292	Pstr: Garfield Christian Church
Dewing, Donald G.	604 N. Grandview Ave., Crandon, WI 54520	(715) 478-2677	Pstr: Midwest Indian Mission
Dove, John F.	13832 G.A.R. Hwy., Chardon, OH 44024	(216) 286-4448	Pstr: Hambden Congregational Church
Dowling, Willis I.	3657 Carolina Road, Suffolk, VA 23434	(804) 986-4306	Pstr: Cypress Chapel Cong. Christian Ch.
Downer, William S.	P.O. Box 6985, Chico, CA 95927	(916) 893-1997	
Downing, Kenneth L.	Nyakach, P.O. Box 53, Sondu, via Kisumu, Kenya, East Africa	———	Missy: Africa Inland Church
Dudley, Frederick P.	5039 Timuquana Rd. #54, Jacksonville, FL 32210	(904) 777-5487	Pstr: First Alliance Church
Edwards, Kennyon L.	5535 Geddes Rd., Ann Arbor, MI 48105	(313) 483-3140	Chap: St. Joseph Mercy Hospital
Ehler, Donald A.	620 High Ave., Hillsboro, WI 54634	(608) 489-3114	Pstr: First Congregational Church
Eisley, David B.	1900 Wilson Ave., Oshkosh, WI 54901	(414) 235-2842	Assoc. Pstr: Plymouth Cong. Church
Eklund, John B.	207 Main St., Kingston, MA 02364	(617) 585-3989	Pstr: Mayflower Cong. Church
Elliott, Samuel D.	746 Holly Hill Ave., Casselberry, FL 32707	(407) 699-8317	Retired
Emery, Allan C., III	22 Valley Rd., Needham, MA 02192	(617) 444-6385	Asst. Min: Park Street Church
Engle, George E.	1278 Wunderland Rd., Roslyn, PA 19001	(215) 884-5819	Chap: Spring House Estates
Ensworth, George Jr.	Off Chebacco Rd., S. Hamilton, MA 01982	(508) 468-1746	Prof. Emeritus: Gordon-Conwell Theological Sem./Clinical Dir: Charis Psy. Services
Erwin, John R.	11570 Woodhollow Court, Reston, VA 22091	(703) 476-6761	Staff: Maryland Sheriffs' Boys' Ranch
Erwteman, Lion S.	Goudvinkhaag 49, 3993 BB Houten, Netherlands	———	Teacher: Central Pentecostal Bible School
Evans, Gary E.	4072 Clifton Ridge, Highland, MI 48031	(313) 887-0133	Pstr: Highland Cong. Church
Evans, Jeffrey F.	18 Pine Hill Rd., Westport, MA 02790	(508) 636-8765	Pstr: Pacific Union Cong'l Church
Evans, Jeff G., Jr.	40 Lake Rest, Oshkosh, WI 54901	(414) 235-0481	Chap: Oshkosh State Correction Institute
Eyler, Marvin L.	2-3-10A Nishibori Niiza Shi Saitama Ken, Japan 352	———	Missy: Overseas Crusades
Fadel, Allen P.	3-4-1-104 Kaitori, Tama Shi., Tokyo 206, Japan	———	Missy: T.E.A.M. of Japan
Fahl, Kenneth E.	2570 N. State Rd. 39, Lebanon, IN 46052	(317) 482-5445	Pstr: Old Union Church
Faris, David E.	38 B. West Bluebell Lane, Mt. Laurel, NJ 08054	(609) 235-4592	Pstr: Fellowship Evang. Free Church

ORDAINED MINISTERS continued

Fast, Joseph D.	34761 View Dr., Yucaipa, CA 92399	(714) 797-9571	Chap: Kaiser Permanente Hospital
*Felker, Steven D.	P.O. Box 235, Hanston, KS 67849	(316) 623-4561	Pstr: First Baptist Church
Feustel, Warren W.	36 Mitchell St., Mechanic Falls, ME 04256	(207) 345-9783	Pstr: Mechanic Falls Advent Chr. Ch.
Fisher, Phillip E.	4251 Lapeer Rd., Burton, MI 48509	(313) 742-0882	Pstr: Cross Congregational Church
Fitch, Norman E.	1520 Stock Slough Rd., Coos Bay, OR 97420	(503) 267-2991	Dist. Rep: Village Missions
Fly, F. Lanier, Jr.	220 Cornell Dr., Newport News, VA 23602	(804) 877-4592	Counselor: Charter Colonial Institute
Foster, Harry A.	17 Princeton St., North Chelmsford, MA 01863	(508) 251-3173	Pstr: North Chelmsford Cong. Church
Fowler, Stephen J.	Box 140, Dennis, MA 02638	(508) 385-8643	Pastoral Candidate
Frantz, Chester I.	6618 Newman Rd., Waxhaw, NC 28173	(704) 843-5572	Missy: Wycliffe Bible Translators
Freeman, Richard H.	213 Mulberry Ave., Pomeroy, OH 45769	(614) 992-6818	Pstr: Trinity Congregational Church
French, George A.	9416 Old Hwy. 61, Apt. 104, Proctor, MN 55810	(218) 628-2416	Pstr. Emer.: Hope Congregational Ch.
Gabel, Wallace P.	1205 Fairway Dr., Chesapeake, VA 23320	(804) 547-2333	Pstr: Greenbrier Cong. Christian Church
Gammon, Stephen A.	72 Downes Ave., Pawtucket, RI 02861	(401) 723-5372	Pstr: Darlington Congregational Church
Gardell, Gary	P.O. Box 1030, Priest River, ID 83856	(208) 448-2115	Pstr: Priest River Comm. Cong. Church
Gardner, Terry L.	575 Tabernacle Rd., Medford, NJ 08055	(609) 654-1978	Pstr: The Branch Fellowship
Gay, Arthur E., Jr.	704 S. Crescent Ave., Park Ridge, IL 60068	(312) 696-2347	Pstr: South Park Church
Gerry, Robert J.	701 Pennsylvania Ave., Box 1449, Ft. Washington, PA 19034	(215) 643-6374	Dir. Emeritus: Christian Literature Crusade
*Gieser, Charles K.	R.D. 2, Box 159B, Greenville, NY 12083	(518) 966-4115	Director: Deerfoot Lodge
Gilbert, David B.	P.O. Box 127, Altamahaw, NC 27202	(919) 584-9473	Pstr: Bethlehem Christian Church
Gillaspie, Donald P.	3501 Blackhawk Rd., Rockford, IL 61109	(815) 874-2112	Assoc. Pstr: Maywood Evang. Free Church
Gilmore, John L.	1068 Archland Dr., Cincinnati, OH 45224	(513) 522-3278	Pstr: Madisonville Baptist Church
Goetz, LaRue L.	1318 E. Divide Ave., Bismarck, ND 58501	(701) 258-4911	Exec. Dir.: Steer, Inc.
Goodrich, Ronald L.	16305 Rancho Escondido, Riverside, CA 92506	(714) 780-3451	Counselor: Disciple Care
Gospodinsky, Edward G.	163 Center Ave., Plymouth, PA 18651	(717) 779-1451	Pstr: Pilgrim Congregational Church
Granger, Martin H.	8134 Marcy Ave., Springfield, VA 22152	(703) 569-7944	Exec. Dir: Metropolitan D.C. YFC
Granitsas, Nicholas G.	68 Eustis St., Revere, MA 02151	(617) 289-6534	Pstr: First Congregational Church
Greenwald, Dennis	411-4th St. NW, Avon, MN 56310	(612) 356-2137	Pstr: Avon Community Church
Greer, Keith G.	142 River Rd., Carlisle, MA 01741	(508) 369-8535	Pstr: Carlisle Congregational Church
Gruenler, Royce G.	32 Homestead Circle, South Hamilton, MA 01982	(508) 468-4556	Pstr: Second Congregational Church
Gustafson, James W.	25 Liberty St., Haverhill, MA 01832	(508) 373-9606	Assoc. Pstr: West Congregational Church

ORDAINED MINISTERS continued

Gwinn, William D.	8575 LaEntrada, Whittier, CA 90605	(213) 945-4942	Counselor: Christian Conciliation Serv. of L.A.
Haglund, Gerald A.	135 Connecticut Ave., Jamestown, NY 14701	(716) 664-6577	Pstr: Calvary Baptist Church
Haines, Nevin A.	25 MacAlester Rd., Pueblo, CO 81001	(719) 542-2701	Retired
Halbert, Paul R.	329 Woodruff Rd., Simpsonville, SC 29681	(803) 288-9388	Assoc. Pstr: Woodruff Road Presbyterian Church
Hale, James P.	183 Adams St., Delmar, NY 12054	(518) 439-0533	Pastoral Candidate
Hall, Miles A., III	94 Delmar Pl., Delmar, NY 12054	(518) 439-0933	Pstr: Bethlehem Comm. Ch.
Hall, Robert G.	2232 Andrews Ave., Bronx, NY 10453	(212) 220-3652	Co-Pstr: Bronx Household of Faith
Hamilton, Ronald E.	3075 Leyland Trail, Woodbury, MN 55125	(612) 739-1754	Pstr: Woodbury Community Church
Hamilton, Wayne J.	704 Jefferson, Jamestown, NY 14701	(716) 484-3191	Pstr: Berean Cong. Church
Hanna, Robert J.	393 Lincoln Ave., Holland, MI 49423	(616) 392-6014	Retired
Hannevik, Gustav O.	1787 Oak View Dr., Stoughton, WI 53589	(608) 873-7944	Visitation Pstr: Calvary Ev. Free Church
Hansen, Dale F.	1804 W. Stella Lane, Phoenix, AZ 85015	(602) 242-9178	Christian Concept Counseling
Hansen, Thomas M.	2010 Vermont St., North Collins, NY 14111	(716) 337-0360	Pstr: First Congregational Church
Haqq, Emmanuel A.	670 Federal St., Belchertown, MA 01007	(413) 253-5359	Pstr: Dwight Chapel
Harris, Mark A.	Rt. 4, Box 270, Reidsville, NC 27320	(919) 951-2952	Pstr: New Lebanon Cong'l Christian Ch.
Hartmark, A. D.	1280 W. Highway 96, St. Paul, MN 55112	(612) 633-1867	Dir: Door of Hope Mission
Heidel, Conrad, Jr.	2301 W. Carpenter Rd., Flint, MI 48505	(313) 787-3164	Supply
Heidemann, David F.	4145 N. 138th St., Brookfield, WI 53005	(414) 781-9739	Chap: Family Nursing Home & Rehab. Ctr.
Heikkila, R. Gary	7 Great Rd., P.O. Box 340, Maynard, MA 01754	(508) 897-7563	Pstr: Mission Evangelical/Mission St. Cong'l Churches
Heil, Walter G.	3696 Pinehurst NW, Massillon, OH 44646	(216) 837-1020	Pulpit Supply/Pastoral Candidate
Heinson, Robert D.	4301 102nd Ave. S.E., Portland, OR 97266	(503) 760-2740	Retired
Hendrix, Olan	3007 Creekview Dr., Grapevine, TX 76051	(817) 481-0183	Staff: Evangelical Dev. Ministry
Hess, Robert S.	12 Innitou Rd., Woburn, MA 01801	(617) 933-2671	Pstr: First Congregational Church
Hill, Robert H.	Antheon 10 Agia Paraskevi, GR 153 42 Greece	———	Missy: Greater Europe Mission
Hodgson, Dana L.	4873 Kodiak Ave., Santa Barbara, CA 93111	(805) 964-4922	Pstr: Vineyard Chr. Fellowship of Goleta
Hofer, Johnny J.	Box 186, Bridgewater, SD 57316	(605) 729-2635	Pstr: Zion Mennonite Church
Hollywood, James A.	843 Millmark Grove, San Pedro, CA 90731	(213) 831-3042	Chap: U.S. Navy
Holsberg, Karl	1402 Beauford Ct., Herndon, VA 22070	(703) 430-7757	Dir: Concord Ministries, Inc.
Hoofnagle, Grant N.	9 Violet Rd., Peabody, MA 01960	(508) 531-9472	Pstr: South Congregational Church

ORDAINED MINISTERS continued

Horst, Edward H.	8735 Aspen Circle, Parker, CO 80134	(303) 693-8474	Retired
Horvath, Charles M.	10 Susan Dr., Easthampton, MA 01027	(413) 527-4571	Interim Pstr/AF Reserve Chap.
Huber, Richard A.	376 Dogwood Lane, Prescott, AZ 86301	(602) 776-9268	
Hudson, Henry T.	4574 Rohrway NW, Massillon, OH 44646	(216) 832-4996	Pstr: Calvary Chapel
Hunter, Thomas, IV	21 Joelson Court, Albany, NY 12209	(518) 459-1887	Pstr: Christian Congregational Church
Hutchcraft, Dale R.	1119 SE 4th Street, Forest Lake, MN 55025	(612) 464-5622	Co-Pstr: Grace Alliance Church
Irwin, Grace L.	33 Glenwood Ave., Toronto, Ont. M6P-3C7 Canada	(416) 769-3851	Pstr. Emeritus: Emmanuel Church Evangelical
Isch, Paul A.	R. 2, Box 153, Liberty, IN 47353	(317) 458-5666	Pstr: Mount Pleasant Community Ch.
Isley, George A., III	R.D. 1, Box 335, Stuyvesant, NY 12173	(518) 799-6381	Co.-Pstr: Christian Community Church
Iwan, Edward L.	Box 50770, Nairobi, Kenya, E. Africa	———	Missy: Sudan Interior Mission
Jackman, Ralph H.	1716 W. Wilman Ct., Emporia, KS 66801	(316) 342-6018	Pstr: First Congregational Church
Jacobs, Marvin L.	127A 2nd St., Seal Beach, CA 90740	(213) 431-5627	Min. of Visit: First Cong. Ch. of Anaheim
James, Jesse W.	411 South 4th St., Lincoln, KS 67455	(913) 524-4250	Pstr: Congregational Christian Church
Jaquette, James L.	17 Morse Street, Foxboro, MA 02035	(508) 543-1122	Pstr: Union Church of South Foxboro
Jeffery, Cecil A.	3228A Via Carrizo, Laguna Hills, CA 92653	(714) 586-0342	Supply
*Jenkins, Bruce D.	3 Watson Park, Killiney, Co. Dublin, Ireland	———	Missy: Global Outreach Mission
Johnson, Jerry E.	3952 E. California Blvd., Pasadena, CA 91107	(818) 449-4927	Exec. Pstr: Lake Ave. Cong. Church
Johnson, Jon L.	385 W. 10th St., Salem, OH 44460	(216) 332-4248	Pstr: First Friends Church
Johnston, David B.	P.O. Box 264, Thetford Ctr., VT 05075	(802) 785-2218	Retired
Johnston, David L.	P.O. Box 29, Ismailia, Egypt	———	Missy: Young Life
Johnston, Neil B.	So. Main St., Fairlee, VT 05045	(802) 333-4546	Pstr: Fairlee Comm. Ch.
Joiner, Willis E.	2303 Rodgers St., Chesapeake, VA 23324	(804) 545-5890	Retired
Jones, A. Barry	3760 Catalina Drive, Carlsbad, CA 92008	(619) 729-0114	Pstr: Carlsbad Union Church
Jones, Douglas M.	2620 East Maple Rapids Rd., Eureka, MI 48833	(517) 224-3482	Pstr: Eureka Cong. Christian Church
Jones, Gordon A. Sr.	S/R Box 6069, Captain Cook, HI 96704	(808) 929-9089	Pstr: Hawaiian Ocean View Evang. Comm. Church
Jones, Michael A.	2619 England St., #A, Huntington Beach, CA 92648	(714) 536-1197	Pastoral Candidate
Jones, Paul R.	62 Vine St., Peebles, OH 45660	(513) 587-2475	Pstr: Dunkinsville Comm. Ch.
Kallenberg, James D.	720 Deuel St., Fort Morgan, CO 80701	(303) 867-7419	Pstr: Immanuel Evangelical Church
Keefer, Dayle F.	R.D. #1, East Lake Rd., Jamestown, NY 14701	(716) 487-2255	Pstr: Fluvanna Community Church

ORDAINED MINISTERS continued

Keller, Charles H.	71247 - SR 15, New Paris, IN 46553	(219) 831-2722	Supply
Kent, Russell H. III	1601 Front St., Lynden, WA 98264	(206) 354-3925	Pstr: Hopewell Community Church
Kersey, Kenneth P.	1004 Greenbank, Las Vegas, NV 89110	(702) 452-9863	Pstr: Christian Alliance Bible Church
Kersey, Tay E.	8450 Eastwood Rd., Moundsview, MN 55432	612) 784-6482	Supply
Keyes, Lawrence E.	1915 Ribisi Way, San Jose, CA 95131	(408) 272-5971	Pres: Overseas Crusades, Inc.
Kimble, Brian R.	13 Lindale Drive, Colchester, VT 05446	(802) 878-8803	Pstr: United Church
King, George E.	568 Valley View Way, Ventura, CA 93003	(805) 644-1149	Lay Pstr: Ventura Missionary Church
Klein, Albert O.	12 Ln. #29, Ta Yi Chieh, Taichung, Taiwan, 400 R.O.C.	———	Missy: T.E.A.M.
Kletzing, S. Dennis	Box 55, Bridport, VT 05734	(802) 758-2434	Pstr: Bridport Congregational Church
Knighton, Douglas W.	8217 Deerwood Ct., Woodridge, IL 60517	(312) 910-1591	Reg. Dir.: Christian Medical Society
*Knox, David	P.O. Box 209, Big Pine Key, FL 33043	(305) 872-3550	Pstr: Big Pine Christian Center
Koch, Charles E.	349 Norumbega, Monrovia, CA 91016	(818) 357-8092	Missions Pstr: Lake Ave. Cong. Ch.
Kohl, Manfred W.	Limesstrasse 12, 6382 Friedrichsdorf 2, W. Germany	———	Dir: German Speaking World Vision, Int.
Landes, Howard J.	Box 6, Lake View, NY 14085	(716) 627-9766	Pstr: Lake View Congregational Church
Lanning, Robert H.	P.O. Box 5231, Kailua-Kona, HI 96745	(808) 965-7677	Pstr: Ripe Harvest Ministries
Lark, Roger K.	1808 Manhattan Beach Blvd., Manhattan Beach, CA 90266	(213) 379-3410	Pstr: First Baptist Church
LaRose, Alan L.	1106 Harmon St., Flint, MI 48507	(313) 232-2318	Pstr: Calvary Community Church
Laubenheimer, Richard H.	5 E. Gilson Ave., Quechee, VT 05059	(802) 295-1093	Pstr: Quechee Community Church
Leonard, Richard C.	837 S. Chestnut Ave., Arlington Hts., IL 60005	(312) 398-5378	Pstr: Church of the King
Leroe, Robert G.	HHC DISCOM, APO, NY 09039	———	Chap: U.S. Army
Lind, Edward D.	320 E. Platte Ave., Ft. Morgan, CO 80701	(303) 867-9091	Retired
Little, Allen S.	P.O. Box 396, 6608 Ellsworth St., Marlette, MI 48453	(517) 635-3291	Assistant Manager: Teen Ranch, YFC
Locke, Howard J.	Park Apts. #12, Geneva, MN 56035	(507) 256-4384	Retired
Longden, Michael J.	Box 51, Beverly, KS 67423	(913) 436-2233	Pstr: Beverly Community Church
Longhurst, James F.	Box 19, 418 S. Maple Ave., Maple Rapids, MI 48853	(517) 682-4360	Pstr: Congregational Christian Church
Lower, James M.	1503 E. Illinois, Wheaton, IL 60187	(312) 665-0246	Retired/Pulpit Supply
Lucht, Gary C.	57 Main St., Murphys, CA 95247	(209) 728-2201	Pstr: Sierra Covenant Church
Lundberg, Peter C.	706 Chamberlain, Rt. 3, Marietta, OH 45750	(614) 374-5862	Pstr: Putnam Cong. Church
Lyon, John M.	P.O. Box 541, North Berwick, ME 03906	(207) 676-3324	Supply
Lyons, Christopher A.	19036 Masterson Place, Castro Valley, CA 94552	(415) 581-9047	Pstr: Redwood Chapel Comm. Church

ORDAINED MINISTERS continued

Lyons, Richard D.	55 California Rd., P.O Box 103, Markleeville, CA 96120	(916) 694-2904	Pstr: Alpine Christian Community Church
Magin, Douglas R.	1255 Skylark Drive, Troy, OH 45373	(513) 339-2742	C.E. and Youth Min: First Baptist Church
Maher, Thomas L.	10965 Main St., Honor, MI 49640	(616) 325-4342	Pstr: Honor Congregational Church
*Maihack, Samuel P.	786 Chestnut Bend, Webster, NY 14580	(716) 671-9094	Assoc. Pstr: Browncroft Comm. Church
Malanga, Michael	112 Third Ave. NW, Beulah, ND 58523	(701) 873-4308	Pstr: Beulah Cong'l Church
Malone, Jerry E.	29 Russel Ave., Ft. Monmouth, NJ 07703	(201) 542-7454	Chap: U.S. Army
Mannes, Gerald F.	A4669 - 62nd St., Holland, MI 49423	(616) 335-3712	Pstr: First Cong. Ch.
Marston, Edward L. Cox	88 Main St., S. Grafton, MA 01560	(508) 839-9462	Pstr: Union Congregational Church
Martin, Christian J.	1823 - 26th Ave. Place, Greeley, CO 80631	(303) 351-6626	Pstr: Eaton & Ault Cong. Churches
Martin, Frank W.	14 Oliver St., Suffern, NY 10901	(914) 357-6392	Interim Pstr: Suffern Presbyterian Church
Mason, Warren E.	5400 Hein Ave. SE, E. Canton, OH 44730	(216) 488-1199	Pstr: Wildwood Chapel
Mathewson, James	10556 Lincoln St. SE, East Canton, OH 44730	(216) 488-0900	Pstr: Christ Memorial Church
Mathewson, Peter S.	649 Joyful Ave., Columbus, OH 43204	(614) 276-4447	Pstr: Community Christian Church
McClenaghan, James R.	Box 229, Honeoye, NY 14471	(716) 367-2435	Pstr: Faith Bible Church
McCulley, Richard E.	4701 N. Kasson Ave., Chicago, IL 60630	(312) 725-3437	Assoc. Pstr: Addison St. Cong'l Church
McDowell, David P.	191 Chestnut St., Florence, MA 01060	(413) 584-4208	Pstr: College Church
McKay, Robert T.	47 Chaplin St., Chaplin, CT 06235	(203) 455-9242	Pstr: Chaplin Congregational Church
McKittrick, Robert B.	704 Circle C, Hastings, NE 68901	(402) 463-7292	Director/Chap: Good Samaritan Village
McPherson, John W.	2757 Horton St., No. Dighton, MA 02764	(508) 252-9824	Pstr: W. Dighton Christian Church
Meehan, Charles F.	402 9th Ave. SW, Sidney, MT 59270	(406) 482-1574	Pstr: Ebenezer Congregational Church
Meekins, Luther M., Jr.	Box 186, Woodgate Dr., RD #3, Boonville, NY 13309	(315) 942-5309	Supply
Messerschmidt, Edwin	P.O. Box 160, Eclectic, AL 36024	(205) 541-3348	Pres: Great Commission Foundation
Meter, Ted	325 16th St., Burlington, CO 80807	(719) 346-7047	Pstr: Hope Congregational Church
Mexcur, Dwight E.	987 N.W. 89th Ave., Plantation, FL 33324	(305) 472-5361	Pstr: Plantation Community Church
Meyers, Edwin A.	301 Meadows St., Johnstown, NY 12095	(518) 762-7174	Pstr: New Covenant Community Ch.
Meyers, Jeffrey A.	Rt. 2, Box 1053, Atlanta, MI 49709	(517) 785-2062	Pstr: Big Rock Cong'l Church
Midwood, David M.	34 Liberty St., Salem, NH 03079	(508) 373-3034	Pstr: West Congregational Church
Miles, Robert S., Jr.	Rt. 6, Box 90, Lexington, VA 24450	(703) 463-9804	Supply
Miller, Gregory P.	215 S. Shiawassee St., Box 98, Bancroft, MI 48414	(517) 634-5724	Pstr: First Congregational Church
Miller, J. Melvin	1530 W. 8th St., #44, Upland, CA 91786	(714) 985-2699	Pstr: Mountain Friends Church
Mills, Maynard A.	34279 Sunridge Dr., Dane City, FL 33525	(904) 583-4232	Retired

ORDAINED MINISTERS continued

Milner, Harold E.	157 Mansfield Ave. Lot 48, Norton, MA 02766	(508) 285-9644	Pstr: First Baptist Ch. of Dighton
Moissides, George L.	5594 Parkview Ave., Kalamazoo, MI 49009	(616) 372-2877	Retired
*Mook, Lyle L.	P.O. Box 695, West Kingston, RI 02892	(401) 789-1201	Pstr: W. Kingston Baptist Church
Moravec, Joseph C.	5419 Oakview Lane, Gurnee, IL 60031	(312) 249-8154	Asst. Dir. of C.E.: Trinity Ev. Divinity School
Morgan, David B.	112 Lakeview Terrace, Wolfeboro, NH 03894	(603) 569-3922	Dir: Leadership Center
Morgan, Steven R.	400 N. Mentor #12, Pasadena, CA 91106	(818) 449-2961	Single Adult Min: Lake Ave. Cong. Ch.
Moucka, Thomas S.	30 Tuttle, Clarendon Hills, IL 60514	(312) 789-2197	Young Adult Min.: Christ Ch. of Oak Brook
*Nagel, Carl F.	625 Latonka Dr., Mercer, PA 16137	(412) 475-3135	Evanglist
Newlin, Michael N.	120 Oak St., Box 143, Shiocton, WI 54170	(414) 986-3859	Pstr: First Congregational Church
Newton, Willis H., Jr.	1728 Yucca Rd., Oceanside, CA 92054	(619) 433-4125	Min. of Visit: Carlsbad Union Church
Nickel, Bruce	Rt. 4, Box 288A, Waynesboro, GA 30830	(404) 554-3415	Mgr: Bible Broadcasting Network
Noordmans, Philip J.	946 Redwood, Wasco, CA 93280	(805) 758-6912	Pstr: First Cong'l Church
Nutter, Stuart C.	1 Middleton Rd., Boxford, MA 01921	(508) 887-6508	Interim Ministry
O'Brien, David E.	190 Quality Ave., Lakeland, MN 55043	(612) 436-8066	Missy: Suden Interior Mission
O'Hara, Richard E.	83 York Rd., Lynn, MA 01904	(617) 592-3353	Pstr: First Church of Christ, Cong'l
O'Rear, Godfrey M.	13223 SE 116th St., Renton, WA 98056	(206) 226-0489	Pstr: Renton Bible Church
Oeffling, Steven J.	215 Second Ave. NW, Box 368, Buffalo Center, IA 50424	(515) 562-2725	Pstr: First Congregational Church
Orlemann, George H.	RD 2, Cambridge, NY 12816	(518) 677-8885	The Coila Church
Ortlund, Raymond C.	32 Whitewater, Corona del Mar, CA 92625	(714) 760-9692	Dir: Renewal Ministries
Ostien, J. Bruce	525 Cape Florida Lane, Naples, FL 33942	(813) 643-2017	Retired
Overton, Theodore L.	Box 18, RD 3, Bainbridge, NY 13733	(607) 967-8618	Retired
Pace, Dale K.	Box 2244, Columbia, MD 21045	(301) 381-6428	Chap: Christian Jail Ministry
Pacey, William H.	58725 Main St., New Haven, MI 48048	(313) 749-9857	Pstr: First Cong'l Church
Pahl, Carroll E.	P.O. Box 245, Wilton, WI 54670	(608) 435-6434	Pstr: Faith Congregational Church
Pape, William H.	669 Vine St., St. Catharines, Ontario, L2M 3V8 Canada	(416) 935-8943	Missy: TEAM
Parsons, Frank W.	328 NW Richmond Beach Rd., #202, Seattle, WA 98177	(206) 775-3431	Pastoral Candidate
Pearson, Nathaniel W.	RR #2, Box 749, Orrington, ME 04474	(207) 825-3892	Pstr: Orrington Center Church
Penrod, Robert F.	1114 Maple St., Michigan City, IN 46360	(219) 874-2529	Missy Dir: Child Evangelism Fellowship
Percy, Douglas C.	73 Binswood Ave., Toronto, Ontario, M4C 3N8 Canada	(416) 421-2124	Retired
Perik, Richard E.	Casilla 1181, Ascuncion, Paraguay	———	Missy: New Tribes Mission
Perkins, Douglas L.	609 Philadelphia Ave., Takoma, MD 20912	(301) 320-5483	Pstr: Fourth Presbyterian Church

ORDAINED MINISTERS continued

Pierce, Harvey L.	11 Pine Ave., P.O. Box 3041, Wareham, MA 02571	(508) 291-1345	Retired/Supply
Pierson, Marshall J., III	204 Spring St., Willard, OH 44890	(419) 935-1942	Pastoral Candidate
Pinard, Ronald R.	17 Arundel Rd., Peterborough, NH 03458	(603) 924-7927	Pstr: Trinity Evangelical Church
Pinke, Bruce A.	c/o WEC Int., Box 1707, Ft. Washington, PA 19034	———	Missy: WEC International
Plumb, Ralph E.	1677 Francis Ave., Upland, CA 91786	(714) 985-5289	Home Missions: World Vision, Int.
Pote, Lawrence H.	Rt. 1, Box 387, Lockport, IL 60441	(815) 838-5212	Pstr: Homer Congregational Church
Powell, Bernard L.	6 Willo Lane, Loudonville, NY 12211	(518) 436-9601	Pstr: Loudonville Community Church
Priest, John T.	1488 Pine Grove Way, San Jose, CA 95129	(408) 446-4862	Chap: U.S. Army Reserve
Pulliam, Daniel G.	P.O. Box 401, Anacortes, WA 98221	(206) 293-2099	Dir: Church and Pastoral Services
Randall, William N.	4588 E. Laketon Ave., Muskegon, MI 49442	(616) 788-2670	Pstr: Cloverville Bible Church
Reed, Chester M.	Box 235, North Webster, IN 46555	(219) 834-4119	Retired
Reimer, Milton K.	Box 4456, Lynchburg, VA 24502	(804) 237-1585	Prof: Liberty Baptist College
Reynolds, James W.	3653 E. 69th Pl., Tulsa, OK 74136	(918) 492-5551	Pstr: Trinity Christian Church
Richter, Ernest H.	706 Teaberry, Encinitas, CA 92024	(619) 753-7317	Pstr: Grace Community Church
Riegert, Walter	R.R. #1, South River, Ont. P0A-1X0 Canada	(705) 386-7746	Pstr: Almaquin Missionary Church
Riggs, John C.	1 South Cypress St., North Aurora, IL 60542	(312) 892-8142	Pstr: Union Congregational Church
Risley, Michael J.	1845 No. Grand Oaks Ave., Altadena, CA 91001	(818) 797-4368	College Min. & C.E. Pstr: Lake Ave. Cong. Ch.
Roberts, Dana R.	Box 68, Main St., S. Westerlo, NY 12163	(518) 966-5278	Pstr: Cong. Chr. Church
Roberts, Richard O.	5N740 Dunham Rd., Wayne, IL 60184	(312) 584-8069	Int'l Evang/Pstr: Providence Chapel
Roop, Thomas W.	W. 2311 16th Ave., Space 111, Spokane, WA 99204	(509) 747-5322	Instr: Inland Empire School of the Bible
Rosen, Moishe M.	90 Miraloma Dr., San Francisco, CA 94127	(415) 661-2263	Exec. Dir: Jews for Jesus
Roth, Jack W.	1902 N. Washington, Apt. 2, Bismarck, ND 58501	(701) 255-1524	Pstr: Metro Evangelical Church
Rowe, John L.	500-23rd St., NW, Massillon, OH 44646	(216) 832-9674	Retired
Rugg, Charles W.	420 S. Main St., Wellington, OH 44090	(216) 647-6540	Pstr: Penfield Community Church
Rybak, Frank	226 Miami St., E. McKeesport, PA 15035	(412) 824-9512	
*Sagherian, Calvin	256 W. Nees #204, Fresno, CA 93711	(209) 435-5183	Asst. Pstr: Pilgrim Armenian Cong. Ch.
Santis, Vincent A.	Box 442, Becket, MA 01223	(413) 623-5936	Pstr: First Cong. & Federated Churches
Sargent, Keith N.	335 W. Main St., Weiser, ID 83672	(208) 549-3466	Oasis Chr. Book/Supply
Sawyer, John L., Jr.	R.D. 3, Box 115, Hornell, NY 14843	(607) 698-2936	Pstr: Bennetts Creek Bible Church
*Schaffer, David V.	48 Linden Ave., Fairhaven, MA 02719	(508) 999-2672	Comm. Chaplain Service, Inc.

ORDAINED MINISTERS continued

Schellhaas, Robert W.	20412 Shadow Oak Ct., Gaithersburg, MD 20879	(301) 977-6606	Chap: U.S. Army
Schibsted, James A.	260 S. Jutewood St., Anaheim, CA 92808	(714) 283-2802	Pstr: First Cong'l Church
Schmitz, Robert L.	8009 NCR 500W, Muncie, IN 47304	(317) 759-8715	Pstr: Corinth Cong'l Church
Schrag, Lyle A.	307 E. School Lane, Prospect Heights, IL 60070	(312) 255-2632	Pstr: Prospect Heights Baptist Church
Schroeder, John D.	2729 W. 17th St. Rd., Greeley, CO 80631	(303) 353-8929	Pstr: St. Paul's Congregational Church
Schultz, Clarence J., Jr.	3715 Fifth Ave., Scottsbluff, NE 69361	(308) 635-3343	Pstr: Zion Evangelical Church
Schultz, Samuel J.	9 Forbes Place #802, Dunedin Beach, FL 34698	(813) 733-5379	Prof: Tampa Bay Theological Seminary
Schweigert, John R.	138 Beal St., Lunenburg, MA 01462	(508) 582-6010	Pstr: Pilgrim Covenant Church
Scott, Raymond L.	155 Birdsong Trail, Chapin, SC 29036	(803) 781-3472	Prof: Columbia Bible College & Seminary
Scovil, Larry E.	317 W. 40th St., Scottsbluff, NE 69361	(308) 632-3860	Pstr: Emmanuel Cong'l. Church
Scovil, Lynn E.	1807 Oregon St., Oshkosh, WI 54901	(414) 231-5382	Pstr: Plymouth Congregational Church
Sellen, Roger N.	205 S. 10th St., Norfolk, NE 68701	(402) 371-5582	Pstr: Zion Congregational Church
Shafer, John C.	Drawer J, Irrigon, OR 97844	(503) 922-5136	Gen. Dir: Berean Society
Shannon, Franklin J.	8883 Asbury Rd., Ravenna, OH 44266	(216) 297-9360	Pstr: Slope Congregational Church
Sharp, Benjamin B.	17 W. Florida Ave., Villas, NJ 08251	———	Retired
Shaw, Paul M.	224 Heron Rd., Ranch Mobile Pk., Clearwater, FL 34624	(813) 539-6887	Rep: United World Mission
Shay, Kenneth D.	P.O. Box 27-4, Taichung 40098 Taiwan ROC	———	Missy: Overseas Crusades, Inc.
Shepard, Mark F.	34 Center St., North Easton, MA 02356	(508) 238-3213	Pstr: Free Evangelical Fellowship
Shervy, Roy	1205 W. Jefferson, Naperville, IL 60540	(312) 355-6186	Retired
Shultz, Joe H.	Rt. 2, Box 147, Lower Salem, OH 45745	(614) 585-2449	Exec. Dir: Campus Living Assn.
Shuman, Loren A.	208 Main, Box 9, Chalmers, IN 47929	(219) 984-5625	Pstr: Chalmers Comm. Church
Siff, Leonard F.	P.O. Box 157, Romney, IN 47981	(317) 447-0311	Supply
Silvoso, Edgar E.	6621 Mt. Hope Dr., San Jose, CA 95120	(408) 268-1352	Dir: Harvest Evangelism
Simo, Warner B.	Off. of Installation Chap. ASH-CH, Ft. Huachuca, AZ 85613	(602) 458-4507	Chap: U.S. Army
Simone, Mark A.	270 S. Chestnut St., Ravenna, OH 44266	(216) 297-9394	Youth Min.: First Cong'l Ch.
Slater, D. Blake	P.O. Box 213, Auberry, CA 93602	(209) 855-4078	Pstr: Auberry Community Church
Sloat, Stephen B.	98-09 Uao Pl #2008, Areu, HI 96701	(808) 488-7576	Chap.: U.S. Navy
Small, Jacob	106 Moorehouse Dr., Scarborough, Ont., M1V-2E1 Canada	(416) 292-0081	Alumni Dir: Ontario Bible College and Theol. Seminary
Smiley, Ronald G.	P.O. Box 620, S. Ashburnham, MA 01466	(508) 827-4465	Supply
Smith, Charles L., Jr.	177 Ripton Rd., Shelton, CT 06484	(203) 929-1222	Pstr: New Covenant Cong. Church

ORDAINED MINISTERS continued

Smith, Gene M.	1377 San Joaquin Dr., Palm Springs, CA 92264	(619) 327-0621	Retired
Smith, Graeme C.	645 Escondido Ave., Vista, CA 92084	(619) 726-5467	Retired/Pstr. Emeritus: Comm. Ch.
Smith, Michael R.	———	———	
Smith, Paul F.	Rt. 1, Bradley Rd., Pomfret Center, CT 06259	(203) 928-4454	Pstr: First Congregational Church
Smpraos, Emmanouel	65 Elder Rd., Needham, MA 02194	(617) 449-8226	Missy: Global Outreach Mission
Snell, Stephen R.	P.O. Box 306, Fairfield, ID 83327	(208) 764-2221	Pstr: Fairfield Community Church
Snyder, Warren D.	9 Priscilla Rd., Reading, MA 01867	(617) 944-0846	Visit. Pstr: Old South United Meth. Ch.
Souza, Francisco F. de	c/o R.R. MacFaden 194, 13065 Campinas-SP-Brazil	———	Missy: Centro Evangelico Hokma
Spiegel, Robert B.	P.O. Box 24647, GMF, Guam 96921	(671) 632-4169	Missy: Spiritual Overseers Service
Spray, Howard A.	1707 Pleasant Hill-Liberty Rd, Liberty, NC 27298	(919) 376-3453	Pstr: Pleasant Hill Christian Church
Staples, John A.	2334 Inglewood Court, S. Bend, IN 46616	(219) 287-3092	Pstr: New Hope Evangelical Ch.
Sterling, David B.	Box 7, Darlington, IN 47940	(317) 794-4716	Pstr: Darlington Cong'l Church
Stewart, Ronald L.	HCR66, Box 2786, Solon Springs, WI 54873	(715) 795-2812	Pstr: Barnes Community Church
Stoll, John H.	1618 Amy Lane, Minneapolis, MN 55430	(612) 561-3168	Exec. Dir: A.S.K., Inc.
Stone, Ernest C.	75-5851 Kuakini Hwy., Kailua-Kona, HI 96740	(808) 329-1621	Staff: PACU-School of Ch. Leadership
Strout, M. Lester	1118 Dyer Rd., Pownal, ME 04069	(207) 688-4846	Pstr: First Parish Congregational Church
Svendsen, Charles J.T.	1111 Fairview Dr., La Canada, CA 91011	(818) 952-1368	Interim: First Friends Church
Svendsen, Charles N.	1111 Fairview Dr., La Canada, CA 91011	(818) 952-1368	Retired/Supply
Svendsen, John N.	395 Westminster Rd., Canterbury, CT 06331	(203) 546-9752	Pstr: Westminster Cong'l Church
Swayne, Steven R.	SPU Office of Student Ministries, Seattle, WA 98119	(206) 281-2966	Chap: Seattle Pacific University
Sylvester, Ronald E.	169 Village St., Medway, MA 02053	(508) 533-2044	Pstr: Medway Village Church
Syrstad, Ray	633 E. California Blvd. #303, Pasadena, CA 91106	(818) 796-6318	Dir. of Adult & Lay Ministries: Lake Ave. Cong'l Church
Tamte, Kenneth R.	1032 14th St. N., Virginia, MN 55792	(218) 741-8425	Pstr: Sand Lake Chapel
Taylor, Charles J.	415 Erie St., Little Valley, NY 14755	(716) 938-6640	Retired Missy: American Missionary Fellowship
Taylor, George B., III	33 Abel's Way, Marion, MA 02738	(508) 748-2178	Pstr: First Congregational Ch.
Taylor, Harmon R.	P.O. Box 12, Newtonville, NY 12128	(518) 783-6575	HRT Ministries, Inc.
Thiessen, Floyd R.	R.R. 1, Box 33, Follett, TX 79034	(806) 653-4491	Pstr: St. John Congregational Church
Thomas, Martyn C.	169 MacEwan Glen Dr. NW, Calgary, Alberta, T3K-2C4 Canada	(403) 275-8243	Rep: Canadian Bible Society

ORDAINED MINISTERS continued

Thompson, David M.	CP 184 45.100 Vitoria, da Conquista, Brazil	———	Missy/Pstr: Brazil Inland Mission
Thompson, Robert R.	C.P. 176, Umuarama, Parana, 87500, Brazil	———	Missy: Brazil Inland Mission, Inc.
Tiffen, Arthur W.	Box 144B, Rt. 322, Williamsfield, OH 48093	———	Pstr: W. Williamsfield & Wayne Cong'l Ch.
Tiner, Timothy C.	308 10th St., P.O. Box 308, Milford, KS 66514	(913) 463-5559	Pstr: Milford Cong. Church
Todd, Peter D.	Box 120, H C2, Trenton, NE 69044	(308) 276-2176	Evangelist
Toler, Printice M.	P.O. Box 351, Middletown, CT 06457	(203) 344-2546	Prot. Chap: Connecticut Valley Hospital
Tomlinson, Allen C.	4 Barnes Lane, Merrimack, NH 03054	(603) 424-1692	Pstr: First Congregational Church
Toms, Paul E.	34 Cartwright Rd., Wellesley, MA 02181	(617) 523-3386	Pstr: Park St. Church
Towne, Larry E.	5303 Wolf Run, Austin, TX 78749	(512) 892-3480	Chap: U.S. Air Force
Towne, Marion E.	6003 Lake Rd., Osseo, MI 49266	(517) 523-2559	Supply
Tufts, Lester E.	Main St., P.O. Box 241, Danby, VT 05739	(802) 293-5441	Pstr: Danby & E. Dorset Cong. Churches
Unger, Stephen D.	1402 Sara Circle, Port Jefferson Station, NY 11776	(516) 474-1389	Chap: Univ. Hosp.
Vague, R. Maxwell	809 Alberta Ave., Oceanside, CA 92054	(619) 722-4522	Assoc. Pstr: Carlsbad Union Church
Van Vorst, Leslie K.	82 River Rd., Revesby, 2212, New South Wales, Australia	———	Pstr: Revesby Congregational Church
Vance, Robert I.	3097 N. Wheeler St., Roseville, MN 55113	(612) 631-3296	Pstr: Calvary Evang. Congregational Ch.
VerBurg, Robert B.	11237 Daneswood Dr., Arcadia, CA 91006	(818) 442-8823	Pstr: Sunrise Community Church
Vieth, Henry A.	333 North Fourth St., Seward, NE 68434	(402) 643-6410	Pstr: Frieden's United Church of Christ
Vriesen, Victor G.	Box 56, Ledyard, IA 50556	(515) 888-2215	Pstr: Bethany Evangelical & Reformed Ch.
Vu, Chang Duc	1731 N. Lake Ave., Pasadena, CA 91104	(818) 794-4174	Pstr: Vietnamese Grace Evang. Cong. Ch.
Wagner, C. Peter	2440 Santa Rosa Ave., Altadena, CA 91001	(818) 798-9397	Prof: Fuller Theological Sem.
Walker, Carlton K.	628 Pearse Rd., Schenectady, NY 12309	(518) 346-3538	Pstr: Christ Community Ch./Adm: Albany Bible Inst.
Warman, Marvin P.	1312 N. Keystone St., Burbank, CA 91506	(818) 848-1737	Warm an' Loving Ministry
Warren, Jay L.	R.R. 3, Box 88, Highland, IL 62249	(618) 654-7215	Pstr: First Congregational Church
Way, Doris A.	530 Christie St., Toronto, Ontario M6G-3C8 Canada	(416) 656-5347	Pstr: Crawford St. Congregational Church
Webster, Philip E.	134 Old Mountain Rd., Peace Dale, RI 02883	(207) 783-0561	Missy: International Students, Inc.
Weidler, Joseph H.	R. 2, Box 25, Hammond, NY 13646	(315) 375-4016	Pstr: First Cong'l Church of Morristown
Wentzel, Larry T.	256 Kendall Park Rd., Peninsula, OH 44264	(216) 650-6027	Pstr: Calvary Chapel of Praise
Wenz, Robert R.	412 E. Greenfield Ct., Glendora CA 91740	(818) 963-5767	Pstr: First Baptist Church
Wetzel, Albert E.	Box 393, Glen Ullin, ND 58631	(701) 348-3865	Retired

ORDAINED MINISTERS continued

Wetzel, Arthur K.	Box 715, Hebron, ND 58545	(701) 748-6002	Pstr: New Bethel/Peace Cong. Ch.
Wetzig, Avery	Rt. 1, Box 51, Alamo, TX 78516	(512) 781-0580	Supply/Retired
Wetzig, Rodney	504 Bethel St., Parkersburg, IA 50665	(319) 346-1318	Pstr: First Congregational Church
Whitman, Edward A.	33 Pleasant St., Box 755, East Dennis, MA 02641	(508) 385-9351	Pstr: East Dennis Community Church
Wiebe, Richard	239 Adilman Dr., Saskatoon, Sask., S7K-7R6 Canada	(306) 934-4682	Pstr: Westgate Alliance Church
Wilber, Robert H.	222 East Second St., Perry, MI 48872	(517) 625-3786	Pstr: Congregational Christian Church
Willard, James T., Sr.	RD 1, Box 212, Berkshire, NY 13736	(607) 657-8039	Pstr: Berkshire Cong. Church
Williams, Alvin N.	1125 Country Pl., Redlands, CA 92374	(714) 794-5870	Teen Counselor: Pomona Bapt. Ch.
Williams, Donald A.	Rt. 5, Box 41, Mebane, NC 27302	(919) 563-3665	Pstr: Mount Zion Christian Church
Williams, Gilbert K.	P.O. Box 1812, 2844 Puaiiki St., Lihue, Kauai, HI 96766	(808) 245-2242	Pstr: Lihue First Church
Willis, James M.	Box 101, The Common, Royalston, MA 01368	(508) 249-9155	Pstr: 1st and 2nd Cong. Churches
Willoughby, Elisha W.	26390 Parkwood Dr., Pioneer, CA 95666	(209) 295-3602	Pstr: Mt. Zion Church
Winston, John C., Jr.	9 Rue Du Cas Rouge, 78270-Limetz-Bonnieres, France	———	Missy: French Evang. Seminary
Winters, Kenneth G.	QTRS. 4419B, MCCDC, Quantico, VA 22134	(703) 221-8926	Chap: U.S. Navy
Wolfe, Harold R.	347 Strawberry Ln, Medina, OH 44256	(216) 725-7302	Pstr: Weymouth Community Church
Wood, George L.	536 Fremont, South Pasadena, CA 91030	(818) 441-1243	Pstr: Montrose Community Church
Woodmansee, Karl E.	215 Hall Ave., Thompsonville, MI 49683	(616) 378-2319	Pstr: First Congregational Church
Woodward, Oden L., II	9222 S. Harvard, Tulsa, OK 74137	(918) 299-0991	Pstr: Trinity Christian Church
Wray, Daniel E.	17 Bromley Place, Scotia, NY 12302	(518) 399-0041	Pstr: E. Glenville Comm. Ch.
Wyatt, Alan L., Sr.	140 Vine, Oregon City, OR 97045	(503) 655-3075	Pstr: Hoodland Church
Zaretsky, Tuvya	42 Berkeley Way, San Francisco, CA 94131	(415) 647-6030	Assoc. Exec. Dir: Jews for Jesus
Zick, Bert, Sr.	P.O. Box 478, Floral City, FL 32636	(904) 726-1523	Supply
Zimmerman, Edmund	Box 202, Buffalo, SD 57720	(605) 375-3686	Pstr: First Cong. of the U.C.C./United Methodist Church

ORDAINED MINISTERS—ASSOCIATE MEMBERSHIP

Acord, Fred D.	460 Spring Valley Dr., Divide, CO 80814	(719) 687-9051	Area Dir: SIM-USA, Inc.
Armstrong, David R.	757 S. Prospect, Elmhurst, IL 60126	(312) 279-2138	Assoc. Pstr: Elmhurst Chr. Reformed Ch.
Bayles, Robert B.	P.O. Box 174, Maitland, Ont. K0E-1P0 Canada	(613) 342-6259	Staff: Brockville Bible College
Benson, David V.	910 Crestwood Dr., Santa Barbara, CA 93105	(805) 687-3994	Pres: Russia for Christ
Bessant, William A.	19 Ridgewood Rd., Holden, MA 01520	(508) 829-7723	Retired
Blakney, Allan R.	117-A Linden Ave., Suffolk, VA 23434	(804) 925-0205	Supply/Pastoral Candidate
Brown, Lionel, F.S.	7B Nunnawauk Meadows E., Newtown, CT 06470	(203) 426-8328	Pstr: Easton Baptist Church
Chambers, James C.	Box 6, Lakota, IA 50451	(515) 886-2372	Pstr: First Presbyterian Church
De Orio, Anthony R.	21439 Birchwood St., Farmington, MI 48024	(313) 473-1488	Asst. Pstr: Grace Chapel
Egelkraut, Helmuth L.	Kelterweg 60, 7153 Weissach i.T.1 W. Germany	———	Prof: Evangelische Missionschule
Erickson, Wallace H.	761 Grey Eagle Circle S., Colorado Spr., CO 80919	(719) 599-8581	Exec. Dir: Compassion International
Felker, Lester G.	1066 S. Joplin Way, Aurora, CO 80017	(303) 696-1028	Sen. Adult & Missions Pstr: Faith Presby. Ch.
Friedly, Donald E.	3811 Oliver Ave., Annandale, VA 22003	(703) 256-3811	Chap: U.S. Army Reserve
Futrell, James B.	5399 Brainard Drive, Dayton, OH 45440	(513) 439-5485	Assoc. Pstr: Fairhaven Church
*Gibbs, Edmund	1244 N. Michigan Ave., Pasadena, CA 91104	(818) 797-2154	Prof: Fuller Theol. Sem.
Hemberger, Samuel T.	1171 W. Wilson St., #F, Batavia, IL 60510	(312) 879-5817	Pstr: First United Presbyterian Ch.
Hopper, Stanley B.	c/o Ind. Masonic Home, 690 State St., Franklin, IN 46131	(317) 736-6141	Retired
Howard, Michael O.	1412 S. Fern St., Nampa, ID 83651	(208) 466-1598	Pstr: Church of the Open Door
Kangas, Paul D.	1229 Ann Dr., Holiday, FL 34690	(813) 934-4577	Staff: Moody Bible Institute Corr. School
Kirms, Frederick O.	108 Robinhood Trail, Lookout Mountain, GA 30750	(404) 820-9355	Assoc. Pstr: Brainerd Presby. Church
McClure, John C.	64 Ocean Vista, Newport Beach, CA 92660	(714) 759-5082	Pstr: Vineyard Chr. Fellowship
Neuenschwander, Mark	22413 N.E. 25 Way, Redmond, WA 98053	(206) 868-5059	Pstr: Westminster Chapel
O'Shaughnessy, Roy L.	778 Mayview Ave., Palo Alto, CA 94303	(415) 493-9263	Staff: Church Growth
Snowdon, Barnard E.	209 Maple Ave., Stonewood, WV 26301	(304) 624-5966	Pstr: Stonewood Alliance Church
Solomon, Edward S., Jr.	Box 377, 144 W. Pine Grove Rd., Pine Grove Mills, PA 16868	(814) 238-0776	Pstr: Oakwood Presbyterian Ch.
Thompson, Bruce P.	95 Kent St., Portland, ME 04102	(207) 775-5673	Church Planter: Whole Word Church
Topping, John R., Jr.	11700 Indian Ridge Rd., Reston, VA 22091	(703) 860-3950	Retired
Tucker, Kent	3666 S. Yampa Way, Aurora, CO 80013	(303) 690-4265	Pstr: Grace Church
VanderZaag, Robert M.	327 Santa Anita Ct., Sierra Madre, CA 91024	(818) 355-2626	Stewardship Seminars
*Woodward, David B.	2118 Garfias Dr., Pasadena, CA 91104	(818) 794-9231	Retired

LICENSED MINISTERS

(† indicates one year license for ordained ministerial)

Adema, Bartell	1849A S. 6th St., Monrovia, CA 91016	(818) 447-0078	Chap: Rio Hondo Charter Sub. Hosp.
Aiken, J. Scott	314 Amesbury Line Rd., Haverhill, MA 01830	(508) 372-9756	Pstr: Second Baptist Ch.
Anderson, George I.	E976 Cty Y, Wonewoc, WI 53968	(608) 464-3425	Pstr: White Creek Cong. Church
Armstrong, Elmer C.	Rt. 2, Box 365, Usk, WA 99180	(509) 442-3285	Pstr: First Congregational Church of Ione
Bekowies, David P.	5523 Delaware Court, Concord, CA 94521	(415) 672-0705	Dir: Young Life
Bell, Bruce W.	19218 N. 20th Ave., Phoenix, AZ 85027	(602) 869-0318	Dir. of Finance: Food for the Hungry
Bernard, John G.	134 S. Main St., Seabrook, NH 03874	(603) 474-5205	Pstr: Rand Memorial Church
Biddick, Dan	Rt. 1, Livingston, WI 53554	(608) 943-6960	Pstr: Lima Union Cong. Church
†Brand, David C.	SR 3 Box 101E, Aroda, VA 22709	(703) 948-3652	Pastoral Candidate
Bringham, Lonny W.	1448 Hymettus Ave., Leucadia, CA 92024	(619) 436-6458	Assoc. Pstr: Grace Comm. Church
Bryant, H. David	4909 Hermsmeier Lane, Madison, WI 53714	(608) 222-5579	Pres: Concerts of Prayer, Int.
Burnock, Robert E.	8 Adirondack Rd., Chelmsford, MA 01824	(508) 256-3332	Asst. Pstr: Carlisle Cong'l Church
Burrell, Bryan R.	452 Mountainview Ave., Valley Cottage, NY 10989	(914) 358-8429	Pstr: Community Bible Church
Carr, Kenneth D.	32 Village Way, N. Attleboro, MA 02760	(508) 699-8204	Supply
Carter, Richard S.	P.O. Box 682, Ashland, NH 03217	(603) 968-3300	Asst. Pstr: Northfield-Tilton Cong'l Church
Cataldo, Luis A.	353 Western Ave., Clarendon Hills, IL 60514	(312) 655-3882	Staff: Young Life
Cramblet, Craig D.	3751 Holton Rd., Muskegon, MI 49445	(616) 744-3303	Youth Pstr: Dalton Baptist Church
†Crighton, John Y.	12 Wattaquadock Hill Rd., Bolton, MA 01740	(508) 779-5164	Pstr: Trinity Church
Culver, Robert P.	1813 E. Ramble Court, Decatur, GA 30033	(404) 633-6956	Area Dir: International Students, Inc.
†Dibbert, Michael T.	7318 Wentwood Dr., Dallas, TX 75225	(214) 692-6388	Chaplaincy Candidate
Drovdahl, Robert R.	19552 2nd Ave. NW, Seattle, WA 98177	(206) 542-9594	Assoc. Prof: Seattle Pacific University
Engel, Addie Mae	208 Fowler Dr., Monrovia, CA 91016	(818) 357-3701	Children's Dir: Lake Ave. Cong. Church
†Esty, Richard G.	P.O. Box 165, Newbury, VT 05051	(802) 866-5509	Pstr: First Congregational Church
Falcon, Larry H.	15 S. 43rd St., Philadelphia, PA 19104	(215) 222-5653	Pstr: Covenant Community Church
†Faul, George G.	North Main Street, Wolfeboro, NH 03894	(603) 569-2969	Pastoral Candidate
Fowler, Eddie	580 N. Palm Ave., Upland, CA 91786	(714) 981-1351	Pstr: Faith Missy. Ch.
Friesen, Vernon A.	B.P. 18, Diapaga, Burkino Faso, West Africa	———	Missy: Sudan Interior Mission
†Fritz, Daniel J.	3834 N. Panama Ave., Chicago, IL 60634	(312) 625-4170	Mission Dir: Model, Inc.

LICENSED MINISTERS continued

Fulton, Kenneth R.	736 West Val St., Arcadia, CA 91006	(818) 447-9250	Pastoral Candidate
Gehm, Vernon L.	Box 321 RD 1, Berkshire, NY 13736	(607) 849-3854	Pstr: Richford Cong. Church
Goddard, Clinton P.	70 Bechan Rd., Oakham, MA 01068	(508) 882-3607	Pstr: Evang. Cong. Church
Gorman, Donald D.	204 N. Glendora Ave., Covina, CA 91724	(818) 915-2965	Supply
Green, David	14 McKinley Ave., Beverly, MA 01915	(508) 927-8134	Pstr: The Cornerstone Church
Green, Theron E.	249 Glenwood Lane, Naples, FL 33962	(813) 774-7221	Retired
Greene, Michael J.	RFD #2, Box 586, Chichester, NH 03263	(603) 798-4963	Pstr: Chichester Cong'l Church
Haberer, David E.	1105 Neilson St., Far Rockaway, NY 11691	(718) 471-2505	Pstr: Community Bible Church
Hamilton, Richard J.	10 Verbeck St., Warren, PA 16365	(814) 726-2642	Pstr: Good News Community Church
Herman, Wayne R.	460 Ford Pl. #4, Pasadena, CA 91101	(818) 449-7412	College Ministry Staff-Lake Ave. Cong'l Ch.
Hodge, Robert V.	Rt. #1, Box 165C, Angora, MN 55703	(218) 254-5681	Pstr: Ashawa Chapel
Holmes, Douglas L.	5239 Highland View Ave., Los Angeles, CA 90041	(213) 255-3577	
Holthaus, H. Lee	472 Fawnswalk, Annapolis, MD 21401	(301) 626-8391	Accred. Chairman: Int'l Union of Gospel Missions/Church Planting
Horn, David	1 Howard St., So. Hamilton, MA 01982	(508) 468-1992	Assoc. Pstr: First Cong'l Church
†Hutto, Rex D.	122 High St., Hampton, NH 03842	(603) 926-5354	Pstr: Faith Community Church
Jensen, Peter F.	4510 Rhode Island N. #1, New Hope, MN 55428	(612) 533-4189	Senior Citizen Visit. Min: Word of Life Assembly of God
Johnson, Don F.	8702 W. Lawrence Lane, Peoria, AZ 85345	(602) 878-4591	Counselor: Grand Canyon Counseling
Jokiman, Joshua B.	24 E. Newman, Arcadia, CA 91006	(818) 446-5389	Pstr: Indonesian Fellowship
Kamp, Larry R.	215 Beach St., Revere, MA 02151	(617) 289-9648	Music Dir: First Cong. Church
Klein, Steven	8939 E. Fairview Ave., San Gabriel, CA 91775	(818) 309-0552	Outreach Ctr. Dir: Lake Ave. Cong. Ch.
Kulberg, A. Peter	3 High St., Lenox, MA 01240	(413) 637-1075	Supply
†Lacy, W. Kennard	4459 Seaway Dr., Lansing, MI 48911	(517) 394-7149	Pastoral Candidate
Lawrence, David C.	P.O. Box 648, Hague, NY 12836	(518) 543-8885	Pstr: Hague Baptist Church
Lewis, Dane E.	12950-A Frederick Rd., W. Friendship, MD 21794	(301) 442-2798	Faculty: Chesapeake Theological Seminary
Libby, Calvin A.	Rt. 4, Box 139, Libby Ave., Gorham, ME 04038	(207) 839-3060	Supply
Logelin, R. Orlando	1517 Narbonne Ct., Virginia Beach, VA 23456	(804) 467-7226	Staff: Christian Broadcasting Network
Lohry, Richard A.	Rt. 1, Box 75, Angora, MN 55703	(218) 666-2685	Pstr: First Congregational Church
Lott, Ronald D.	660 E. Butterfield Rd., Lombard, IL 60148	(312) 932-2403	Youth Min: Christ Church of Oak Brook

LICENSED MINISTERS continued

†Lyon, Douglas P.	123 Broadway, Milford, CT 06460	(203) 878-8174	Pstr: Wildermere Beach Cong. Church
Mansley, Clifford D. Jr.	4368 Snowbrush Ct., Lake Oswego, OR 97034	(503) 636-3823	Chaplaincy Candidate: U.S. Navy
Marroquin, Jerome G.	1210 Sunny Oaks Circle, Altadena, CA 91001	(818) 797-0518	Staff: Lake Ave. Cong'l Church
Martin, Carl J. Jr.	2891 5th Ave. West, Dickinson, ND 58601	(701) 227-1464	Pstr: Evangelical Bible Church
Maxfield, Delbert C.	935 W. Peakview Cir., Littleton, CO 80120	(303) 797-2972	Exec. Dir: Denver Rescue Mission
McBride, Kevin T.	#5 Woodcrest Ct., #4, S. Weymouth, MA 02190	(617) 331-9612	Assoc. Pstr: First Baptist Church
†McPheeters, Paul C.	29 Webster St., Malden, MA 02148	(617) 321-5948	Pstr: Forestdale Community Church
Miller, Joel P.	Julared 56600, Habo, Sweden	———	Tentmaker: Frontiers
Monaco, Gregory A.	1452 Oxford Rd., Des Plaines, IL 60018	(312) 297-0506	Dir: North Area Youth for Christ
†Moore, Rickey L.	740 Broadway, Haverhill, MA 01832	(508) 521-1891	Asst. Pstr: West Cong. Ch.
Murdy, Peter W.	P.O. Box 177, Eastford, CT 06242	(203) 974-2793	Pstr: Congregational Church
†Murray, Lafe A.	400 W. Park, Elgin, ND 58533	(701) 584-2835	Pstr: Hope Cons. Cong'l Church
Nilson, Frank G.	15 Bungay, Mansfield, MA 02048	(508) 339-8383	Pstr: Cushman Union Church
Oinonen, Paul V.	519 Hill St., Whitinsville, MA 01588	(508) 234-5115	Pastoral Candidate
Olcott, Neil D.	#4 Micheal Way, Andover, MA 01810	(508) 475-4659	Assoc. Pstr: Free Christian Church
Olson, Bradley W.	244 Vine Ave., Park Ridge, IL 60068	(312) 692-3140	Counselor: Arlington Counseling Assoc.
O'Neill, E. Wesley, III	329 Lakeside Drive, Winchester, MO 63021	(314) 391-0552	Pstr: Maplewood Cong. Church
Ortiz, Miguel A.	1132 Fteley Ave., Bronx, NY 10472	(212) 378-3050	Pstr: South Bronx Community Church
Pampeyan, Theodore W.	9814 Azurite, Yucaipa, CA 92399	(714) 797-9626	Dir: Leadership Renewal Center
Parent, Peter A.	RFD Box 1375, E. Stoneham, ME 04231	(207) 928-2864	Pstr: Stow Baptist Church
Parreno, Rudolfo P.	715 N. San Gabriel Blvd., San Gabriel, CA 91775	(818) 285-7645	Interim Pstr: Cong'l Christian Church
Potter, Cecil A.	2927 Magna Vista, Pasadena, CA 91107	(818) 795-7993	Retired
Raymond, John A.	668 E. Teal Circle, Fresno, CA 93710	(209) 434-1311	Admin. Pstr: Evang. Free Church
Reimer, Raymond L	P. O. Box 455, Hamilton City, CA 95951	(916) 826-3211	Supply
Repko, Dennis D.	725 S. Robles Ave., Pasadena, CA 91106	(818) 796-9843	Reg. Dir: Navigators
Rice, Gary R.	359 N. Lima, Sierra Madre, CA 91024	(818) 355-4490	Comm. Outreach Pstr: Lake Ave. Cong'l Ch.
Riecken, Forrest G.	1833 So. 2nd Ave., Arcadia, CA 91006	(818) 447-6301	Counseling Pstr: Lake Ave. Cong. Church
Roberts, Ray R., Jr.			
Robicheau, Peter N., Jr.	64 Bowman St., Malden, MA 02148	(617) 322-4352	Dir: Transformation Ministry
Rose, Roland L.	907 E. Church St., Salisbury, MD 21801	(301) 742-7673	Tecate Mission, Inc.
Sayer, Thomas M.	9422 Cottage Row, Fish Creek, WI 54212	(414) 868-2621	Pstr: Fish Creek Community Church

LICENSED MINISTERS continued

Scott, Timothy R.	1229 Portage Ave., South Bend, IN 46616	(219) 287-6620	Pastoral Candidate
Seites, Mark A.	3940 Linden Ave., Long Beach, CA 90807	(213) 427-1200	Pastoral Candidate
Shepfer, Dale D.	3213 Newportville, Bristol, PA 19007	(215) 781-9732	Pstr: Newportville Community Church
Siever, J. Randall	1117 Bounty Ct., Sparks, NV 89431	(702) 355-8550	Dir: Young Life Silicon Valley
Skelton, David J.	7281 Briarwood, Hanover Park, IL 60103	(312) 837-3456	Pstr: Calvary Baptist Church
Smith, Gene Barnum	Rte. 1, Box 502, Osceola, WI 54020	(715) 294-2023	Supply
Smith, Robert E.	130 E. Reed St., Bowling Green, OH 43402	(419) 353-4512	Counselor: Non Traditional Family Ministries
Spangler, Raymond	P.O. Box 641, Marlboro, NY 12542	(914) 236-7144	Pstr: Chapel Hill Bible Church
Swanson, Darrell	190 Mountain Ave., Princeton, NJ 08540	(609) 924-6413	Missy Candidate
Thomas, Norman W.	2972 Oklahoma Rd., Willow Grove, PA 19090	(215) 657-6214	
Tonkowich, James W.	65 Avonwood Rd. A6, Avon, CT 06001	(203) 677-1146	Evang: Focus
Townsend, Norman J.	32 York St., Andover, MA 01810	(508) 475-6996	Assoc. Pstr: South Church
Ungermann, David J.	154 Beach Plum Lane, Brewster, MA 02631	(617) 896-2824	Pastoral Candidate
Van Kirk, Thurl C., Jr.	P.O. Box 1270, Running Springs, CA 92382	(714) 867-4962	Pstr: Rim of the World Comm. Church
Walker, David H.	1135 Sheila Lane, Pacifica, CA 94044	(415) 359-0494	Faculty: St. James College
Walker, Edwin B.	424 Center St., S. Easton, MA 02375	(508) 238-7161	Pstr: Evangelical Congregational Church
Watson, Robert W.	58725 Main St., New Haven, MI 48048	(313) 749-9857	
Welzien, William V.	901 Flagler Ave., Key West, FL 33040	(305) 294-8256	Missy: Welcome Home Ministry
Wiessner, Gary L.	19448 LeMarsh St., Northridge, CA 91324	(818) 993-4308	Bus. Admin: Lake Ave. Cong'l Church
Williams, Edward M.	29 Horriman Rd., Plaistow, NH 03865	(603) 382-4844	Pastoral Candidate
Wilson, Gerald F., Jr.	2939 Sixth Ave., Fort Worth, TX 76110	(817) 923-2315	Pstr: Church of the Master
Zagorski, Daniel J.	226 Townhouse, Hershey, PA 17033	(717) 533-6643	Pastr: Hershey Bretheren in Christ

LICENSED MINISTERS—ASSOCIATE MEMBERSHIP

(† indicates one year license for ordained ministerial)

Akin, Paul B.	305 Conway Hill Rd., St. Louis, MO 63141	(314) 434-2246	Pstr: Clarksville Christian Church
Anderson, William A.	825 W. Third St., Appleton, WI 54914	(414) 733-3509	Church Planter: Apple Valley Church
Ayres, J. Mark	226 Bettyhill Ave. Duarte, CA 91010	(818) 357-6645	Staff: World Vision
Conklin, Denton E.	HC 83, Box 228A, Harpersfield, NY 13786	(607) 652-5240	Staff: Nyack College/Supply
Curnow, William T.	2798 Northville NE, Grand Rapids, MI 49505	(616) 361-0549	Counseling Pstr: Sunshine Christian Reformed Ch.
Hedlund, Gerald L.	7002 Lake Leelanau Dr., Traverse City, MI 49684	(616) 947-2489	Retired
Huffman, Hughes M., Jr.	711 Lindenwood Dr., Claremont, CA 91711	(714) 621-3662	Staff: First Presbyterian Church
Roeder, John C.	915 Flamingo Ave., Stuart, FL 34996	(407) 286-9518	Co-Pstr: Church of the Cross
Tyner, Max R.	301 East LaVista #36, McAllen, TX 78502	(512) 631-0989	Pstr: First United Methodist Church
Wilson, William V.	24 Benton Circle, Utica, NY 13501	(315) 797-2962	Pastoral Candidate
Worrel, Jerry R.	11809 Century Dr., Oklahoma City, OK 73162	(405) 721-5124	Youth Pstr: Our Lord's Community Ch.

COMMISSIONED CHRISTIAN WORKERS

(*must attend an Annual Meeting and/or be ratified to be officially received)

MINISTER	ADDRESS	PHONE	PLACE OF SERVICE
Bennett, John C.	173 Main St., Pathhead, Midlothian EH37-5SQ Scotland	———	Sabbatical
Blair, Dayna A.	P.O. Box 4, Mukona, Uganda, East Africa	———	Missy: Africa Inland Mission
Boehr, Barbara M.	Box 60, Maioli, Taiwan 36099, R.O.C.	———	Missy: T.E.A.M. of Taiwan
Cameron, Arch	1075 Norfolk Rd., Livermore, CA 94550	(415) 443-2256	Dir. of Development: Redwood Christian Schools
Chamberlain, Phyllis M.	1190-22 Karuizawa Machi, Nagano, Ken 389-01, Japan	———	Missy: T.E.A.M. of Japan
Collins, Malcolm B.	P.O. Box 3718, Eldoret, Kenya	———	Missy: Africa Inland Church
Crouch, James L.	ECWA/SIM JOS., Nigeria, W. Africa	———	Missy. Sudan Interior Mission
Curley, Richard D.	11765 Timberlake Dr., San Diego, CA 92131	(619) 549-2021	Retired
*Eckheart, Brian K.	578 E. Washington, Pasadena, CA 91104	(818) 798-8279	Church Planting: Zwemer Institute
Erickson, Christopher C.	7418 Penn Ave., Pittsburgh, PA 15208	———	Stud: Reformed Presby. Theo. Seminary
Filsinger, Gilberto	CP29 16.100 Aracatuba, SP Brazil	———	Missy: Fellowship of Independent Mission

COMMISSIONED CHRISTIAN WORKERS continued

Filsinger, Helen R.	CP29 16.100 Aracatuba, SP Brazil	———	Missy: Fellowship of Independent Mission
Gleason, Evelyn W.	37 W. Medlock Dr., #9, Phoenix, AZ 85013	(602) 265-4641	Missy: Navajo Gospel Mission
Gleason, Fred	37 W. Medlock Dr., #9, Phoenix, AZ 85013	(602) 265-4641	Missy: Navajo Gospel Mission
*Goddard, Jean	P.O. Box 39, Ukarumpa via Lae, Papua, New Guinea	———	Missy: Wycliffe Bible Translators
Goheen, Frankie E.	P.O. Box 410, Oranjestad, Aruba, Carribean	———	Missy: T.E.A.M.
Goheen, Richard H.	P.O. Box 410, Oranjestad, Aruba, Carribean	———	Missy: T.E.A.M.
Halls, Timothy J.	Apartado 2961, 019-01, Guatemala, Guatemala Central America	———	Missy: Overseas Crusades
Halvorsen, Lorraine	P.O. Box 67, North Evans, NY 14112	(716) 627-4649	Missy: T.E.A.M.
Ham, Kaarina A.	Schwendergasse 17/2/3 A-1150, Vienna, Austria	———	Missy: Youth for Christ International
Hunt, Trudi C.	5820 N. Bowdoin, Portland, OR 97203	(503) 289-3667	Missy: Wycliffe Bible Translators
Kietzman, Robin M.	Jagerstr. 8/9, 1200 Vienna, Austria	———	Missy: Slavic Gospel Association
Moehl, Eduard, A.	1148 Oxford Way, Stockton, CA 95204	———	Missy: Overseas Crusades - W. Germany
Moore, Diane E.	S.I.L., Nasuli, Malaybalay, Bukidnon, 8700 Philippines	———	Missy: Wycliffe Bible Translators
Nielsen, Karl J.	2020 Gauthier, Apt. 302, Sherbrooke, Quebec J1H-6C1 Canada	(819) 563-6869	Missy: Wycliffe Bible Translators
Nielsen, Linda T.	2020 Gauthier, Apt. 302, Sherbrooke, Quebec J1H-6C1 Canada	(819) 563-6869	Missy: Wycliffe Bible Translators
Palmberg, Lillian F.	Rue du Moniteur 7, 1000 Brussels, Belgium	———	Missy: Gospel Missionary Union
*Richardson, Stephen L.	J1. Ancol Timur II/13 Bandung 40001 Indonesia	———	Missy: Pioneers
Sage, Leonard R.	P.O. Box 691, Oshkosh, WI 54902	(414) 235-8234	Retired
Shay, Marion E.	P.O. Box 27-4 Taichung, 40098 Taiwan ROC	———	Missy: Overseas Crusades, Inc.
Smith, Elven H.	13909 SE 3rd Pl., Bellevue, WA 98005	(206) 643-7738	Staff: Navigators
*Varsalone, Salvatore	419 Bedford N.W., Canton, OH 44708	(216) 453-2171	Missy: Campus Living Association
Waldner, Kathryn D.	1718 Oakwood St., Pasadena, CA 91104	(818) 791-4039	Missy: Campus Crusade for Christ
Waltz, Carolyn H.	Apdo Aereo 100602, Bogota, Colombia, SA	———	Missy: Wycliffe Bible Translators
Wilson, Robert T., Jr.	193 Groveland St., Haverhill, MA 01830	(508) 373-1671	Church Admin: West Congregational Church
Xavier, Robert F.	8113 18th Ave. E., Palmetto, FL 34221	(873) 723-3250	Missy: Set Free Ministry

COMMISSIONED CHRISTIAN WORKERS—ASSOCIATE MEMBERSHIP

Simonetti, Ernest J.	North Shore Rd., Spofford, NH 03462	(603) 363-8958	Home Missy: Cambodian Refugees

LAY PREACHERS

Brunelle, Michael J.	98 Eustis St., Revere, MA 02151	(617) 289-3382
Burkhalter, Richard L.	4514 Laurie Lane, Crystal Lake, IL 60014	(815) 459-0279
Delong, Harry A.	17841 Mill St., Beloit, OH 44609	(216) 938-6892
Downing, Everett G.	30 Metcalf Rd., No. Attleboro, MA 02760	(508) 695-1933
Gelinas, Norman J.	P.O. Box 565, East Otis, MA 01253	(413) 269-4688
Goodearl, Arthur R.	97 East Bow St., Franklin, NH 03235	(603) 934-5619
Haffner, Jacob R.	804 Osborn Ave., Oshkosh, WI 54901	(414) 235-0663
Kment, Loren L.	Rt. 3, Box 223, Norfolk, NE 68701	(402) 371-5072
Konieczny, Charles P.	12 Miller St., Adams, MA 01220	(413) 743-5864
McCally, Charles D.	9104 Custer St., Sapulpa, OK 74066	(918) 224-4451
Wheeler, Warren P., Jr.	105 Ashley Ct., School St., Ashburnham, MA 01430	(508) 827-5504
Yurk, John C.	2117 Brownell Blvd., Flint, MI 48504	(313) 235-3345

CONFERENCE CARE

Bailey, P. Michael	330 S. Mentor, #109, Pasadena, CA 91106	Student: Fuller Theological Seminary
Bliss, Brian L.	11864 Lombard Lane, Yucaipa, CA 92399	Student: Azusa Pacific University
Brunelle, Michael J.	98 Eustis St., Revere, MA 02151	Supply
Curran, P. Daniel	1517 Eastridge Dr., #58, Pocatello, ID 83201	Staff: Campus Crusade for Christ
Dodge, Anne E.	1774 N. Sierra Bonita, Pasadena, CA 91104	Student: University of Edinburgh, Scotland
Evans, Jonathan K.	R.D. 5, Kiantone Rd., Jamestown, NY 14701	Pstr: Kiantone Congregational Church
Farinacci, James L.	36 Coolidge Ave., Peabody, MA 01960	Student: GCTS/Asst. Pstr: Second Cong'l Ch.
Fiebiger, Jeffrey B.	137 N. Elm, Ripon, CA 95366	Pstr: First Congregational Church

CONFERENCE CARE continued

Fretwell, William A.	611 N. Oakland Ave., Pasadena, CA 91101	Student: Fuller Theological Seminary
Gosnell, Andrew C.	130 Essex St., Box 139, So. Hamilton, MA 01982	Student: GCTS
Hahne, Harry	6 Lister Dr., Willowdale, Ont. M2R 2W8	Student: Wycliffe College, University of Toronto
Hardy, Alan J.	136 Essex St., #108, S. Hamilton, MA 01982	Student: GCTS
Hatcher, Michael L.	1576 Yosemite Dr. #11, Eagle Rock, CA 90041	Student: Talbot Theological Seminary
Ishikawa, Frank F.	650 Cordova St., #3, Pasadena, CA 91101	Student: Fuller Theological Seminary
Knight, David W.	4031 Bethel Dr., #13, Arden Hills, MN 55112	Student: Bethel Seminary
Lau, Allan D.	3244 S. Griffin Ave., Milwaukee, WI 53207	Pastoral Candidate
Lee, Guy M.	1033 E. Cordova #3, Pasadena, CA 91106	Dir. College Ministries: Sierra Madre Cong'l Ch.
Mathewson, Daniel C.	10556 Lincoln St. SE, East Canton, OH 44730	Pastoral Candidate
Miller, Steven E.	Box 18, 2750 Applehill Ave., Robertsville, OH 44670	
Neubauer, Kurt-Edouard	1104 University Village Dr., Richardson, TX 75081	Student: Dallas Theological Seminary
Ogura, Kei	517 E. Washington, Apt. H, Pasadena, CA 91104	Japanese Division: First Presbyterian Church
Pearson, Richard E.	509 West Lemon Ave., Arcadia, CA 91006	Staff: Lake Ave. Congregational Church
Richardson, Shannon D.	466 N. Wilson, Pasadena, CA 91106	Student: Azusa Pacific University
Schick, Garrick R.	505 S. Knight, Park Ridge, IL 60068	Student: Trinity Evang. Divinity School
Schmidt, Dieter A.	3-1 Kita 38, Higashi 10, Higashi Ku, Sapporo 065, Hokkaido, Japan	Missy: Overseas Missionary Fellowship
Seiver, David J.	94 Acton St., Carlisle, MA 01741	Student: GCTS
Smith, Elden A.	5831 Hancock St. SW, Canton, OH 44706	Student: Reformed Theological Presbyterian Sem.
Southard, Charles W., Jr.	6076 E. Burnside St., Portland, OR 97215	Student: Fuller Theological School
Sparks, John	2360 Rising Glen Way #12, Carlsbad, CA 92008	Youth Pstr: Carlsbad Union Church
Stoddert, Joel T.	130 Essex St., Box 482, So. Hamilton, MA 01982	Student: GCTS
Summers, Edward C.	3901 Heritage Hills Dr., #107, Bloomington, MN 55437	Missy: Wycliffe Bible Translators
Summers, Judy A.	3901 Heritage Hills Dr., #107, Bloomington, MN 55437	Missy: Wycliffe Bible Translators
Weir, Paul A.	54 S. Lima St., Sierra Madre, CA 91024	Student: Talbot Theological Seminary
Wilson, Michael L.	355 Heather Heights Ct., Monrovia, CA 91016	Student: Biola University

MEMBER MISSIONARIES OVERSEAS

Alden Barrows	Brazil	Fellowship of Independent Missions
David A. Baer	Costa Rica	Latin America Mission
Dayna Blair	Uganda	Africa Inland Mission
Mark Blair	Uganda	Africa Inland Mission
Barbara Boehr	Taiwan	TEAM
Earnest Boehr	Taiwan	TEAM
William Call	W Africa	North Africa Mission
Dean W. Carlson	S. Africa	O.C. Ministries
Phyllis Chamberlain	Japan	TEAM
Hubert Clevenger	Brazil	OMS International
Malcolm Collins	Kenya	Africa Inland Mission
James Crouch	Nigeria	Sudan Interior Mission
Kenneth Downing	Kenya	Africa Inland Mission
Helmuth Egelkraut	West Germany	Evangelische Missionschule
Lion S. Erwteman	Netherlands	Central Pentecostal Bible School
Marvin L. Eyler	Japan	Overseas Crusades
Allen Fadel	Japan	TEAM
Gilberto Filsinger	Brazil	Fell. of Independent Missions
Helen Filsinger	Brazil	Fell. of Independent Missions
Vernon Friesen	Burkina, Faso	Sudan Interior Mission
Jean Goddard	Papua, New Guinea	Wycliffe Bible Translators
Frankie E. Goheen	Caribbean	TEAM
Richard H. Goheen	Caribbean	TEAM
Timothy Halls	Brazil	Overseas Crusades
Kaarina Ham	Austria	Slavic Gospel Association
Robert Hill	Greece	Greater Europe Mission
Edward Iwan	Kenya	Sudan Interior Mission
Bruce Jenkins	Ireland	Global Outreach Mission
David L. Johnston	Egypt	Young Life
Robin Kietzman	Austria	Slavic Gospel Association
Albert Klein	Taiwan	TEAM
Manfred Kohl	Germany	World Vision, Int.
Eduard Moehl	Austria	TEAM
Diane Moore	Philippines	Wycliffe Bible Translators
Lillian Palmberg	Belgium	Gospel Missionary Union
Bruce A. Pinke	Liberia	WEC International
Stephen Richardson	Indonesia	Pioneers
Dieter A. Schmidt	Japan	Overseas Missionary Fellowship
Ken Shay	Taiwan	Overseas Crusades, Inc.
Marion Shay	Taiwan	Overseas Crusades, Inc.
Francisco Souza (de)	Brazil	Centro Evangelico Hokma
David Thompson	Brazil	Brazil Inland Mission
Robert Thompson	Brazil	Brazil Inland Mission
Leslie Van Vorst	Australia	Revesby Congregational Church
Carolyn Waltz	Colombia	Wycliffe Bible Translators
John Winston	France	French Evangelical Seminary

MEMBER MISSIONARIES BASED IN U.S./CANADA

Fred Acord	Divide, CO	Sudan Interior Mission
Sam Archer	Alberta, Canada	TEAM
Mark Ayres	Duarte, CA	World Vision, Int.
David Bekowies	Concord, CA	Young Life
Bruce W. Bell	Phoenix, AZ	Food for the Hungry
David Benson	Santa Barbara, CA	Russia for Christ
David Bryant	Madison, WI	Concerts of Prayer, Int'l
Sam W. Burton	Chula Vista, CA	Tecate Mission
Ralph Camp	Hanford, CA	Overseas Christian Servicemen's Centers
Luis A. Cataldo	Clarendon Hills, IL	Young Life
Noel Churchman	Ontario, Canada	Christian Horizons
Robert Culver	Decatur, GA	International Students, Inc.
Dan Curran	Pocatello, ID	Campus Crusade for Christ
Donald Dewing	Crandon, WI	Midwest Indian Mission
Brian K. Eckheart	Pasadena, CA	Zwemer Institute
Wallace Erickson	Colorado Springs, CO	Compassion, Int.
John Erwin	Reston, VA	Maryland Sheriffs' Boys' Ranch
Norman Fitch	Coos Bay, OR	Village Missions
Daniel J. Fritz	Chicago, IL	Model, Inc.
Chester Frantz	Waxhaw, NC	Wycliff Bible Trans.
Robert Gerry	Washington, PA	Christian Literature Crusade
Evelyn Gleason	Phoenix, AZ	Navajo Gospel Mission
Fred Gleason	Phoenix, AZ	Navajo Gospel Mission
LaRue Goetz	Bismarck, ND	Steer, Inc.
Martin Granger	Springfield, VA	Youth for Christ
Lorraine Halvorsen	North Evans, NY	TEAM
A.D. Hartmark	St. Paul, MN	Door of Hope Mission
Karl Holsberg	Herndon, VA	Concord Ministries
Lee Holthaus	Annapolis, MD	Int'l Union of Gospel Missions
Trudi Hunt	Portland, OR	Wycliffe Bible Translators
Lawrence Keyes	San Jose, CA	Overseas Crusades
Robert Lanning	Kailua-Kona, HI	Ripe Harvest Ministries
Allen Little	Marlette, MI	Teen Ranch YFC
Delbert C. Maxfield	Littleton, CO	Denver Rescue Mission
Edwin Messerschmidt	Eclectic, AL	Great Commission Foundation
Gregory Monaco	Des Plaines, IL	Youth for Christ
David B. Morgan	Wolfeboro, NH	Leadership Center
Raymond Ortlund	Corona del Mar, CA	Renewal Ministries
Karl Nielsen	Quebec, Canada	Wycliffe Bible Translators
Linda Nielsen	Quebec, Canada	Wycliffe Bible Translators
Dale Pace	Columbia, MD	Christian Jail Ministry
Theodore W. Pampeyan	Yucaipa, CA	Leadership Renewal Center
William Pape	Ontario, Canada	TEAM
Robert Penrod	Michigan City, IN	Child Evangelism Fellowship
Richard Perik	Waukesha, WI	New Tribes Mission
Ralph Plumb	Upland, CA	World Vision, Int.
Daniel Pulliam	Anacortes, WA	Church and Pastoral Services
Dennis Repko	Pasadena, CA	Navigators
Peter Robicheau	Malden, MA	Transformation Ministries
Roland L. Rose	Salisbury, MD	Tecate Mission

MEMBER MISSIONARIES continued

Moishe Rosen	San Francisco, CA	Jews for Jesus
John Shafer	Irrigon, OR	Berean Society, Int.
Paul Shaw	Clearwater, FL	United World Mission
Joe Shultz	Lower Salem, OH	Campus Living Association
Randall Siever	Sparks, NV	Young Life
Edgar Silvoso	San Jose, CA	Harvest Evangelism, Inc.
Elven Smith	Bellevue, WA	Navigators
Emmanouel Smpraos	Needham, MA	Global Outreach Mission
Ernest C. Stone	Kailua-Kona, HI	Youth With A Mission
Rob Spiegel	Guam	Spiritual Overseers Services
John Stoll	Minneapolis, MN	ASK, Inc.
Martyn Thomas	Alberta, Canada	Canadian Bible Society
James Tonkowich	Avon, CT	FOCUS
Salvatore Varsalone	Canton, OH	Campus Living Association
Kathryn Waldner	Pasadena, CA	Campus Crusade
Phillip E. Webster	Peace Dale, RI	International Students, Inc.
William Welzien	Key West, FL	Welcome Home Ministry
Robert Xavier	Palmetto, FL	Set Free Ministry
Tuvya Zaretsky	San Francisco, CA	Jews for Jesus

ARMED FORCES CHAPLAINS

(*denotes Area Representative)

Nathanael Carr	Camp LeJeune, NC	U.S. Navy
Lester Felker (Retired)	Aurora, CO	U.S. Air Force
Francis Fly (Retired)	Newport News, VA	U.S. Army
James Hollywood	San Pedro, CA	U.S. Navy
Robert Leroe	West Germany	U.S. Army
*Jerry Malone	Fort Monmouth, NJ	U.S. Army
Robert Schellhaas	Gaithersburg, MD	U.S. Army
Warner Simo	Ft. Huachuca, AZ	U.S. Army
Stephen Sloat	Areu, HI	U.S. Navy
Larry Towne	Austin, TX	U.S. Air Force
Alvin Williams (Retired)	Redlands, CA	U.S. Army
Kenneth Winters	Quantico, VA	U.S. Navy

If interested in chaplaincy program, contact Jerry Malone or Clarence Schultz

ARMED FORCES RESERVE CHAPLAINS

Charles M. Horvath	Pease ARB, NH	U.S. Air Force
Douglas W. Knighton	Griffis AFB, IN	U.S. Air Force
Steven Morgan	Long Beach, CA	U.S. Navy
Ralph E. Plumb	El Toro, CA	U.S. Navy
John T. Priest	Sunnyvale, CA	U.S. Army
Joseph H. Weidler	Ft. Drum, NY	Army Nat'l Guard

LAY MEMBERS
FROM NON-MEMBER CHURCHES

Branch, Mrs. Lois, 29 Main Street, Essex, MA 01929
Buhl, Mrs. Grace B., 5 Sunset Rd.,Kingston, MA 02364
Coleman, Mr. David, Rt. #3, Box 73, Willow Hill, IL 62480
Crossman, Mr. Thomas A. H., P.O. Box 803, Cape May Court House, NJ 08210
Davis, Mr. & Mrs. John R., 1215 Rock Springs Rd., San Marcos, CA 92069
Grice, Mr. & Mrs. Robert E., 3184 Via de Caballo, Encinitas, CA 92024
Hamilton, Mrs. Dorothy, 704 Jefferson Ave., Jamestown, NY 14701
Hasbrouck, Lawrence, 2721 Caroline Way, Arcadia, CA 91006
Hawthorne, Kirk W., R.R.#5, Oakton Acres, Ottawa, IL 61350
Henry, Mr. & Mrs. Gary, Webster Rd., Westfield, NY 14787
Kelley, Mr. Ralph E., 266 S. Freedom Street, Ravenna, OH 44266
Leonard, Mrs. Janice, 837 So. Chestnut Ave., Arlington Heights, IL 60005
Manos, Mr. Dale E., 15-15th Ave., Haverhill, MA 01830
Marmon, Mr. & Mrs. Ralph, Marmon Rd., Port Leyden, NY 13433
McRoberts, John G., 206 E. 6th St., Mishawaka, IN 46544
Mehnert, Mr. Thomas H., 627 Edwards Road, Annapolis, MD 21401
Schaap, Mrs. Edward, 627 Maple Dr., Dundee, MI 48131
Smith, Roland D., Singing Cedars Rd., Orwell, VT 05760
Smith, Mr. & Mrs. Stanley, 420 Madison, Ravenna, OH 44266
Stewart, Mrs. Sandra, HCR 66, Box 2786, Solon Springs, WI 54873
Stueckle, J. A., Rt #1, Box 110A, LaCrosse, WA 99143
Tatem, Mrs. Floy, Box 205, Eastford, CT 06242
Tatem, Mr. & Mrs. Stewart M., Box 205, Eastford, CT 06242
Walden, William C., III, 21 Fomer Road, Southampton, MA 01073
Watts, Mr. and Mrs. Philip E., 64 S. Elm St., W. Bridgewater, MA 02379
Whitman, Mrs. Sandy, 33 Pleasant Street, E. Dennis, MA 02641
Wildes, Mrs. Cynthia C., 7111 142nd Avenue #84, Largo, FL 34641
Williams, Mr. David A., 1515 N. Buchanan St., Arlington, VA 22205

REPORT FROM MEMBER CHURCHES
FOR THE YEAR ENDING DECEMBER 31, 1988

EXPLANATIONS

(1) Information based on previous report
(2) Assistant Pastor
(3) Minister of Chr. Ed.
(4) Minister of Visitation
(5) Minister to Students
(6) Minister to Youth
(7) Minister Emeritus
(8) Director of Development
(9) Minister to Adults
(10) Minister of Evangelism
(11) Executive Pastor
(12) Business Administrator
(13) Day Care Director
(14) Minister of Music
(15) Minister to Internationals
(16) Minister to Lay Ministries
(17) Counseling Pastor
(18) Children's Director
(19) Missions Director
(20) Women's Ministries
(21) Associate
(22) Interim
(23) Co-Pastor
(24) Pastoral Care

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
CANADA											
Keswick Cong'l Chr. Ch. 178 Church St., Box 35 Keswick, Ont. L4P-3E1 (416) 476-4548	Costas Demetriades 154 First Avenue Keswick, Ont., L4P-1E4	Gary Graham 315 Wynhurst Rd. Keswick, Ont., L4P-2R6	1821	1965	48	100	70	$45,000	$100	$18,000	$17,000
Ringwood Cong. Chr. Ch. RR #4 Stouffville, Ont., L4A-7X5 (416) 640-5987	Dan Schut RR #2 Stouffville, Ont., L4A-7X3	Mrs. Walter Vague 213 Second St., Box 443 Stouffville, Ont., L4A-1B9	1824	1965	35	15	18	$21,000	$200	$4,460	——
Memorial Christian Church (1) 185 Main Street East Stouffville, Ont., LOH-1LO (416) 640-3257		Mrs. Mildred Shirk 130 Albert Street, N. Stouffville, Ont., LOH-1LO	1842	1965	43	——	——	——	——	——	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
CANADA continued											
Crawford St. Cong. Christian 629 Crawford St. Toronto, Ont. M6G-3K1 (416) 535-7700	Doris A. Way 530 Christie St. Toronto, Ont. M6G-3C8	Mrs. Margaret Boucher 1074 Greenwood Ave. Toronto, Ont. M4J-4E3	1936	1965	108	60	15	$45,875	$400	$6,700	$4,600
Emmanuel Ch. Evangelical 6 Lessard Ave. Toronto, Ont. M6S-1X5 (416) 625-2070	Miss Grace L. Irwin (7) 33 Glenwood Ave. Toronto, Ont. M6P-3C7	Miss Rena Champagnie 1660 Bloor St. E. #405 Mississauga, Ont. L4X-1R9	1953	1966	36	43	22	$19,000	$400	$6,500	——
CALIFORNIA											
Greek Evangelical Church 715 Anoakie Lane Arcadia 91006 (818) 351-8353	George Kefalos 715 Anoakie Lane Pasadena 91006	Henry Sideropoulos 1771 E. Orange Grove Pasadena 91104	1981	1983	23	30	20	$12,000	$300	$5,000	$7,000
Carlsbad Union Church 3175 Harding Street Carlsbad 92008 (619) 729-2331	A. Barry Jones 3760 Catalina Dr. Carlsbad 92008 R. Maxwell Vague (21) Gary Brown (9) Corrine Drury (18) Willis Newton (4) John Sparks (6)	Lynne Young 4525 La Portalada Dr. Carlsbad 92008	1926	1971	1030	925	386	$612,000	$2,750	$158,000	$250,000
Grace Community Church 628 Encinitas Blvd. Encinitas 92024 (619) 753-9520	Ernest H. Richter 706 Teaberry Encinitas 92024	John Firth 308 Alviso Way Encinitas 92024	1980	1986	68	60	25	——	——	——	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
CALIFORNIA continued											
Glendora Cong'l Church 1011 E. Gladstone Avenue Glendora 91740 (818) 963-6516	Robert W. Baker 1721 Ruddock Covina 91724 Bob McGough (14) 1025 Bradford Dr. Glendora 91740	Mrs. Anita Aylard 416 N. Nearglen Avenue Covina 91724	1963	1975	36	25	20	$44,975	$250	$7,500	——
Cong. Christian Church 2400 W. Temple Street Los Angeles 90026 (213) 383-4321	Rudolfo Parreno (22) 715 San Gabriel Blvd. San Gabriel 91775	Angelina Macatulad 460 Myrtle St. #108 Glendale 91203	1888	1965	116	110	70	$70,048	$150	$4,560	——
Montrose Comm. Church 2416 Montrose Avenue Montrose 91020 (818) 249-0483	George L. Wood 536 Fremont S. Pasadena 91030 Ken Gardner (6) 2467 Florencita Dr. Montrose 91020	Mrs. Dorothy M. Doyle 2924 Stevens St. La Crescenta 91214	1937	1966	48	——	——	$70,000	$240	$4,510	——
Lake Ave. Cong'l Church 393 North Lake Avenue Pasadena 91101 (818) 795-7221	Paul Cedar Dan Bird (14) Dee Engel (18) Peter Angier (10) Scott Benson (6) Jerry Johnson (11) Dave Koser (6) Michael Risley (5) Joan Wagner Forrest Riecken (17) Charles Koch (19) Steve Morgan (9) Ray Syrstad (16) Gary Wiessner (12) Robert Kaumeyer (24) Gary Rice (10)	Wiley Bunn 4839 Gould Ave. LaCanada 91011	1896	1963	4,271	2,999	2,504	$4,300,000	$7,435	$1,222,370	$979,012

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
CALIFORNIA continued											
Vietnamese Grace Ev. Cong. Ch. 1731 N. Lake Ave. Pasadena 91104 (818) 794-4174	Vu Duc Chang 1731 N. Lake Ave. Pasadena 91104	Nguyen Quang Canh 336-A East Santa Anita Burbank 91502	1975	1986	59	67	42	$6,300	——	$600	——
First Congregational Ch. 100 N. Acacia Ave. Ripon 95366 (209) 599-3361	Jeffrey Fiebiger 137 N. Elm Avenue Ripon 95366	Mrs. Opal Alleman Mrs. Violet Fulton 100 N. Acacia Ave. Ripon 95366	1910	1980	41	35	12	$21,798	$100	$1,685	——
Bethany Congregational 556 N. Hope Ave. Santa Barbara 93110 (805) 687-1115	Koichi Hirano 341 Via El Cuadro Santa Barbara 93111	Chiyoko Oshiro 3221 Laurel Canyon Rd. Santa Barbara 93105	1911	1979	150	160	50	$104,770	$1,200	$64,562	$550
Thousand Palms Comm. Ch. 31-280 Sierra Del Sol, Box 36 Thousand Palms 92276 (619) 343-1444	Ken Fulton P.O. Box 36 Thousand Palms 92276	Mrs. Linda Pierson 74250 Old Prospector Trail Palm Desert 92262	1960	1972	107	107	40	$29,297	$360	$18,451	——
Community Church of Vista 165 Eucalyptus Avenue Vista 92084 (619) 726-4292	Hugh Brom 1228 Tower Drive Vista 92083 Steven Laug (16) Graeme Smith (7) William Crawford (6)	Mrs. Marjorie Palmer 1201 Eucalyptus Ave. Vista 92084	1926	1963	518	300	350	$324,800	$1,500	$114,605	——
Plymouth Congregational Ch. 12058 Beverly Blvd. Whittier 90601 (213) 692-1228	Steven Newman 10542 Kibbee Ave. Whittier 90603 Scott Collier (2) 7221 C Comstock Ave. Whittier 90602	Mrs. Ethel Whitson 13922 Sunset Drive Whittier 90602	1894	1984	356	180	100	$173,689	$117	$51,751	$17,368

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
COLORADO											
Zion Congregational Ch. 1135 Northern Avenue Brighton 80601 (303) 654-0447	Thomas Clifford 1135 Northern Ave. Brighton 80601	Mrs. James Cook 10180 Rd. #41 Ft. Lupton 80621	1922	1981	90	65	32	$29,800	$25	$206	$6,529
Immanuel Evang. Church 724 Deuel St. Ft. Morgan 80701 (303) 867-5937	James Kallenberg 720 Deuel St. Ft. Morgan 80701	Marvin Troudt 15466 Rd. 13 Ft. Morgan 80701	1916	1986	199	120	60	$43,784	$411	$7,816	——
St. Paul's Congregational Ch. 1525 43rd Ave. Greeley 80634 (303) 353-5500	Jack Schroeder 2729 W. 17th St. Rd. Greeley 80631	Mrs. Dorothy Rutt 2804 W. 24th Greeley 80631	1905	1981	600	235	75	$95,000	$481	$10,000	$126,000
CONNECTICUT											
Westminster Congregational 395 Westminster Rd. Canterbury 06331 (203) 546-9752	John Svendsen 395 Westminster Rd. Canterbury 06331	Frances Bingham Bingham Rd. Canterbury 06331	1770	1969	15	50	10	——	$100	——	——
Chaplin Congregational Church 43 Chaplin Street Chaplin 06235		Marjorie Bolduc 65 Bolduc Lane Chaplin 06235	1810	1988	127	83	50	$62,792	——	$20,000	$7,500
New Covenant Cong. Church 177 Ripton Rd. Shelton 06484 (203) 929-1222	Charles L. Smith, Jr. 177 Ripton Rd. Shelton 06484	Darline Meyers 691 Booth Hill Rd. Trumbull 06611	1977	1985	63	65	25	——	$200	——	——
FLORIDA											
Edgewood Community Church 1820 East End Ave. Orlando 32803 (407) 894-3485	Carroll N. Blakeslee P.O. Box 1581 Orlando 32802	Doris Wilder 5739 Dogwood Dr. Orlando 32807	1967	1970	16	20	12	$3,500	$360	$1,000	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
HAWAII											
Lihue First Ch. (1) Box 1812 Lihue, Kauai 96766 (808) 245-2274	Gilbert K. Williams Box 1812 Lihue, Kauai 96766 Gaylord K. Williams (2)	Jaunita Querubin Hanama Laului, Kauai	1840	1966	20	——	——	——	——	——	——
IDAHO											
Ebenezer Cong'l Church (1) P.O. Box 14 Paul 83347 (208) 438-5657	Vince Frank P.O. Box 14 Paul 83347	Mrs. Wanda Knopp Rt. 2, Box 258 Rupert 83350	1917	1975	267	200	159	——	——	——	——
Community Congregational Ch. P.O. Box 429, 521 Albeni Priest River 83856 (208) 448-2115	Gary Gardell P.O. Box 1030 Priest River 83856	Carol Lucas Rt. 1, Box 479 Priest River 83856	1902	1983	118	106	75	$40,000	$350	$2,774	$13,000
ILLINOIS											
Zion Church 4 E. Iroquois Freeport 61032 (815) 232-3757	William Bankester 2108 W. Middlebury Freeport 61032	Tim Kortes 1480 Winter Dr. Freeport 61032	1862	1975	361	225	130	$81,350	$1,233	$27,889	$10,515
Cong'l Christian Ch. Box 105 Grand Chain 62941 (618) 634-2591	Denis J. Howald Grand Chain 62941	Ardis L. Clark P.O. Box 105 Grand Chain 62941	1886	1979	61	25	36	$16,000	$200	$200	——
First Cong'l Church 801 Washington, Box 272 Highland 62249 (618) 654-4241	Jay L. Warren R.R. 3, Box 88 Highland 62249	Frances Felchlia 55 Memorial Court Highland 62249	1848	1972	256	125	65	$80,768	$1,081	$16,653	$6,000
Homer Cong'l Church Rt. 1, Box 387 Lockport 60441 (815) 838-1416	Lawrence H. Pote Rt. 1, Box 387 Lockport 60441	Evelyn Burcham Rt. 5, Box 326 Lockport 60441	1833	1971	241	86	74	$35,612	$190	$12,104	$60

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
ILLINOIS continued											
Union Ch. of Monroe Center 307 Main, Box 207 Monroe Center 61052 (815) 393-4240	Mark Campbell (22) 9776 Zinnia Dr. Rockford 61111	Mrs. Arlene Adamson 17102 E. Crill Rd. Monroe Center 61052	1915	1963	69	48	39	$21,010	$100	$10,676	$3,000
Union Congregational Ch. 405 West State St., Box 21 North Aurora 60542 (312) 897-0013	John C. Riggs 1 South Cypress North Aurora 60542	Helen Cline 3 North Cypress North Aurora 60542	1850	1981	400	175	110	$116,250	$1,805	$13,800	$25,800
Union Church Box 99 Villa Ridge 62996 (618) 342-6434	Gerald Bethards Box 99 Villa Ridge 62996	Margret Grace Rt. 1, Box 1AA Villa Ridge 62996	1929	1960	124	125	75	$30,000	——	$3,000	——
INDIANA											
Congregational Christian Ch. 401 S. Madison St., Box 7 Darlington 47940 (317) 794-4716	David Sterling P.O. Box 7 Darlington 47940	Mrs. Evelyn White Rt. 1 Darlington 47940	1848	1961	156	80	85	$37,000	$400	$13,400	$7,000
Antioch Cong'l Chr. Ch. R.R. 5, Box 168 Frankfort 46041 (317) 654-8310	Steve Alles 754 E. Clinton St. Frankfort 46041	Louise E. Price Box 285 Kirklin 46050	1861	1984	372	200	107	$58,924	$750	$45,597	——
IOWA											
First Congregational Ch. 201 2nd St. NW Box 368 Buffalo Center 50424 (515) 562-2725	Steven J. Oeffling 215 2nd Ave. NW Buffalo Center 50424	David Brue Rt. 2, Box 119 Buffalo Center 50424	1892	1964	161	185	120	$53,974	$1,250	$18,019	$2,685
First Cong'l Church 3rd & Bethel Sts., Box 100 Parkersburg 50665 (319) 346-1373	Rod Wetzig 504 Bethel St. Parkersburg 50665	Mrs. Becky Youngberg 406 3rd St. Parkersburg 50665	1869	1967	277	206	98	$42,959	$553	$11,985	$15,810

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
KANSAS											
Cong'l Christian Ch. 319 South 4th Lincoln 67455 (913) 524-5169	Jesse James 411 S. 4th St. Lincoln 67455	Mrs. Lydia Snodgrass 328 E. Court St. Lincoln 67455	1879	1961	35	24	13	$17,217	$301	$1,275	——
Milford Cong. Church 101 Barry, Box 308 Milford 66514 (913) 463-5559	Timothy C. Tiner P.O. Box 308 Milford 66514	Linda Teeter Rt. 1, Box 85T Milford 66514	1874	1985	48	75	33	$35,080	$300	$4,830	$300
MAINE											
Faith Community Church Rt. 5A, P.O. Box 276 Center Lovell 04016	Donald Morrison Rt. 93 & Knight's Hill Rd. Box 112 Lovell 04051	Kathryn Eastman Rt. 5A Box 276 Center Lovell 04016	1987	1988	23	25	——	——	——	——	——
Carthage Union Church Star Rt. Box 680 Dixfield 04224 (207) 562-7473	Fred Colby (22) South Paris 04281	Nancy Williamson Star Rt., Box 680 Dixfield 04224	1882	1984	13	17	6	$3,513	$66	$373	——
First Cong'l of Pittston P.O. Box 584 Gardiner 04345 (207) 582-1617	John Pokrifka 144 Brunswick Ave. Gardiner 04345	Mrs. Barbara J. Shaw RFD 4, Box 6720 Gardiner 04345	1812	1983	37	50	35	——	$228	$150	——
Limington Cong'l Church Rt. 11, HCR 70 Box 210D2 Limington 04049 (207) 637-2061	Douglas S. Walker HCR 70, Box 210 S Limington 04049	Mrs. Marion C. Foss RFD Box 594 Limerick 04048	1789	1965	68	70	70	$35,400	$100	$4,000	$7,300
Calvary Cong'l Church Star Route Rumford Point 04279 (207) 392-1121	Donald Grover, Sr. Star Route Rumford Point 04279	Mrs. Lorena Simmons Box 176 Andover 04216	1964	1973	50	55	45	$16,110	$216	$4,278	$1,500

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MARYLAND											
Second Cong'l Ch. (1) Highland Ave. & Elliott St. Baltimore 21224 (301) 732-7452	Edward Glock 6940 German Hill Rd. Baltimore 21222	Joseph R. Murray 6432 O'Donnell St. Baltimore 21224	1867	1951	43	——	——	——	——	——	——
MASSACHUSETTS											
First Congregational Church Main St., Box 65 Blandford 01008 (413) 848-2052	Brian Care Main St. Blandford 01008 Linda Care (3)	Mrs. Donna Howe Birch Hill Rd. Blandford 01008	1735	1984	88	60	20	$35,929	——	$3,275	——
Park St. Church 1 Park Street Boston 02108 (617) 523-3383	Paul E. Toms 34 Cartwright Rd. Wellesley 02181 Allan C. Emery Douglas Calhoun Joseph Sabounji John Cuyler Daniel Harrell James Benson	Mrs. Winifred S. Pickering 187 Hillside Ave. Arlington 02174	1809	1960	2,439	929	315	$647,229	$1,000	$957,385	$102,103
First Church Congregational 4 Georgetown Rd. Boxford 01921 (617) 887-5841		Nancy C. Ferguson 40 Woodcrest Rd. Boxford 01921	1702	1986	320	200	50	$153,578	$723	$37,000	——
Carlisle Cong'l Church 147 School St. Box 191 Carlisle 01741 (508) 369-7830	Keith G. Greer 142 River Road Carlisle 01741 Robert Burnock Adirondak Rd. So. Chelmsford 01741	Nancy E. Lewis 864 Curve St. Carlisle 01741	1781	1958	158	132	69	$124,079	$568	$30,874	$75,567

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MASSACHUSETTS continued											
Community Ch. of Neponset (I) 51 Walnut St. Dorchester 02122 (617) 825-1155	Donald P. Brickley 144 Shore Ave. Quincy 02169 Daniel Joyce Lisa Morrison (6)	Mrs. Cheryl Lyons Canton 02021	1844	1964	81	60	25	——	$150	——	——
Second Church in Dorchester 44 Moultrie Street Dorchester 02124 (617) 825-5797	Donald P. Brickley	Mrs. Candace Hsieh 330 Bolivar St. Canton 02021	1806	1987	117	35	10	$79,965	——	$1,636	——
Mission St. Cong'l Ch. Box 424 Gardner 01440 (617) 632-4415	R. Gary Heikkila P.O. Box 340 Maynard 01754	Mrs. Carolyn A. French P.O. Box 93 Baldwinville 01436	1894	1970	105	——	——	$28,234	$200	$4,034	——
Orthodox Cong. of Lanesville 1120 Washington St. Gloucester 01930 (508) 283-6878	Gordon P. Hugenberger 1118 Washington St. Gloucester 01930 Peter Aberle (21)	Mrs. Fanny Jacobson 9 Emerald St. Gloucester 01930	1830	1966	96	——	——	$73,016	$100	$16,859	——
W. Congregational Ch. 767 Broadway Haverhill 01832 (508) 373-3034	David M. Midwood 34 Liberty St. Salem, NH 03079 James W. Gustafson (21) Robert Wilson, Jr. (12) Joyce Edwards (20) Rick Moore (2)	Mrs. Sandra Anzaldi 307 Main St. Salem, NH 03079	1735	1963	216	212	180	$116,419	$853	$37,232	$12,732
Evangelical Cong. Church P.O. Box 296 Hubbardston 01452 (508) 928-4794	Clint Goddard 70 Bechan Rd. Oakham 01068	Mrs. Gayle M. Bowley 17 Barre Rd. Hubbardston 01452	1827	1986	44	70	22	$49,543	$275	$1,940	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MASSACHUSETTS continued											
Mayflower Cong'l Church 207 Main St. Kingston 02364 (617) 585-3167	John B. Eklund 207 Main St. Kingston 02364	Mrs. James Crowell 12 Maple Ave. Kingston 02364	1828	1959	135	130	94	$68,273	$707	$27,758	$93,877
First Christian Church 13 Otis Street Mansfield 02048 (617) 339-8259	William B. Udall 95 Old Elm St. Mansfield 02048	Miss Kathryn M. Ballou 282 Gilbert St. Mansfield 02048	1831	1960	110	61	40	$37,875	$372	$12,220	$7,764
Mission Evang. Cong'l 19 Walnut Street Maynard 01754 (508) 897-4682	R. Gary Heikkila 7 Great Rd. P.O. Box 340 Maynard 01754	Miss Lilidh Pekkala 19 Walnut St. Maynard 01754	1906	1971	72	27	25	$44,134	$300	$2,450	$776
Medway Village Ch. 169 Village Street Medway 02053 (508) 533-6401	Roy Young III (6) 19 Holliston St. Medway 02053	Pat Collins 55 Fox Run Rd. Bellingham 02019	1838	1962	146	200	150	$130,000	$975	$24,000	——
North Cong'l of New Salem Elm Street New Salem 01355 (508) 544-6324	Edward W. Boren 133 S. Main Street Orange 01364	Mrs. Pamela De Jackome 113 Putnam St. Orange 01364	1902	1963	101	80	60	$43,077	$456	$14,000	——
Greek Evang. Ch. of Boston 1115 Centre Street Newton Centre 02159 (617) 332-0978	Paul Sideropoulos 1115 Centre St. Newton Centre 02159	Kosta Ioannides	1963	1964	60	175	75	$50,000	$250	$12,000	——
Congregational Church 15 Princeton St. North Chelmsford 01863 (508) 251-3173	Harry A. Foster 17 Princeton St. North Chelmsford 01863 Timothy McAndrew (2) 7 Cottage Row North Chelmsford 01863	Mrs. Paul Martineau 21 Dunstable Rd. North Chelmsford 01863	1821	1980	168	68	64	$53,700	$78	$14,653	$6,897

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MASSACHUSETTS continued											
West Dighton Christian Church 2767 Horton St. N. Dighton 02764	John McPherson 2757 Horton St. N. Dighton 02764	Glenna Smith 2744 Horton St. N. Dighton 02764	1772	1988	95	80	100	$31,804	——	$3,741	$3,880
Second Congregational Ch. 12 Maple Street Peabody 01960 (508) 531-0477	Royce Gruenler 32 Homestead Circle S. Hamilton 01982	Mrs. Jeri Terenzoni 79 Lynn St. Peabody 01960	1874	1976	168	75	35	$54,178	$300	$24,500	$8,649
Grace Church Cong'l 1055 Williams St. Pittsfield 01201 (413) 443-2575	John Cunningham 28 Bay State Rd. Pittsfield 01201	Donald Roy 139 Brown St. Pittsfield 01201	1959	1960	74	80	50	$50,000	$500	$6,000	$2,000
First Cong'l Church 230 Beach Street Revere 02151 (617) 284-4158	Nicholas G. Granitsas 68 Eustis Street Revere 02151 Ms. Susan Bohn 39 Bassett St. Lynn 02151	Ms. Dyana Imperioso 21 Winthrup Ave. Revere 02151	1828	1969	117	200	55	$94,012	$550	$15,890	$6,392
People's Evang. Cong'l (1) 56 Main Street South Ashburnham 01466 (508) 827-4010			1890	1969	171	82	59	——	——	—	——
Phillips Cong'l Church 2 Atlantic St., Box 347 S. Boston 02127 (617) 268-1592	John Bradeen 381 W. Broadway #1 S. Boston 02127	Laura J. Bradeen 381 W. Broadway #1 S. Boston 02127	1823	1960	30	30	36	$60,000	$300	$12,600	——
Evang. Cong'l Church 351 Depot St., Box 52 S. Easton 02375 (508) 238-3161	Edwin B. Walker 424 Center Street S. Easton 02375 Louis Reardon (6) 434 Center St. S. Easton 02375	Mrs. Priscilla Leighton 39 Priscilla Rd. S. Easton 02375	1713	1966	254	125	130	$95,000	$560	$14,000	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MASSACHUSETTS continued											
Union Cong'l Church 88 Main Street S. Grafton 01560 (508) 839-2555	Edward L. Cox—Marston 88 Main St. S. Grafton 01560	Shirley A. Stott 99 Elm St. S. Grafton 01560	1860	1984	47	40	20	$22,900	$100	$3,800	——
W. Gloucester Trinit. Cong. (1) 488 Essex Ave. W. Gloucester 01930 (508) 283-2817	William Caldwell (22)	Philip Sawyer	1832	1963	100	35	14	——	$100	——	——
E. Rochester Cong. Ch. (1) County Rd. W. Wareham 02576 (617) 748-0568		Dorothy Howes	1854	1963	31	——	——	——	——	——	——
MICHIGAN											
Big Rock Cong. Church Rt. 2, Box 1053 Atlanta 49709 (517) 785-2062	Jeff Meyers Rt. 2, Box 1053 Atlanta 49709	Ruth Carey Baker Rd. Atlanta 49709	1887	1985	89	135	37	$35,938	$400	$6,040	——
Bancroft Cong'l Church 217 S. Shiawassee, Box 98 Bancroft 48414 (517) 634-5724	Gregory Miller 215 S. Shiawassee Bancroft 48414	Mrs. Kathleen Bigelow 9125 S. Bancroft Road Bancroft 48414	1880	1971	80	85	50	$26,784	$400	$5,740	$11,370
Olivet Cong'l (1) 4284 Lake Street Bridgman 49106 (616) 465-5922	Russell Panico 4054 Pearl Avenue Bridgman 49106	Wilda Ackermann 300 Baldwin Road Bridgman 49106	1879	1971	——	——	——	——	$50	——	——
First Congregational Church 73893 Lake St. Covert 49043	Clarence Buist 2723 Colton SE Grand Rapids 49043	Dorothy Kemp 47619 - 68th St. Hartford 49057	1870	1988	95	40	30	$20,531	$100	$1,200	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MICHIGAN continued											
Eureka Cong'l Christian Ch. 2619 E. Maple Rapids Rd. Eureka 48833 (517) 224-7709	Doug M. Jones 2620 E. Maple Rapids Rd. Eureka 48833	Mrs. Michelle Craig 6760 N. Scott Rd., Rt. 3 St. Johns 48879	1855	1971	150	175	50	$84,000	$380	$26,800	$21,600
Calvary Community Ch. 1201 W. 12th St. Flint 48507 (313) 232-8137	Alan LaRose 1106 Harmon St. Flint 48507	Dorothy Spencer 1175 Harding Dr. Flint 48507	1975	1983	160	130	30	$53,506	——	$300	——
Cross Cong'l Church (1) 6325 Calkins Road Flint 48504 (313) 742-0882	Phillip E. Fisher 4251 Lapeer Road Burton 48509 Joni Johnson (14)	Sheri Mohr 6455 E. Pierson Rd. Flint 48506	1957	1973	118	80	45	——	$600	——	——
First Reformed Ch. P.O. Box 6215 Flint 48508 (313) 789-5118	Phillip Burch 2283 Howe Flint 48506	Esther Benjamin 8125 Derrymore Dr. Davison 48423	1919	1969	216	91	15	$46,000	$375	$9,100	——
Haynes Community Church Shaw & Poor Farm Rd. Harrisville 48740 (517) 724-6578	Don D. Zenker 5512 E. Alcona Rd. Harrisville 48740	Richard A. Tobias 5142 Pine Grove Dr. Spruce 48762	1886	1984	26	50	15	$15,759	$75	$2,347	$300
Honor Cong'l Church 10959 Main St., Box 8 Honor 49640 (616) 325-3282	Thomas L. Maher P.O. Box 8 Honor 49640	Mrs. Katie Johnston Rt. 1, Box 386 Honor 49640	1895	1979	162	127	61	$46,519	$650	$7,853	——
First Cong'l Church (1) 119 Exchange St. Lawrence 49064 (616) 674-8042	Gerald Mannes A 4669 62nd St. Holland 49423	Jerry Hall P.O. Box 431 Lawrence 49064	1837	1979	55	30	25	——	——	——	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MICHIGAN continued											
Cong'l Christian Church 410 S. Maple, Box 19 Maple Rapids 48853 (517) 682-4360	James Longhurst Box 19 Maple Rapids 48853	Beverly Baker Rt. #1 Fowler 48835	1858	1980	101	84	40	——	$200	——	——
Marion Community Church (1) 217 N. Pickard St. Marion 49665	H. LeRoy Rock (22) 300 E. Main St. Marion 49665	Mrs. Jan McKenzie 9351 N. 40th St. Marion 49665	1977	1978	25	40	10	——	——	——	——
Maybee Cong'l Ch. 7786 Short St. Maybee 48159 (313) 587-2484	Don A. Brown 8033 Hivon Rd. Maybee 48159	Mrs. Judy Bodine 230 Mechanic Street Dundee 48131	1878	1971	158	80	40	$20,000	$130	$1,700	——
First Cong'l Christian (1) 80575 Main St. Memphis 48041 No Phone		Mrs. Esther Brown 34766 Subin Memphis 48041	1840	1967	38	——	——	$4,200	——	$100	——
Highland Cong'l Church 1605 N. Hickory Ridge Rd. Milford 48042 (313) 887-1515	Gary Evans 4072 Clifton Ridge Highland 48031	Deb Courter 3673 Tara Dr. Highland 48031	1884	1982	157	150	108	$115,000	$325	$11,500	$35,000
Orchard View Cong'l Ch. 2175 E. Marquette Ave. Muskegon 49442 (616) 773-5300	Stephen Sweeting 610 Quarterline Muskegon 49442 Larry Voss, Jr. 465 Glen Oaks Dr. #3-D Muskegon 49442	Mrs. Ruth Carsell 950 Hampden Muskegon 49441	1891	1962	132	190	113	$80,452	$300	$25,680	$19,374
First Cong'l Ch. 58801 Main Street New Haven 48048 (313) 749-9857	William H. Pacey 58725 Main Street New Haven 48048	Mrs. Cathy Crowley 30971 Clark New Haven 48048	1868	1964	109	80	60	$54,000	$1,100	$10,000	$9,000

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MICHIGAN continued											
Congregational Christian Ch. 130 E. Second St., Box 468 Perry 48872 (517) 625-6106	Robert H. Wilber 222 East Second St. Perry 48872	Mark Uebersax 2846 W. Braden Rd. Perry 48872	1879	1960	126	129	57	$48,295	$65	$15,907	$11,355
Salem Cong'l Christian (1) 7911 Dickerson St. Salem 48175 (313) 344-1459		Claire I. Hines 7961 Dickerson St. Salem 48175	1851	1968	7	——	——	——	——	——	——
First Congregational Lincoln Ave., Box 75 Thompsonville 49683 (616) 378-4103	Karl Woodmansee Box 131 Thompsonville 49683	Mrs. June Somes 12228 Listen Rd. Mesick 49668	1892	1979	73	40	20	$23,300	$148	$1,400	$10,900
MINNESOTA											
Avon Community Church Box 248 Avon 56310	Dennis Greenwald Box 276 Avon 56310	Jodi Kleinjan 1044 Hamlet Dr. Avon 56310	1988	1988	17	40	30	$22,500	——	$600	——
Palo Congregational Ch. Rt. 1, Box 218 Aurora 55705 (218) 638-2902	John Baker Rt. 1, Box 218 Aurora 55705	Phyllis Dall Rt. 1, Box 20G Makinen 55763	1926	1971	213	59	30	$25,450	$130	$775	$2,115
Sand Lake Chapel Box 2922, Rt. 1 Britt 55710 (218) 741-1899	Kenneth R. Tamte 1032 14 St. N. Virginia 55792	Mrs. Joy Toole Rt. 1, Box 1910 Britt 55710	1940	1970	298	90	90	$52,150	$1,000	$3,989	$2,425
First Congregational Ch. HCR 2, Box 254 Cook 55723 (218) 666-5638	Richard Lohry R.R. 1, Box 75 Angora 55703	Mrs. Mae Wilkinson Box 1192 Cook 55723	1916	1970	62	——	——	$14,280	$151	$700	$150

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	1988 CCCC GIVING	1988 MISSY. GIVING	1988 BLDG/CAP. EXPENSES
MINNESOTA continued											
S. Elmdale Cong'l RR 1, Box 368 Holdingford 56340 (612) 573-2968	Raymond Moushon RR1, Box 368 Holdingford 56340	Lorraine Micklus Box 32 Grey Eagle 56336	1897	1970	72	75	45	$22,600	$200	$2,700	$6,000
Conservative Cong'l Chr. Ch. Box 183 Hollandale 56045	Scott Wood (22) Albert Lea 56007	Mrs. Dee Reed RR 1 Hollandale 56045	1927	1946	52	——	——	$18,000	$240	——	——
Round Prairie Comm. Ch. Rt. 3 Long Prairie 56347 (218) 756-3542	Jasper Brouwer (laypastor) RR #2, Box 65 Browerville 56438	Mrs. Jasper Brouwer RR #2, Box 65 Browerville 56438	1882	1955	20	17	17	$6,991	——	$400	$5,311
First Cong'l Church (1) 515 Walnut, Box 87 Mantorville 55955 (507) 635-3011	Ambrose J. Collins 430 8th Ave. NW Kasson 55944	Joyce E. Alberts R.R. #1, Box 275 Kasson 55944	1858	1963	193	100	43	——	$200	——	——
Calvary Evang. Cong'l Ch. 868 Sherburne Avenue St. Paul 55104 (612) 222-1668	Robert I. Vance 3097 N. Wheeler St. Roseville 55113	Ronald Mader 970 Kohlman Court Maplewood 55109	1895	1955	92	——	62	$45,828	$1,200	$20,696	——
Woodbury Community Ch. 8186 Afton Road Woodbury 55125 (612) 739-1427	Ronald Hamilton 3075 Leyland Trail Woodbury 55125	Sue Dugan 1324 W. 23rd St. Hastings 55033	1978	1978	39	54	42	$44,500	$200	$1,500	$9,200

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
MISSOURI											
Maplewood Cong'l 1517 McCausland Ave. St. Louis 63117 (314) 781-2261	Wes O'Neill 329 Lakeside Dr. Winchester 63021	Mrs. Dorothy Denison 6051 Elizabeth Ave. St. Louis 63139	1893	1980	71	50	30	$49,797	$260	$6,187	$1,751
MONTANA											
Ebenezer Congregational Ch. 116 4th Ave. NW Sidney 59270 (406) 482-1574	Charles F. Meehan 409 9th Ave. SW Sidney 59270	Mrs. Derald Reno R.R. 2, Box 2368 Sidney 59270	1918	1984	124	——	——	$38,271	$240	$9,286	——
NEBRASKA											
Hope Cong'l Ch. (1) 634 Ave. A, Box 628 Bayard 69334 (308) 586-1771		Joanne Heimbuck Box 388 Bayard 69334	1917	1967	115	50	30	——	$150	——	——
First Congregational Clarks 68628 No Phone	Don A. Olson 1318 W. Louise Grand Island 68801	Mrs. Bill Kuhn Rt. 2, Box 200 Clarks 68628	1878	1962	64	40	15	$14,903	$182	$850	——
Zion Congregational Ch. 401 South 11th Norfolk 68701		Mrs. Ruth Kment Rt. 3, Box 223 Norfolk 68701	1906	1970	3	7	7	$320	——	$7,200	$750
Emmanuel Congregational 301 W. 40th Street Scottsbluff 69361 (308) 632-4545	Larry Scovil 317 W. 40th Street Scottsbluff 69361	Mrs. Betty Rupp 2535 Valencia Dr. Gering 69341	1910	1980	335	148	69	$68,790	$1,031	$4,930	——
Zion Evangelical Ch. 3617 5th Ave. Scottsbluff 69361 (308) 632-8125	Clarence Schultz 3715 5th Ave. Scottsbluff 69361	John Hardt 617 E. 27th St. Scottsbluff 69361	1914	1976	557	245	71	$101,704	$1,366	$14,280	$12,654

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
NEW HAMPSHIRE											
Chichester Congregational Ch. Main Street Chichester 03263	Michael J. Greene RFD #2, Box 586 Chichester 03263	Lisa Preve RR 10, Box 356 Concord 03301	1838	1987	85	110	77	$70,000	$500	$12,200	$2,000
Trinity Evangelical Church Rt. 101W, Box 763 Peterborough 03458 (603) 924-6438	Ronald R. Pinard 17 Arundel Road Peterborough 03458 Craig Eby (10) Karl Olsson (6)	Fred Smith 33 East Hill Rd. Peterborough 03458	1981	1983	240	400	300	$320,368	$1,500	$70,500	$12,000
Rand Memorial Cong'l 134 S. Main St., Box 537 Seabrook 03874 (603) 474-2703	John Bernard 134 S. Main St., Box 537 Seabrook 03874	Mrs. Lillian Vail Deerhill Rd. Brentwood 03833	1867	1981	70	75	55	$34,243	$200	$2,433	$5,089
The First Christian Cong'l Ch. North Main St., Box 681 Wolfeboro 03894 (603) 569-4272	Gordon Avery Box 402, N. Main St. Wolfeboro 03894	Mrs. Garry Simons Box 304, Clark Rd. Wolfeboro Falls 03896	1812	1981	86	80	25	$60,000	$165	$8,000	——
NEW YORK											
Christian Congregational Ch. 21 Joelson Ct. Albany 12209 (518) 459-1887	Thomas Hunter 21 Joelson Ct. Albany 12209		1985	1986	14	15	13	$15,600	——	$250	——
First Cong'l Church P.O. Box 150, Main St. Berkshire 13736 (607) 657-2677	James T. Willard, Sr. RD #1, Box 212 Berkshire 13736	Dottie Shoytush Meadow Lane Apalachin 13732	1833	1986	146	97	55	——	$200	——	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
First Cong'l Ch. of Morristown Sand Street Brier Hill 13614 (315) 375-4016	Joseph H. Weidler Rt. 2, Box 25 Hammond 13646	Clarence C. Smith 709 Jersey Ave. Ogdensburg 13669	1827	1949	50	50	30	$21,125	$50	$2,115	——
The Bronx Household of Faith 2235 University Ave. Bronx 10453 (212) 733-0416	Jack Roberts (23) 2235 University Ave. Bronx 10453 Robert Hall (23) 2232 Andrews Ave. Bronx 10453	Mrs. Jeannie Hall 2232 Andrews Ave. Bronx 10453	1971	1981	27	90	50	$23,800	$240	$6,900	$2,500
S. Bronx Comm. Church (1) 685 Elton Ave. Bronx 10455 (212) 292-5729	Miguel A. Ortiz 1132 Fteley Ave. Bronx 10472		1958	1961	15	45	45	——	——	——	——
The Associate Cong. of Cambridge R.D. 2 Cambridge 12816 (518) 677-8101	George H. Orlemann R.D. #2, Coila Cambridge 12816	Robert Lourie, Sr. Rt. 153 Salem 12865	1785	1988	89	120	60	$47,658	$300	$14,526	$620
Fluvanna Comm. Church East Lake Rd., Rt. 1 Jamestown 14701 (716) 484-0553	Dayle F. Keefer East Lake Rd., RFD #1 Jamestown 14701 Richard Keefer RD #1 Ivystone Dr. Jamestown 14701	Shelly M. Seeley 15 Bush St. Jamestown 14701	1835	1959	266	235	190	$109,016	$473	$23,653	$30,000

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
NEW YORK continued											
Kiantone Congregational Ch. Kiantone Rd., R.D. 5 Jamestown 14701 (716) 569-2210	Jonathon K. Evans RD #5, Kiantone Rd. Jamestown 14701	Loretta Smith RD 5 Prosser Hill Road Jamestown 14701	1815	1961	172	75	57	$26,000	$760	$5,600	$2,100
New Covenant Comm. Ch. 27 N. Market St. Johnstown 12095 (518) 762-7174	Edwin A. Meyers 301 Meadow St. Johnstown 12095	Harold D. Case 104 Water St. Johnstown 12095	1828	1985	57	78	35	$23,330	$100	$3,800	——
Clarks Corners Comm. Ch. RFD #1, Gospel Lane Kennedy 14747 No Phone	Allen Oyer 112 W. Fairmont Ave. Lakewood 14750	Mrs. June Town Rt. 2 Kennedy 14747	1956	1983	50	55	55	$10,431	$40	$8,797	$1,108
Lake View Cong'l Box 6 Lake View 14085 (716) 627-5978	Howard J. Landes Box 6 Lake View 14085	Mrs. Doris Raab 5938 Lake View Ter. Lake View 14085	1891	1967	169	80	67	$43,026	$320	$4,978	$3,600
Community Bible Ch. (1) 150 Rockaway Tpk. Lawrence 11559 (516) 295-4268	David Haberer 1105 Neilson St. Far Rockaway 11691	David Van Dyke 22 Maple Rd. Inwood 11696	1946	1975	100	——	——	——	$500	——	——
First Cong'l Church 35 E. Main St. Middletown 10940 (914) 343-5764	David R. Kimberly 74 Wallkill Ave. Middletown 10940	Mrs. Marion Willig 37 Hanford Street Middletown 10940	1785	1978	334	136	78	$75,955	$400	$23,590	——
First Congregational Ch. 44 Liberty St., W.H. Newburgh 12550		Mrs. Mary Sutherland 6 Saddle Rd., Meadow Hill Newburgh 12550	1890	1986	30	40	10	$21,000	——	$200	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
NEW YORK continued											
New Lebanon Cong'l Ch. Box 236 New Lebanon 12125 (518) 794-7973	Ernest D. Smith Box 236 New Lebanon 12125	Barbara Felter Box 323 New Lebanon 12125	1772	1984	235	90	52	$38,000	$5,691	$2,400	——
First Congregational Ch. 10385 Main St. Box 536 North Collins 14111 (716) 337-9811	Thomas M. Hansen 2010 Vermont St. North Collins 14111	Mrs. Pamela Botko 10612 Jennings Road North Collins 14111	1817	1949	75	65	50	$33,000	$350	$9,000	——
Portland Cong'l Ch. 8649 Church St. Portland 14769 (716) 792-4433	Edward Durbin 118 W. Main St. Westfield 14787	Mrs. Beatrice N. Lee Main Rd. Brocton 14716	1818	1979	162	61	38	$24,586	$320	$7,307	$887
Christ Comm. Church 2674 Hamburg St., Box 3236 Schenectady 12303 No phone	Carlton K. Walker 628 Pearse Road Schenectady 12309	Charles Cole, Sr. Bldg. 55, Apt. 1A, Suellen Rd. Schenectady 12309	1976	1979	46	58	24	$39,560	$85	$6,647	$36,131
E. Glenville Comm. Church 335 Saratoga Road Scotia 12302 (518) 399-5151	James Hale (22) 183 Adams St. Delmer 12054 Daniel Mathews (6) 12 Fruitwood Dr. Burnt Hills 12027	Edward W. Snyder 16 Crooked St. Ballston Spa 12019	1945	1963	520	300	110	$114,174	$500	$88,440	——
Congregational Christian Ch. Box 86, Main St. South Westerlo 12163 (518) 966-5094	Dana Roberts Box 68, Main St. South Westerlo 12163	Marsha Mueller RD 2, Box 65 Greenville 12083	1825	1987	111	65	30	$36,576	$200	$700	$11,000

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
NEW YORK Continued											
Community Bible Ch. 453 Mt. View Ave. Valley Cottage 10989 (914) 358-8429	Bryan Burrell 452 Mountainview Ave. Valley Cottage 10989	Mrs. Shirley Sauter 38 Sunset View Dr. W. Nyack 10994	1901	1972	44	40	25	$29,989	$100	$3,218	——
NORTH CAROLINA											
Mt. Zion Christian Church Rt. 5, Box 41 Mebane 27302 (919) 255-8429	Don Williams Rt. 5, Box 41 Mebane 27302	Mrs. Doris Lynch Rt. 5, Box 23 Mebane 27302	1832	1984	175	63	52	$33,660	$500	$5,175	——
NORTH DAKOTA											
Metro Evangelical Church (1) 1902 N. Washington #2 Bismarck 58501 (701) 255-1524	Jack W. Roth 1902 N. Washington #2 Bismarck 58501	Gary Wall 1111 N. 28th St. Bismarck 58501	1982	1983	33	32	12	——	——	——	——
Evangelical Bible Church 2891 5th Ave. W. Dickinson 58601 (701) 227-1464	Carl Martin 2891 Fifth Ave. W. Dickinson 58601	Jon Hendrickson 1388-4th Ave. E. Dickinson 58601	1974	1974	67	125	75	——	$75	——	——
Hope Cons. Cong. Church 400 W. Park, Box 237 Elgin 58533 (701) 584-2835	Lafe Murray Box 237 Elgin 58533	Mrs. Darlene Erickson 210 6th Ave. N.E. Elgin 58533	1916	1979	100	92	50	$23,500	$400	$4,200	——
Evang. Cong. Church (1) 211 S. Ash St. Glen Ullin 58631 (701) 348-3515		Clarence Gettel	1925	1969	40	——	——	——	——	——	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	1988 LOCAL EXPENSES	CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
NORTH DAKOTA Continued											
Zoar Cong. Church 212 Dakota St. Mott 58646 (701) 824-2014	Gary L. Wood RR 1, Box 220B Mott 58646	Mrs. Harry Potts P.O. Box 103 Mott 58646	1924	1967	126	96	45	$32,094	$720	$16,764	——
First Cong. Church 503 Central Ave. New Rockford 58356 (701) 947-5989	Richard Ramsey 503 Central Ave. New Rockford 58356	Mrs. Roselyn Watson 216 First Ave. NE New Rockford 58356	1884	1978	97	63	41	$27,211	$258	$3,864	——
Zion Cons. Cong. Church 402 Main St. Turtle Lake 58575 (701) 448-2602		Mrs. Violet Wagner 206 Eggert St., Box 141 Turtle Lake 58575	1914	1965	36	15	13	$9,409	$68	$380	——
OHIO											
Westville Cong. Ch. 18146 Harrisburg/Westville Beloit 44609 (216) 938-6201	Rod Doran 18110 U.S. Rt. 62 Beloit 44609	Mrs. Patti Kommel 3470 Mahoning Ave. Alliance 44601	1862	1963	202	130	90	$44,000	$660	$14,000	——
Hambden Cong. Church 13840 G.A.R. Hwy. Chardon 44024 (216) 286-4369	John F. Dove 13832 G.A.R. Hwy. Chardon 44024	Mrs. Dolores Kindel Pearl Rd. Chardon 44024	1809	1971	81	94	40	$50,000	$510	$8,000	$5,760
Community Christian Ch. 107 S. Powell Ave. Columbus 43204 (614) 279-6124	Peter S. Mathewson 649 Joyful Ave. Columbus 43204	Mrs. Bettey Raver 452 Eldon Ave. Columbus 43204	1948	1983	27	57	——	$29,790	$200	$4,000	$9,887
Wildwood Chapel 5400 Hein Ave. SE East Canton 44730 (216) 499-0051	Warren Mason 5400 Hein Ave. SE East Canton 44730	Vickie Geiger 9142 Lavender Ave. Malvern 44644	1870	1987	47	32	27	$21,625	$106	$1,957	$12,288

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
OHIO Continued											
Putnam Cong. Church Rt. 3, Chamberlain Dr. Marietta 45750 (614) 374-7274	Peter C. Lundberg 706 Chamberlain Dr. Marietta 45750		1901	1983	250	118	——	$57,532	$350	$7,500	$6,800
Christ Memorial Church 2620 Robertsville Ave. S.E. Robertsville 44670 (216) 862-2004	James Mathewson 10556 Lincoln St. S.E. E. Canton 44730	Mrs. Dorothy Yohe 10730 Lisbon St. Louisville 44641	1876	1980	275	138	103	$55,504	$225	$26,136	$4,200
Calvary Chapel of Praise P.O. Box 1624 Stow 44224 (216) 688-5271	Larry T. Wentzel 256 Kendall Park Rd. Peninsula 44264	Mrs. Ann Minar 137 Pinehurst Rd. Monroe Falls 44262	1983	1984	58	54	27	$52,457	$200	$5,605	——
Penfield Community Church 40956 St. Rt. 18 Wellington 44090 (216) 647-3818	Charles W. Rugg 420 S. Main St. Wellington 44090	Mrs. Glenda L. Hyde 240 S. Main St. Wellington 44090	1829	1985	62	110	60	$46,000	——	$3,000	$3,000
First Cong. Ch. of Wayne (1) 3291 Rt. 322 Williamsfield 44093	Arthur Tiffen 3222 Rt. 322 Williamsfield 44093	Mrs. Mary Van Boxel Box 90-A, S. Creek Rd. Williamsfield 44093	1816	1972	139	45	25	——	$150	——	——
W. Williamsfield Cong. Ch. Rt. 322 Williamsfield 44093	Arthur Tiffen 3222 Rt. 322 Williamsfield 44093	Mrs. Donna Singrey 7846 Stanhope Kelloggsville Williamsfield 44093	1816	1955	60	25	10	$7,850	$50	$800	——
OKLAHOMA											
Trinity Christian Church 9222 S. Harvard Tulsa 74137 (918) 299-0991	Oden L. Woodward 9222 S. Harvard Tulsa 74137	Pam Bland Rt. 3, Box 224B Sapulpa 74066	1984	1984	96	100	65	$85,000	$119	$9,500	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
OREGON											
Hoodland Church P.O. Box 77 Brightwood 97011 (503) 655-3075	Alan L. Wyatt, Sr. 140 Vine Oregon City 97045	Mrs. Diana M. Peck 1722 Jackson St. Oregon City 97045	1978	1981	8	9	6	$9,261	——	$25	$1,990
Haven Bible Church (1) 7459 N. Haven Ave. Portland 97203 (503) 285-1811	Paul S. Dixon 3020 N.E. 26th Portland 97203	Rod Holcomb 7459 N. Haven Portland 97203	1905	1960	76	——	——	——	$200	——	——
PENNSYLVANIA											
Bethlehem Congregational 121 S. Fifth St. Duquesne 15110 (412) 466-4744	James A. Condron 121 S. Fifth St. Duquesne 15110	Mrs. Leslie Hartos 826 State St. Duquesne 15110	1901	1980	40	37	27	$33,000	$300	$3,000	——
Covenant Community Ch. 4211 Chestnut St. Philadelphia 19104 (215) 222-5653	Larry H. Falcon 15 S. 43rd St. Philadelphia 19104	Ms. Tremain Smith 4211 Chestnut St. Philadelphia 19104	1974	1975	38	60	25	$12,993	——	$1,500	$15,000
Snyder Ave. Cong. Ch. 3rd St. at Snyder Ave. Philadelphia 19148 (215) 334-8383	Herbert E. Anderson 1187 Naaman's Creek Rd. Boothwyn 19061 Dave Curtis (14)	Elmer Keenan, Jr. 2310 S. Lee St. Philadelphia 19148	1896	1964	199	49	34	——	——	$1,140	——
Pilgrim Cong. Church 163 Center Ave. Plymouth 18651 (717) 779-1451	Ed Gospodinsky 163 Center Ave. Plymouth 18651	Mrs. John Youells 417 N. Maple Ave. Kingston 18704	1885	1961	138	100	70	$37,000	——	$4,000	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
PENNSYLVANIA Continued											
Wiltsie Comm. Church Rt. 2, Box 2373 Russell 16345 (814) 757-8206	Gordon Anderson Driftwood Rd., Box 55 Bemus Point, NY 14712 Anthony Pingitore (6) 105 N. Green Ave. NE Jamestown 14701	Mrs. Karen Wiltsie Rt. 2, Box 2373 Russell 16345	1953	1965	43	35	30	$8,000	$105	$500	$14,000
Good News Comm. Church (1) 100 Lookout St., P.O. #92 Warren 16365 (814) 723-7365	Richard J. Hamilton 10 Verbeck Warren 16365	Christine Y. Erickson P.O. Box 92 Warren 16365	1980	1983	40	48	30	——	$100	——	——
RHODE ISLAND											
Redeemer Community Chapel 32 Riverside Drive Narragansett 02882 (401) 789-8729		Janet Dykstra 32 Riveside Dr. Narragansett 02882	1984	1987	17	30	28	$4,700	$740	$2,000	——
Darlington Cong. Church 685 Central Pawtucket 02861 (401) 725-6324	Stephen A. Gammon 72 Downes Ave. Pawtucket 02861	Mrs. Barbara Coursen 19 Madison St. Pawtucket 02861	1908	1969	198	75	130	$72,398	$675	$20,900	——
TEXAS											
St. John Cong. Church RR. 1, Box 33 Follett 79034 (806) 653-4491	Floyd R. Thiessen RR. 1, Box 33 Follett 79034	Stanley Born Darouzett 79024	1925	1973	77	——	——	$36,272	$584	$18,171	——
VERMONT											
Congregational Church Bridport 05734 (802) 758-2434	S. Dennis Kletzing Box 55 Bridport 05734	Mrs. Margaret Sunderland RD Box 656 Bridport 05734	1790	1983	120	34	21	$22,325	$115	$1,168	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
VIRGINIA											
Bethlehem Cong. Church 10501 Pole Run Rd. Disputanta 23842 (804) 861-0834	Al Bingenheimer 10501 Pole Run Rd. Disputanta 23842	Mrs. Linda Jennings 10700 Pole Run Rd. Disputanta 23842	1896	1969	85	40	25	$16,500	$475	$2,880	$2,000
WASHINGTON											
Garfield Christian Church P.O. Box 307 Garfield 99130 (509) 635-1292	Edward M. Devlin P.O. Box 307 Garfield 99130	Wanda Mae Pfaff	1889	1987	48	47	55	$25,000	$50	$4,000	——
First Cong'l Ch. Box 693 Ione 99139 (509) 442-3285	Elmer Armstrong Rt. 2, Box 365 Usk 99180	Shannon Haney Box 774 Ione 99139	1910	1986	21	20	8	$3,375	$50	$225	$10
WISCONSIN											
Praise Chapel Comm. Ch. Box 345 Crandon 54520 (715) 478-2051	Donald Wratney Rt. 2, Box 345 Crandon 54520	Delores Evans RR. 1, Box 278 Argonne 54511	1943	1973	63	55	22	$26,185	——	$2,271	$26,417
First Cong. Church 620 High Ave., Box 0 Hillsboro 54634 (608) 489-2492	Donald A. Ehler 620 High Ave. Hillsboro 54634	Mrs. Wilson Boggiano P.O. Box 154 Hillsboro 54634	1891	1978	484	190	170	$80,000	$1,500	$7,500	$3,500
Grace Cong. Church 5168 N. 34th St. Milwaukee 53209 (414) 466-6088	Latham E. Wright 5710 N. 33rd St. Milwaukee 53209	Mrs. Joan Eichorn 5057 N. 37 St. Milwaukee 53209	1913	1965	49	38	6	$10,000	$225	$18,800	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
WISCONSIN Continued											
Plymouth Cong. Church 1325 Georgia St. Oshkosh 54901 (414) 231-8231	Lynn E. Scovil 1807 Oregon St. Oshkosh 54901 David B. Eisley (21) 1900 Wilson Ave. Oshkosh 54901	Mrs. Patti Warren 2301 Burnwood Dr. Oshkosh 54901	1849	1949	384	316	162	$99,124	$1,000	$49,526	$108,301
Lima Union Cong. Church 8877 Cty. Hwy. D North Platteville 53818 No phone	Dan Biddick Rt. 1 Livingston 53554	Mrs. Fern Whitcher 8093 Banner Rd. Platteville 53818	1904	1960	95	33	9	$5,572	$150	$555	——
First Cong. Church (1) Box 143, 400 River Shiocton 54170 (414) 986-3859	Michael Newlin 120 Oak St. Shiocton 54170	Mrs. Jeanette Kennedy Rt. 2 Shiocton 54170	1875	1971	125	115	60	——	$120	——	——
First Cong. Ch. of Leon Rt. 1, Box 200 Sparta 54656 (608) 269-8502		Karen Hauser Rt. 1, Box 73A Cashton 54619	1890	1960	73	57	32	$20,000	$479	$2,000	——
Congregational Church N. 214 1st St. Spring Valley 54767 (715) 778-4333	Terry Wilkinson Spring Valley 54767	Phyllis Standaert Spring Valley 54767	1893	1970	140	30	18	$27,425	$300	$600	——

CHURCH	PASTOR	CLERK	YEAR ORG.	YEAR JOINED CCCC	CH. MEM.	AM ATT.	SS ATT.	LOCAL EXPENSES	1988 CCCC GIVING	MISSY. GIVING	BLDG/CAP. EXPENSES
Hope Cong. Church 1827 Wyoming Ave. Superior 54880 (715) 394-9363	Larry Steel 1805 Wyoming Ave. Superior 54880 George A. French (7)	Mrs. Sue Johnson 2707 E. 6th Superior 54880	1891	1952	70	90	60	$56,400	$1,062	$14,228	——
Faith Cong. Church 502 Enderby St., Box 245 Wilton 54670 (608) 435-6434	Carroll E. Pahl P.O. Box 245 Wilton 54670	Barbara Anderson Rt. 1 Wilton 54670	1895	1983	63	65	35	$18,000	$150	$400	——

	SUMMARY	COMMENT		
181	Total Churches	1	gain	(+.55%)
29,285	Total Church Membership	433	loss	(−1.5%)
124	Average Morning Worship Attendance (157 churches reporting)	1	gain	(+.81%)
79	Average Sunday School Attendance (149 churches reporting)	0	gain	(+ 0%)
$11,695,138	Total Giving to Local Expenses	$ 637,810	gain	(+5.8%)
$ 73,432	Total Giving to C.C.C.C.	$ 16,977	gain	(+ 30%)
$ 3,972,710	Total Giving to Missions	$ 325,592	gain	(+8.9%)
$ 2,310,884	Total Giving to Building Fund	$2,228,243	loss	(− 49%)

C.C.C.C. GIVING FROM NON—MEMBER CHURCHES

Boaz Congregational Christian Church, Karnak, IL	$300.00
Amazing Grace Conservative Cong. Chr. Ch., Willow Hill, IL	44.00
First Congregational Church, Kulm, ND	200.00
Danby Congregational Church, Danby, VT	100
First Parish Cong. Ch., Pownal, ME	36.00
Bethlehem Christian Church, Altamaha, NC	100.00
Weakland Chapel, Jamestown, NY	120.00
Total	**$900.00**

GIFTS FROM REGIONAL FELLOWSHIP

Canadian Conference of C.C.C.C.	500.00
Greater Hudson Valley Cong. Fellowship	100.00
Main Regional Fellowship	150.00
Virginia/NC Regional Fellowship	100.00
Total	**$850.00**

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ELWYN H. SANDS
GERALD I. LEE
STEVEN E. DEWALD
DARRELL J. ANDERSON

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Conservative Congregational Christian Conference
7582 Currell Boulevard
St. Paul, Minnesota 55125

Gentlemen:

We have audited the statement of cash receipts and disbursements of the Conservative Congregational Christian Conference (a non-profit organization) for the year ended December 31, 1988. This financial statement is the responsibility of the Conference's Management. Our responsibility is to express an opinion on this financial statement based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, this financial statement was prepared on the cash basis of accounting and is not intended to be presented in conformity with generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the receipts and disbursements arising from cash transactions of Conservative Congregational Christian Conference during the year ended December 31, 1988, on the basis of accounting described in Note 1.

Sands, Lee and DeWald

St. Paul, Minnesota
January 31, 1989

Conservative Congregational Christian Conference

GENERAL FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

FOR THE YEAR ENDED DECEMBER 31, 1988

Receipts		
Contributions:		
Churches	$ 73,921.92	
Ministers' Memberships and Gifts	37,000.41	
Lay Gifts	12,303.37	
Interest	2,918.46	
Foresee	6,500.00	
Associations	850.00	
Other	761.58	
Total Contributions		$134,255.74
Miscellaneous Income:		
Annual Meeting Receipts	37,375.48	
Annual Meeting Expenses	26,603.33	
Net Annual Meeting Receipts	10,772.15	
Transfer to Special Designated Funds	4,772.15	
Net Miscellaneous and Transfers		6,000.00
Total Receipts		140,255.74
Disbursements		
Staff Support:		
Salary and Allowances	24,399.96	
Housing - Rent	9,999.96	
Health Insurance	2,300.00	
Annuity	2,400.00	
Total Staff Support		39,099.92
Travel		6,326.00
Office Facilities:		
Association Fees	4,649.64	
Telephone	3,197.33	
Other	2,454.14	
Total Office Facilities		10,301.11
Office Operations:		
Salaries	36,836.72	
Printing	2,716.36	
Supplies	1,333.89	
Postage	6,638.89	
Other	1,490.92	
Total Office Operations		49,016.78
Board and Committee Expenses:		
Mid-Winter Board Meeting	4,627.81	
Committee Expenses	3,649.22	
Professional Services	1,250.00	
Total Board and Committee Expenses		9,527.03

Conservative Congregational Christian Conference

GENERAL FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

FOR THE YEAR ENDED DECEMBER 31, 1988

Disbursements (continued)		
Publications:		
Foresee	$ 6,868.85	
Yearbook	4,127.76	
Total Publications		$ 10,996.61
Contributions:		
NAE Chaplaincy	635.00	
NAE	250.00	
Other	550.00	
Total Contributions		1,435.00
Total Disbursements		126,702.45
Excess Receipts Over Disbursements, General Fund		13,553.29
Special Designated Funds Receipts (Disbursements)		
Special Designated Fund Receipts	123,878.80	
Special Designated Fund Disbursements	108,587.90	
Excess Receipts Over Disbursements Special Designated Funds		15,290.90
Total Excess Receipts Over Disbursements, General and Special Designated Funds		28,844.19
Cash Balance, Beginning of Year		53,820.74
Cash Balance, End of Year		82,664.93

Cash Balance, End of Year Consists of the Following Accounts:

Checking Account	$ 72,664.93
Certificate of Deposit	10,000.00
Total	$ 82,664.93

The accompanying notes are an integral part of this financial statement.

NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

1. Significant Accounting Policy

Cash Basis

The Conference maintains its accounting records on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Office furniture and equipment are expensed when purchased.

2. Special Designations

The cash balance at December 31, 1988 includes $55,327.08 of undistributed receipts designated for specific purposes as follows:

	Balance 1/1/88	Receipts	Disbursements	Balance 12/31/88
Ministers' Annuities	$ 2,720.87	$ 68,819.14	$ 66,208.35	$ 5,331.66
Church Extension	3,940.66	2,059.00	1,956.80	4,042.86
Designated	945.70	5,685.63	6,415.83	215.50
Women's Project	1,605.60	2,987.85 (2)		4,593.45
Cornerstone Corps	4,195.00	4,490.00	6,389.28	2,295.72
Office Equipment Fund	1,548.19		302.19	1,246.00
World Relief	5,994.68	12,031.17	9,016.14	9,009.71
Mission Account	9,539.21		500.00	9,039.21
Annual Meeting	538.97	4,292.00 (1)		4,830.97
Building Facilities	6,356.59	9,249.42	1,599.00	14,007.01
Emergency Scholarship	1,339.50	770.00	1,600.00	509.50
Micronesia Mission	1,311.21	13,494.59	14,600.31	205.49
Totals	$40,036.18	$123,878.80	$108,587.90	$55,327.08

(1) Transferred from General Fund
(2) Includes Interfund Transfer of $480.15

3. Office Facilities

In 1983 the Conference purchased an office condominium located in St. Paul, Minnesota at a total cost of $151,268.00. This property is currently being used by the Conference as its headquarters. The purchase price was funded entirely through contributions and required no additional financing.

4. Annuity Plan

The conference offers to its members on a voluntary basis a contributory deferred compensation plan.

1989 CONFERENCE BUDGET

RECEIPTS	
Churches	$65,000
Ministers	37,500
Laymen	12,500
Foresee Publication	6,500
Other	9,500
TOTAL RECEIPTS	**$131,000**
EXPENSES	
CONFERENCE MINISTER	
Salary	$26,300
Medical Benefits	2,300
Annuity	2,400
Housing	10,000
TOTAL	**$41,000**
TRAVEL	
Conference Minister	6,000
Other Officers	500
TOTAL	**$6,500**
OFFICE EXPENSES	
Association Fees	5,600
Utilities	600
Telephone	3,000
Equipment Maintenance	1,500
Printing	2,000
Supplies	2,500
Postage	7,400
Salaries	38,200
Other	925
TOTAL	**$61,725**
BOARD/COMMITTEE EXPENSES	
Mid-Winter Board Meeting	4,500
Audit Fees	1,200
Other	100
Area Representatives	1,500
Credentials Committee	2,000
Other Committees	1,200
TOTAL	**$10,500**
PUBLICATIONS	
Yearbook	4,200
Foresee	6,000
Other	500
TOTAL	**$10,700**
CONTRIBUTIONS	
NAE	250
NAE Chaplaincy	680
Historical Society	25
WECF	500
TOTAL	**$1,455**
TOTAL EXPENSES	**$131,880**

1988 CONFERENCE BENEFACTORS

Antoniotti, Miss Gladys L.	Kingston, MA
Baer, Mr. & Mrs. Howard B.	Highland, IL
Bailey, Mr. & Mrs. Orrin H.	Muskegon, MI
Balvance, Mrs. Josephine	Buffalo Center, IA
Barber, Mr. & Mrs. Otis	Sinclairville, NY
Bashaw, Mrs. Ruth Fay	Rockford, IL
Bastedo, Mr. & Mrs. William	Toronto, Ont.
Baum, Mrs. Rhoda	Calumet City, IL
Bechtel, Mr. & Mrs. Donald K.	East Canton, OH
Berdan, Mrs. Maurine W.	Bayard, NE
Bernard, Mr. & Mrs. Floyd G.	Superior, WI
Berthelot, Mr. & Mrs. Paul J.	Lake Jackson, TX
Botts, Mr. & Mrs. Leroy F.	St. Ann, MO
Bowman, Mr. & Mrs. Eugene	Cook, MN
Bradway, Mrs. Naomi	St. Paul, MN
Bresko, Mr. & Mrs. Edward P.	Disputanta, VA
Britt, Ms. Barbara R.	N. Chelmsford, MA
Buck, Mr. & Mrs. John P.	Athol, MA
Burrows, Mrs. Gloria J.	Hamburg, NY
Carlson, Mr. & Mrs. Laurie	Batavia, IL
Cloutier, Mr. & Mrs. Robert G.	Seekonk, MA
Coleman, Mr. David F.	Willow Hill, IL
Coleman, Mrs. Patricia M.	Hinsdale, IL
Cook, Ms. Marie L.	Lake View, NY
Cornwell, Ms. Nell	Newton, IL
Crossman, Mr. & Mrs. Thomas A. H.	Cape May Ct House, NJ
Crowley, Mr. & Mrs. Colen S.	New Haven, MI
Cuffey, Dr. & Mrs. James	Bloomington, IN
Dawson, Mr. & Mrs. Glen	Pasadena, CA
DeMaire, Mrs. Allegra M.	New Haven, MI
DeVinney, Mr. & Mrs. C.R.	New Baltimore, MI
Doyle, Mrs. Thomas F.	Wollaston, MA
Dutton, Mr. & Mrs. Francis H.	Carlisle, MA
Dykstra, Mr. & Mrs. Thomas	Narragansett, RI
Fahrer, Mr. A. F.	New Rockford, ND
Fegler, Mr. & Mrs. Walter L.	Gering, NE

CONFERENCE BENEFACTORS Continued

Gaiser, Mr. James M.	Carlsbad, Ca
Graham, Mrs. Jeanette	Highland, IL
Greenwood, Miss Oral	Newton, IL
Gregerson, Mr. & Mrs. Gene	St. Paul, MN
Guba, Miss Anne	Kingston, MA
Hale, Mr. & Mrs. Maurice P.	Scotia, NY
Hemberger, Mrs. Anna K.	Batavia, IL
Henegar, Mr. & Mrs. Thomas E.	New Haven, MI
Hibst, Mr. & Mrs. Dale V.	Freeport, IL
Hodge, Mr. & Mrs. Timothy P.	Frankfort, IN
Housman, Mr. & Mrs. Jerry	Carlsbad, CA
Hug, Mr. & Mrs. Waldo E.	Highland, IL
Hunt, Mr. Ralph E.	New Salem, MA
Jahnke, Miss Augusta (Nony)	St. Paul, MN
Jarvi, Mr. & Mrs. Edwin	Britt, MN
Jennison, Mr. & Mrs. James H.	Encinitas, CA
Jesse, Mr. & Mrs. Kenneth B.	St. Paul, MN
Johnson, Mr. & Mrs. Fred J.	Thompsonville, MI
Johnson, Mr. & Mrs. Gordon M.	Arcadia, CA
Johnson, Mr. & Mrs. James E.	Superior, WI
Johnson, Dr. Loring C.	South Easton, MA
Johnson, Miss Marian (Deceased)	Superior, WI
Keller, Mr. & Mrs. Moran C.	Robinson, IL
Kleinendorst, Mr. & Mrs. Cecil M.	St. Paul, MN
Kuhn, Mr. & Mrs. William H.	Clarks, NE
Laurenti, Mrs. Arlene	Kingston, MA
Lawry, Mr. & Mrs. Mark H.	Milford, OH
Lennick, Mr. Alvin	Dickinson, ND
Levin, Miss Bethel J.	St. Paul, MN
Limbright, Mr. & Mrs. Henry A.	New Haven, MI
Linger, Mrs. Mabel F.	Oshkosh, WI
Luttrell, Mr. & Mrs. Philip	Frankfort, IN
Lyon, Mr. & Mrs. E. Paul	Highland, IL

CONFERENCE BENEFACTORS Continued

McCracken, Mr. & Mrs. Hugh E.	Alliance, OH
Marsh, Mr. & Mrs. Frank B.	Kennedy, NY
Mastin, Mr. & Mrs. Douglas E.	Canal Fulton, OH
Mills, Mr. & Mrs. Joe F.	Tulsa, OK
Nelson, Mr. & Mrs. Stanley	Superior, WI
Nesselroad, Mr. & Mrs. James	Makinen, MN
Neiwert, Mrs. Ida	Burley, ID
Neuharth, Mr. William	New Rockford, ND
Nygren, Mr. & Mrs. Jack D.	Maplewood, MN
Nygren, Mr. & Mrs. William V.	Maplewood, MN
Oyer, Rev. & Mrs. A. G.	Lakewood, NY
Pierce, Mr. & Mrs. Leslie	Tulsa, OK
Pisaneschi, Mr. & Mrs. Peter	Highland, IL
Pohly, Mr. Edgar E.	Richmond, MI
Powell, Mr. & Mrs. Charles T.	Superior, WI
Punzel, Mrs. Miriam E.	Highland, IL
Rauwerdink, Mr. & Mrs. Warren J.	Oshkosh, WI
Reever, Mr. Ken	Hinsdale, MA
Reyes, Mr. & Mrs. Tom T.	Torrance, CA
Rivet, Mr. & Mrs. Daniel O.	Nashua, NH
Roberts, Mr. & Mrs. Jack L.	Bronx, NY
Roe, Mr. & Mrs. Isaiah F.	Highland, IL
Sagar, Mrs. Evelyn	Pawtucket, RI
Sander, Mr. & Mrs. Nils	Kingston, NH
Schaap, Mrs. Edward A.	Dundee, MI
Schaible, Mrs. Emma	Mott, ND
Schneider, Mr. & Mrs. Phillip	Milwaukee, WI
Schneider, Mr. & Mrs. Reuben	Dickinson, ND
Schock, Mr. Roland D.	Elgin, ND
Shaver, Mr. & Mrs. Donald R.	Cottage Grove, MN
Shervy, Mrs. Mildred	Naperville, IL
Shumaker, Mr. & Mrs. Edward E.	Villa Ridge, IL
Shumaker, Mr. & Mrs. William J.	Villa Ridge, IL

CONFERENCE BENEFACTORS Continued

Snellenbarger, Mr. & Mrs. Philip C.	Frankfort, IN
Soules, Mrs. Ardys B.	Chattanooga, TN
Steele, Miss Beverly B.	Thompsonville, MI
Steinhauser, Dr. & Mrs. Harold	Davis Junction, IL
Stine, Mr. & Mrs. Jack C.	Freeport, IL
Stobel, Mr. & Mrs. Henry	Scottsbluff, NE
Strobel, Mr. & Mrs. Emil J.	Bethune, CO
Sturtevant, Miss Ruth	Kingston, MA
Swift, Mr. & Mrs. Thomas K.	Hudson, OH
Tatem, Mrs. Floy M.	Eastford, CT
Tatem, Mr. & Mrs. Stewart M.	Eastford, CT
Taylor, Rev. Richard H.	Benton Harbor, MI
Tillie, Mrs. M. Geraldine	Honor, MI
Tompkins, Mr. & Mrs. Russell	Scotia, NY
Town, Mrs. Lucile	Portland, NY
Uebersax, Mr. & Mrs. Mark	Perry, MI
Vanderleest, Mr. & Mrs. G. A.	Arcadia, CA
Voskuyl, Dr. & Mrs. Roger J.	Pasadena, CA
Wagner, Mr. & Mrs. Edwin	Turtle Lake, ND
Wagner, Mrs. Violet	Turtle Lake, ND
Walker, Mr. & Mrs. Kenneth E.	Cambridge, NY
Wallace, Mr. & Mrs. Luther B.	Vista, CA
Wallace, Mrs. Marguerite A.	St. Paul, MN
Walton, Mr. & Mrs. Malcolm	Highland, MI
Watts, Mr. & Mrs. Philip E.	W. Bridgewater, MA
Welles, Dr. & Mrs. Marshall P.	Pasadena, CA
Wheaton, Mr. & Mrs. Edward D.	North Aurora, IL
Whitney, Mr. & Mrs. Charles R.	N. Chemsford, MA
Wiering, Rev. Peter	Minneapolis, MN
Wilcox, Mrs. Kathryn	Mantorville, MN
Wildes, Mrs. Cynthia C.	Largo, FL
Williams, Mr. David A.	Arlington, VA
Witham, Mr. & Mrs. Elmer E.	White Bear Lake, MN

CONFERENCE BENEFACTORS Continued

Wollman, Mr. & Mrs. William D.	South Boston, MA
Wolters, Mr. Dennis	Little Falls, MN
Woodmansee, Miss Karen	Thompsonville, MI
Yaghoobian, Mrs. Josephine	Pawtucket, RI
Zeyl, Mr. & Mrs. Donald J.	Kingston, RI

CONSTITUTION AND BY-LAWS OF THE CONSERVATIVE CONGREGATIONAL CHRISTIAN CONFERENCE

1978

PREAMBLE

In gratitude to Almighty God for the gift of salvation through our Lord Jesus Christ; and believing that, to the glory of God, the task of the church of Jesus Christ is two-fold, i.e., the evangelization of the world and the edification of the saints; and believing further that there is a definite need among congregationally governed churches of historic Biblical persuasion for an association to assist them in the performance of said task; We, therefore, as autonomous churches declaring our unqualified belief in the entire Word of God written, humbly invoking the guidance of the Holy Spirit, have covenanted together to form such an association.

Article I—Name

The name of this organization shall be: THE CONSERVATIVE CONGREGATIONAL CHRISTIAN CONFERENCE, hereinafter called the Conference.

Article II—Purpose

1. To deepen and extend the fellowship of our churches.
2. To encourage a steadfast, Biblical witness by our churches.
3. To facilitate co-operation and counsel among our churches with regard to evangelism, edification, Christian education, stewardship, missions, church extension, Christian action, women's and men's fellowships, youth activities, the pastoral ministry, and other related concerns.
4. To preserve and promote the Scriptural principles of the autonomy of the local church and the freedom of the believer in Christ.

Article III—Statement of Faith

1. We believe the Bible, consisting of the Old and New Testament, to be the only inspired, inerrant, infallible, authoritative Word of God written.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Ghost.
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by Whose indwelling power and fullness the Christian is enabled to live a godly life in this present evil world.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of all believers in Christ.

Article IV—Statement of Polity

1. We believe that Jesus Christ is the Head of His body, the Church universal, and of each local church.

2. We believe that each local church is in itself a complete church, and therefore autonomous and possesses all rights and responsibilities of the church by the Holy Spirit as set forth in the Holy Scriptures.

3. We believe that Jesus Christ exercises His authority in each local church by the Holy Spirit and through the Holy Scriptures.

4. We believe that each local church is amenable only to Jesus Christ, and not to any association, conference, council, synod or any other ecclesiastical body.

5. We believe that it is proper and beneficial for each local church to seek fellowship and council of other such local churches.

Article V—Membership

1. Membership in this conference shall be attained by the voluntary association of churches, ministers or individual laymen who find themselves in full accord with the Statement of Faith and Statement of Polity (Articles III, IV) of this constitution, and with the general principles of this Conference as set forth in the constitution and by-laws. Conference membership, whether of church, minister or layman, may be subject to review by the ensuing annual meeting of the Conference. Ministerial membership shall be accorded on the basis of the approved ministerial standards of the Conference, as set forth in the by-laws of this constitution. Churches are not necessarily barred from membership because of other affiliations so long as they adhere to the Statement of Faith and the Statement of Polity and the workings of the Conference. Individual lay membership may be held only by members of Congregational Christian Churches which are not member churches of this Conference, or by members of other congregationally governed local churches which also are not members of this Conference. In the event that a non-member church joins this Conference, the individual lay membership of any of its members ceases.

2. A church, minister or individual lay member may withdraw from membership in this conference at any time by its or his own action, and will be removed from the membership roll when written notice of such action is given to the Chairman of the Credentials Committee.

3. In the event that there is received a written statement that a member church, minister or individual lay member has departed from the standards of faith and practice set forth in this Constitution and By-Laws, the Committee on Credentials shall make a careful investigation of the matter. If the charge appears to the Committee to be justified, and is received in accordance with I Timothy 5:19 from at least two or three witnesses, then the Committee shall report the matter to the Conference for appropriate action. The Committee on Credentials shall file their report in writing with the Recording Secretary of this Conference and the party accused at least thirty days prior to the annual or special meeting at which the report is to be considered. The right to appeal to the Conference by the party accused is presupposed.

Article VI—Associated Relationships

1. The Conservative Congregational Christian Conference encourages the forming of local fellowships, conferences, or associations, of churches and ministers who are in accordance with Article V, Section 1, of this constitution and who are in sympathy with the statements of faith and polity of this Conference.

Fellowships, conferences, or associations, whether state or area, may be recognized in this associated relationship upon request to and approval by the Credentials Committee. Such action will be subject to review by the ensuing annual meeting of the Conference.

Recognition by the Conference does not bestow membership in this Conference upon churches or ministers of the respective groups. Churches, ministers, or individual laymen, may attain voluntary membership according to Article V — Membership, of this constitution.

Fellowships, conferences or associations, recognized by this Conference, will be represented in the Conference business meetings by the delegates of their member churches which are also members of this Conference.

Article VII—Meetings

1. ANNUAL MEETING. There shall be an annual meeting of the Conference at such time and place as determined by the Executive Committee, unless the same are specifically designated by the annual meeting of the previous year.

2. SPECIAL MEETINGS. These may be called at the direction of the Executive Committee, or upon written request of members representing one-fifth of the total membership of the Conference.

3. REPRESENTATION. Churches becoming members of the Conference shall be entitled to representation at various meetings of the Conference by the pastors and two lay delegates per first 100 members or fraction thereof, and thereafter one delegate for each 500 members or fraction thereof.

Voting privileges at Conference meetings shall also be extended to ministerial members who are without a charge, and to individual lay members of the Conference, with the understanding that not more than one layman from any non-member church shall be entitled to vote.

4. PROCEDURE. The guide for parliamentary procedure in all meetings shall be Robert's Rules of Order. Revised, in all cases not covered by special rules of this Constitution and By-Laws.

Article VIII—Officers

1. The elected officers of this Conference shall be:

a. A President, a Vice-President, a Recording Secretary, a Conference Minister, a Treasurer, a Controller, an Editor, and a Historian

b. The term of office for each of the above officers shall be three years, and for the duration of their tenure they shall be ex-offico members of the Conference Board of Directors with full voting rights.

c. The terms of the President and the Vice-President shall expire simultaneously; and the following year the terms of the Conference Minister, the Recording Secretary and the Controller shall expire. The third year the terms of the Editor, Treasurer, and Historian shall expire.

d. With the exception of the Conference Minister, Recording Secretary, Controller, Editor and Treasurer, all Conference officers shall be limited to one term in a particular office but following a one year lapse, their eligibility for re-election will be restored. No Conference officer, except for the Conference Minister, may serve more than nine (9) consecutive years in Conference offices without a lapse of at least one (1) year between those offices.

2. The duly elected officers of the said Conference shall hold their office until their successors are chosen and installed in their stead which shall be at the Annual Meeting at which they are elected.

3. If for any reason an officer chooses to resign, a letter of resignation shall be directed to the President, who in turn shall call it to the attention of the Board of Directors, which Board will have the power to accept such a resignation between meetings of the Conference. This procedure shall also be followed if any members of the Board of Directors choose to resign. In the event that the President resigns, the letter of resignation shall be directed to the Conference Minister, who shall present it to the Board of Directors for action.

Article IX—Board of Directors

1. The business of the conference shall be conducted by a Board of Directors, numbering not fewer than twelve nor more than thirty members, and shall include the elected officers of the Conference. The initial board having been elected in three equal groups, for one year, for two years, and three years, respectively, one-third of the membership of the Board of Directors (exclusively of the Conference Officers named in Article VIII who are ex-officio members of the Board with full voting rights) shall be elected annually for a term of three years, in future Annual Meetings of the Conference. No Board member may be elected to two full consecutive terms without a minimum of a one year lapse, after which eligibility will be restored. No Board member, elected to that position, may serve concurrently as a Conference officer. In the election of Board members, consideration shall be given to geographic representation and to representation from the Conference committees.

2. The Board of Directors shall establish an Executive Committee, to consist of the officers of the Conference. The Board may delegate to the Executive Committee such of its powers and authority as may be deemed necessary for the proper functioning of the Conference.

3. The Board of Directors shall fill any vacancy arising among the officers of the Conference or in the board itself, until the next annual meeting of the Conference at which time the Conference shall fill the vacancy for the unexpired term.

4. The Board of Directors shall have power to endorse a ministerial member of the Conference for the military chaplaincy upon the recommendation of the Credentials Committee. This endorsement is subject to review by the Annual Meeting of the Conference.

5. The Board of Directors shall appoint annually the Conference representative on the chaplaincy Commission of the National Association of Evangelicals. He shall automatically be one of the five members of the Credentials Committee.

6. The Board of Directors shall establish *Foresee Publications* as the Christian Education supply and publication arm of the Conference; such operation to be under the direction of the Board of Directors.

7. Any action of the Board of Directors may be subject to review and ratification by the Conference at its Annual Meeting or any special meeting.

Article X—Incorporation

This revised Constitution and By-Laws shall become the Constitution and By-Laws of the Corporation established under the Constitution and By-Laws replaced by this instrument.

Article XI—By-Laws

The Conference shall adopt such By-Laws as it shall deem appropriate and necessary for the operation of the Conference. The By-Laws shall provide for the manner of amendment thereof.

Article XII—Amendments

Amendments to this constitution shall be proposed in writing by submitting the same to the Recording Secretary at the Annual Meeting preceding their consideration for adoption. These amendments shall be read to the Annual Meeting and copies of the same shall be mailed as soon as possible after the Annual Meeting at which they are first proposed to each of the Conference members (churches, ministers, and individual lay members). A two-thirds favorable vote of the delegates duly elected, and of others entitled to vote (See Article VII, paragraph 3), shall be required for adoption; and the orderly numbering, lettering, capitalization and spelling of the Articles shall be cared for by the Constitution Study Committee.

Article XIII—Dissolution

No part of the net earnings or other assets of this Conference shall ever inure to the benefit of any donor, member, or officer of this Conference, or of any private individual. No donor, member, individual committee, associate or affiliate member or officer of this Conference shall be entitled to be a recipient in the distribution of any assets of this Conference upon dissolution. Any assets of said Conference must be distributed or given to one or more organizations recognized by the Internal Revenue Service as one organized exclusively for religious, charitable, scientific, literary, or educational purposes.

BY-LAWS

I—Board of Directors

1. The property and business of the Conference shall be managed by the Board of Directors.
2. The President of the Conference shall serve as Chairman of the Board of Directors, and shall preside at all meetings.
3. Regular meetings of the Board of Directors shall be held at such time and place as shall be determined by the Board, but not less than once a year.
4. Special meetings of the Board of Directors may be called by the Conference President on one month's notice to each Board member. Such meeting, may be also called by the Conference Minister in like manner upon written request of any five members of the Board. A business quorum shall be any majority of the members of the Board.
5. The Board of Directors shall keep written minutes of each meeting, which are to be made available to the Conference upon request.
6. The Board of Directors may employ or cause to be employed such other persons as the needs of the Conference may require.

II—Officers

1. The Board of Directors or the Executive Committee may appoint in addition to the offices provided for in the Constitution such assistant secretaries, assistant treasurers and other subordinate officers and agents as may be deemed necessary. Such appointed officer, shall hold office for the terms of, and exercise the powers and perform the duties assigned to them by the action of the appointing body.
2. The President shall be the Chairman of the Board of Directors and the Executive Committee, and shall preside at all their meetings, as well as at the meeting of the Conference as a whole. He may, with the consent of the Board of Directors, delegate to other elected officers of the Conference such presidential authority and power as may be deemed necessary and appropriate to facilitate Conference operations. He shall, under authority of the Board of Directors, have general oversight over the ministry of the Conference.
3. The Vice-President shall, in the absence of the President, perform the duties and functions of his office, and in addition thereto such other duties as the Board of Directors may from time to time prescribe.
4. The Recording Secretary, or a temporary substitute, shall attend all meetings of the Board of Directors and of the Conference and cause to be recorded all the votes and minutes of all proceedings in a book to be kept for that purpose. He shall perform all such other duties as may be prescribed by the Board of Directors or the Executive Committee.

5. The Conference Minister shall be the Executive Director and Pastor of the Conference. He shall promote and represent the Conference to both members and non-members, in order to accomplish the purpose of the Conference as stated in Article II, Sections 1-4 of the Constitution. He shall be responsible for the functioning of all committees. He shall have an advisory relationship with the various regional fellowships associated with the Conference. He shall conduct the official correspondence of the Conference, and shall give notice of all meetings of the members and of the Conference committees.

He shall be responsible for the registration for the Annual Meeting. He shall maintain an official record of the Conference membership and have custody of the Conference seal which he shall apply with his signature to any documents requiring it when authorized by the Board of Directors, Executive Committee or the President. He shall receive and process all money received by the Conference according to procedures developed in conjunction with the Treasurer and the Finance Committee. He shall perform such other duties as may be prescribed by the Board of Directors, the Executive Committee or the President under whose supervision he shall be.

6. The Treasurer shall have custody of the corporate funds and securities of the Conference, and shall cause the same to be kept in a safe deposit box as directed by the Board of Directors. He shall cause to be kept full and accurate accounts of receipts and disbursements in books belonging to the Conference, and shall deposit all monies and other valuable effects in the name of and credit of the Conference, in repositories indicated by the Board of Directors. The Board of Directors are to see that the Treasurer's books be audited annually by an approved certified public accountant, the report of which will be made directly to the Board of Directors and be made available to the Conference membership.

7. The Historian shall act as a repository for materials of historical interest, maintain an historical account of the Conference from its inception and promote an interest in the churches in the details of their own histories and anniversaries.

8. The Editor shall serve as a member of the Editorial Committee and shall serve in addition to the three elected members of this committee.

9. The Controller shall approve the expenditures of all monies in accordance with the adopted budget. He shall assist the Treasurer in the preparation of the budget for presentation to the Board of Directors at the annual meeting. He shall make such recommendations to the Board of Directors for the handling of funds that he deems necessary for proper stewardship.

III—Committees

In addition to the Executive Committee, the following Conference Life Committes shall be provided to serve Conference members. The Chairman of each Committee shall be appointed by the Board of Directors. The Committees, while subject to the Board of Directors, shall function under the supervision of the Conference Minister.

1. A Conference Education Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall make available a continuing education program for member ministers serving our churches who are in need of additional training. It shall encourage the mentoring of less experienced ministers by those who are more experienced and mature. The Committee shall seek to promote a better understanding of Congregationalism in general within the Conference.

2. A Conference Growth Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall encourage and stimulate the growth of the Conference, as a whole, by providing the Conference constituency with information concerning the establishment of new churches and concerning needy churches to whom assistance and counsel would be helpful. The Committee shall seek to interest non-affiliated congregationally governed churches in Conference membership.

3. A Constitution Study Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall annually review the Constitution and By-Laws, offer for consideration any appropriate revisions or amendments, and take necessary procedural steps to bring them before the Conference. This Committee shall study also the constitutional problems of local churches at the request of the same, and recommend suggestions for improving the constitution thereof.

4. A Credentials Committee of five to be elected by the Board of Directors on a rotating basis for three year terms; the Conference Minister shall be an ex-officio member of this Committee. This Committee shall have the following duties:

a. The Committee shall review all applications for membership in the Conference. In making such a review, the Committee shall make every reasonable effort to investigate and interview all individuals making application to the Conference. The investigation should include, if at all possible, a personal interview by a member of the Committee or by a Board member; or by a member of the Conference, if the first two are impractical. They shall either approve or disapprove the application, or refer it to the Board of Directors for review. In the event of approval, the Committee has power to grant membership subject to approval by the next Annual Meeting of the Conference.

b. The Committee shall take action with regard to requests for transferral or dismissal, such action being subject to approval by the next Annual Meeting of the Conference except where dismissal has been requested by the party in question.

c. All applications for membership, transfer, or dismissal, either approved or disapproved by the Committee and all such applications then in process are to be listed and circulated by the Committee to the entire membership of the Conference not less than thirty days before the Annual Meeting. Only those so listed and circulated shall be presented to the Annual Meeting for ratification.

d. The Committee shall have the power to renew ministerial licenses granted by the Conference upon application by the licensee, such renewal being subject to approval by the next Annual Meeting of the Conference.

e. The Committee shall have power to receive prospective ministerial candidates under Conference Care, such action being subject to approval by the Annual Meeting of the Conference. The Committee shall upon request make recommendations as to theological schools, and render such other counsel and assistance as necessary.

f. The Committee shall make recommendation to the Board of Directors regarding the endorsement of any ministerial member seeking to enter the military chaplaincy.

g. The Committee shall make an annual review of the ministerial activities of those with full memberships or license to determine the current outreach of the Conference and the propriety of continued ministerial status of the members.

h. The Committee shall make a careful investigation of those cases where discipline may be necessary as ordered by Article V, Section 3 of the Constitution.

5. An Editorial Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall publish a Conference Yearbook annually, a Conference Periodical, a Conference Prayer Calendar, informational brochures and other necessary and desired literature.

6. A Finance Committee of three to be elected by the Conference on a rotating basis for three-year terms. In addition, the Treasurer and Controller shall serve as ex-officio members of this Committee. This Committee shall devise ways and means of providing for the financial needs of the Conference, and shall make such financial needs known to the constituency.

7. A *Foresee Publications* Committee of five, three of whose members shall be appointed by the Conference Minister and confirmed by the Board of Directors. The other two members shall be appointed by the Board of Directors: one to serve as Controller and one as Treasurer. All members shall be appointed by three-year terms on a rotating basis. The Committee shall oversee the operation of *Foresee Publications*.

8. A Fraternal Relations Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall carry on discussions and relations with other like-minded bodies in this country and throughout the world.

9. A Ministry Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall make available to the Ministers of the Conference information regarding retirement and pension plans, and hospitalization. They shall plan for ministerial retreats and workshops. They shall contact the Ministers of the Conference with a view to their personal growth.

10. A Missions Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall encourage and stimulate missionary interests in the local churches by providing missionary literature and missionary speakers.

11. A Nominating Committee of five, two to be appointed annually by the Board of Directors and three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall provide a slate of candidates for the various offices and committees. This Committee shall submit a preliminary ballot of nominations to the Conference Minister who shall publish the ballot to all Conference members and churches no less than thirty days in advance of the Annual Meetings.

12. A Program Committee of seven members appointed by the Board to prepare for each Annual Meeting. Terms shall begin at the time of appointment and terminate when all affairs for each Committee's particular Annual Meeting are resolved. The Committee shall receive assistance from two auxiliary committees:

a. A Children's Committee of three appointed by the Board for each Annual Meeting. This committee shall be responsible to provide meaningful activities and nursery care for children twelve and under during the Annual Meeting sessions. The chairman of the committee shall be a member of the Program Committee.

b. A Youth Committee of three appointed by the Board for each Annual Meeting. This Committee shall plan for Annual Youth sessions concurrent to the Annual Meeting and for such other Conference-wide youth activities that may be feasible. The chairman of the Committee shall be a member of the Program Committee.

13. A Women's Activities Committee of three to be elected by the Conference on a rotating basis for three-year terms. This Committee shall seek to promote the growth and spiritual welfare of the women's fellowships of member and other churches through regular correspondence, the exchange of ideas, programs and projects, and the stimulation of interest on the part of women's fellowships in the ministry of this Conference.

14. A Committee of Area Representatives. This Committee shall be nominated by the Conference Minister and confirmed by the Board of Directors for one-year terms, the number to be determined by the Board. The duties of this Committee shall consist of acting in the capacity of regional assistants to the Conference Minister. Each member shall be assigned a specific area of the country and be responsible for promoting, encouraging, and overseeing the work of the Conference in that area. The Committee shall serve under the direction of the Conference Minister.

15. The Board of Directors shall appoint such other Committees as deemed necessary.

16. The Board of Directors shall fill any committee vacancies that occur between Annual Meetings. The Conference shall then fill the unexpired term at the next Annual Meeting.

A Pastor of a member church, who does not hold his standing in the Conference may serve on any committee, with the exception of the Credentials Committee, as long as he is pastor of a member church. If he ceases his relationship to a member church, he is automatically dropped from the Committee membership, unless he is called to another member church. He may not be elected to the Board or a Conference office.

Associate members may serve on any committee with the exception of the Credentials Committee. They may not be elected to the Board or a Conference office.

Each Committee shall prepare a written report of progress to be presented at the Annual Meeting of the Conference, and at such other times as the Board of Directors shall request it.

IV—Finance

There is to be no per-capita, assessment or apportionment levied by this Conference upon the member churches or ministers. The churches and ministers are encouraged to assume voluntarily a share in the financial responsibility of the Conference.

V—Conference Records

All records of Conference business in the hands of Conference officials are the property of the Conference, contents of which must be made available to authorized Conference officials upon request, and which must be delivered to the Conference upon termination of the service of officials.

VI—Ordination to the Christian Ministry

1. Ordination to the ministry shall be by a local church, after examination by a council called by said church.

2. A candidate for Ordination to the Christian Ministry and subsequent ministerial membership in this Conference will be expected to have a life which is bearing the fruit of the Spirit, and which is marked by deep spirituality and the best of ethical practices. The candidate will be disqualified by any habits or practices in his life which do not glorify God in his body which belongs to God, or which might cause any brother in Christ to stumble.

3. This Conference recommends that any local church which calls an unordained man to its pastorate who does not hold a Ministerial License from this Conference allow a trial period of one year before proceeding with his ordination.

a. Every candidate for ordination is encouraged to first apply for Ministerial License.

b. Prospective candidates for the ministry, the mission field, and other areas of service are encouraged to apply for Conference Care Membership.

VII—Ministerial Standards and Membership

1. Applications to the Conference

a. A person who applies to this Conference for membership as an Ordained Minister, Licensed Minister, Christian Worker, or Lay Preacher, shall be required to provide a one-time application fee of $30.00

b. Full standing for Ministers and Christian Workers shall require their attendance at an Annual Meeting.

c. For applicants seeking full ministerial standing and having no previous relationship with this Conference, a one year waiting period shall be required. The Credentials Committee may grant a Ministerial license.

2. Ministerial Membership

a. A Ministerial standing in this Conference shall require:

(1) A minimum academic attainment of a diploma from an accredited Bible institute or the equivalent in formal education or Christian service. However, this Conference considers a seminary training to be desirable.

(2) Acceptable ordination to the Christian ministry.

(3) Reception into membership in the Conference in the manner provided by the Constitution (Article V).

(4) Membership in a Congregational Christian, or a congregationally governed, local church.

b. Good and regular standing of ministers shall indicate that they do hold Conference membership and are not under disciplinary penalty as a result of charges against them.

c. Only an associate membership may be granted to Ministers having their credentials and/or church membership in a non-congregationally governed body. This associate membership will carry with it all the privileges of the Conference with the exception of holding office, serving on the Board or Credentials Committee, committee chairmanship and voting. This shall also apply to Licensed Minister membership.

d. Ministerial membership cards for Ordained Ministers, Licensees, Commissioned Christian Workers, and Lay Preachers shall be issued annually on a calendar year basis following return of the annual questionnaire and a gift of any amount to the Conference. Refusal to contribute in this way to the financial support of the Conference for a period of two consecutive years will result in a review of the Credentials Committee and in dismissal should it be shown to be warranted.

e. Ministerial members who are inactive for a period of two years, during which time they do not answer Conference or regional correspondence or questionnaires; and do not make a contribution, financial or otherwise; and do not attend any Conference or regional meetings; and do not make any contact whatever with this Conference, shall be contacted if at all possible by the Credentials Committee to ascertain their interest in this Conference. If there is no response, or no interest indicated, the names of such Ministerial members may be recommended by said Committee to any Annual Meeting of the Conference for removal from Ministerial membership in the Conference; similarly, recommendation may be made for removal from membership in any of the applicable three other types of membership as defined in the Constitution (Article V.1).

f. Ordained Ministerial members or Commissioned Christian Workers who for a period of two or more years fail to exercise the functions of the ministry for reasons other than disability or retirement and who pursue secular employment without apparent effort to serve as a Pastor or in some capacity as a minister (i.e. beyond those activities ordinarily done by lay-persons) shall be questioned by the Credentials Committee as to the propriety of their continued ministerial standing. Unless there are extenuating circumstances, if such persons persist in the neglect of the ministry and refuse to resign from Conference standing, the Credentials Committee may recommend, to any Annual Meeting of the Conference, removal from ministerial membership or transferral to Lay Membership within the Conference. The right to request reinstatement upon a return to the ministry is presumed.

3. Licentiate Membership

Ministerial license to preach conferring authority to perform the regular functions of parish ministry, including the solemnization of marriages where legally permissible shall be granted by the Conference upon recommendation by the Credentials Committee and shall expire with the closing date of the ensuing Annual Meeting of the Conference, such license is renewable at the discretion of the Credentials Committee upon application to its chairman at least thirty (30) days before expiration of the license.

A call to a particular place of ministry is a prerequisite for a license to be granted. Licensure is normally the first step to ordination and full ministerial standing. A license should be held for one year before seeking ordination.

4. Commissioned Christian Worker Membership

a. Persons who have been commissioned into a Christian vocation such as a mission executive or support worker, an editor of a Christian periodical, a director of Christian education, a director of evangelism, a minister of music, or those who give service within Christian non-profit agencies as a teacher, doctor, nurse, or social worker may be received into Conference membership as a Commissioned Christian Worker.

b. Commissioned Christian Worker standing in the Conference shall require:

(1) A minimum academic attainment of a bachelor's degree from an accredited college or university with proven competency in the chosen professional field. On-the-job experience may be considered as equivalency for formal training in certain cases.

(2) Acceptable commissioning by a local church into a particular Christian vocation. This Commission is to be granted after a close and particular examination of the candidate's:

(a) character and conduct
(b) physical, mental and education qualifications
(c) personal testimony of Christian experience
(d) motivation for seeking this standing
(e) knowledge of the Bible and Christian theology

(3) An engagement or formal invitation to a particular position.

(4) Reception into membership in the Conference in the manner provided by the Constitution (Article V).

(5) Membership in a Congregational Christian or congregationally governed local church.

c. Persons called to such Christian vocation other than the ordained ministry and who are received into the Conference as Commissioned Christian Workers are entitled to all the rights and privileges of the Conference. This status does not grant authority to perform the regular functions of parish ministry, including the solemnization of marriages.

d. The Commission shall be recognized as valid as long as the Commissioned Christian Worker is actively engaged in the form of service to which he was commissioned.

e. The stipulations of By-Law VII, Section 2, paragraphs "d" and "e" also apply to Commissioned Christian Workers.

f. Only an associate membership may be granted to Commissioned Christian Workers having their credentials and/or church membership in a non-congregationally governed body. This associate membership will carry with it all the privileges of the Conference with the exception of holding office, serving on the Board or Credentials Committee, committee chairmanship and voting.

5. Conference Care Membership

a. Prospective candidates for the ministry, the mission field, and other areas of service such as Christian education, church administration, ministry of music and similar areas, may be received under Conference Care for guidance in preparation. Under such care the enrollee may study the Conference Study Course. The enrollee shall have an annual personal conference with a member of the Credentials Committee or with some Conference representative appointed by them. A person who has been received under Conference Care, is considered a member of the Conference under Conference Care, and is entitled to vote at all Annual Meetings and Special Meetings of the Conference. His vote does not necessarily have to be included in the delegation from his home church, if that church is a member of the Conference.

b. The standing of Conference Care may be granted to candidates described in By-Law VII, 4, a., from foreign countries who are resident, and only for so long a time as they are resident, for study in the United States of America.

6. Lay Preacher

The Conference shall provide for the status of Lay Preacher upon the application of an individual to the Credentials Committee and shall be available only to lay members of the Conference. Such status shall be granted for the purpose of recognizing an active lay witness of the individual, but it shall not include the privileges of licentiate membership such as authority granted by the Conference in licensing to perform the regular functions of a pastorate including the solemnization of marriages.

The status of Lay Preacher for the individual shall expire with the closing date of the ensuing Annual Meeting of the Conference and be renewable at the discretion of the Credentials Committee upon application at least thirty (30) days before the expiration of such status.

7. Individual Lay Membership

This membership shall be granted to members of congregationally governed churches which are not members of this Conference. Such individual Lay Members shall be granted the full privilege of conference Membership in accord with Constitution, Article V, 1, and Article VII, 3.

VIII—Seal

The seal of the Conference in use at the time of this Constitutional revision shall continue as the official seal of the Conference, and shall be used by having the same, or a facsimile thereof, impressed or affixed, or reproduced otherwise.

IX—Fiscal Year

The fiscal year of the Conference shall be from January 1 to December 31.

X—Unprocessed Applications

Churches, ministers, or individual lay-members from non-member churches, whose applications for membership have been processed too late to be circulated to the entire Conference membership before the Annual Meeting, or whose applications are still in process, may be given the right to speak from the floor and/or the right to vote at the said Annual Meeting, by a majority vote of the assembled delegates.

XI—Amendments

These By-Laws may be amended by the affirmative vote of two-thirds of the Conference members present and voting at any Annual Meeting or Special Meeting of the Conference, provided that in writing thirty days notice of the substance of proposed amendments to the By-Laws be given to all members of the Conference. Upon adoption of amendments, the orderly numbering, lettering, capitalization and spelling of the By-Laws shall be cared for by the Constitution Study Committee.

THE NATURE OF OUR FELLOWSHIP

STATEMENT

To include as brethren those with greatly diverse convictions in certain theological areas is not a weakness but a strength and in harmony with Biblical truths. The architects of the Congregational Way labored for the freedom to be ruled by God. This means that Jesus Christ alone is head of the church and Lord of the conscience. He directs His church through Scripture, speaking in this manner to officers and individual members.

This freedom requires an environment of unity and liberty, cultivated in the context of honestly differing theological viewpoints. Thus we must seek continually to maintain a true balance. To this end we recognize that as Congregational Christians we do not have to agree on everything to achieve Biblical respect and spiritual health. In the spirit of Acts 15, we seek to promote maximum freedom for the rule of God in our churches. This is the merit of the Congregational conscience.

We do not claim that the theological breadth of our conference today is a precise extension of all the doctrines of the Savoy Declaration of 1658. But we do consider it significant that Browne's "Statement of Congregational Principles" antedates Savoy by 76 years and that the latter was itself a modification of the Westminster Confession including a more flexible view of the role of creeds. According to these historic Congregational principles, each church is complete in itself and independent from every other. Thus, there is no appeal from the decisions of the local church.

Consequently, we believe that the Biblical fellowship offered by us today meets a need for fellowship among congregationally governed churches and is the outgrowth of the Congregational principles of 300 years ago. If those principles are seen as Biblical, then our current relationships deserve the name Congregational, for they appeal to the same ecclesiology. And, how relevant this is: we offer real freedom at a time when it is being lost almost everywhere else.

There is freedom in the 4C's today to believe and practice the strictest Reformed theology of our early fathers, as well as other essentially Christian theology which differs in certain ways from the Reformation perspective. Should either be denied in a forced unity, contrary to the ecclesiology of the original founders, we would no longer be fully Congregational.

CONCLUSION

Today we are faced with lawlessness and legalism not only in our society but in many Christian Churches. To maintain both freedom and unity is difficult, but worthwhile. The task of being a true Congregationalist was never easy but always a source of blessing.

CODE OF ETHICS FOR MINISTERS

In My Own Life

I will always devote time to seeking the will of God through reading the Scriptures and prayer.
I will endeavor to keep myself physically and emotionally fit.
I will consider the needs of my family as a sacred obligation before God.
I will seek in all ways to be Christlike in my attitude and conduct.

In Relationship to the Church

I will remember that I am called to lead, but also to serve.
I will never violate a confidence given to me.
I will be diligent in my duties as pastor, never lazy, but with God as my judge.
I will be biblical in my preaching, presenting the whole counsel of God, speaking the truth in love.
I will strive to introduce men to Christ, and to build His church.
I will consider my call to the church a sacred responsibility and stand by the decision.

In Relationship to Other Ministers

I will be a brother in Christ to my fellow ministers.
I will not seek to build my church at the expense of another church, nor my ego at the expense of another minister.
I will not speak disparagingly of either my predecessor nor my successor.
I will refrain from pastoral contacts with former parishioners except with the knowledge of the present pastor.

In Relationship to the Conference

I will recognize my duties to the larger fellowship of the Conservative Congregational Christian Conference, and seek to support through prayer and action its aims and objectives.

CODE OF ETHICS FOR CHURCHES

The Christian Church is the Body of Christ and is destined to be His Bride. Inasmuch as every local church is an expression of the whole body it is needful for her to be committed to vigilance in all of her relationships:

In Relationship to Christ

Believing that Jesus Christ is the Head of the Church...

We will honor and exalt Him in all of our relationships and ministries.

We will keep ourselves free from all policies and practices which might tend to mar the beauty of the Bride of Christ.

In Relationship to Fellow-Members

Believing that the local church is an expression of the family of God...

We will promote unity among the members of the congregation, resisting all jealousy, rivalry, self-seeking and division which would disturb that unity.

We will "...make every effort to do what leads to peace and to mutual edification." (Romans 14:19)

In Relationship to Other Churches
Believing that the church is a universal body...

We will attempt to maintain honorable relationships with other churches in the community.

In Relationship to the Community
Believing that the witness of the church in the community affects the ministry of that church to the community and reflects on Christ, the Head of the Church...

We will endeavor to keep our dealings with agencies, businesses and individuals in the community honest and above reproach.

In Relationship to the Conference
Believing that our membership in the Conservative Congregational Christian Conference is not only a privilege but also involves responsibility...

We will fulfill our fellowship, ministry and financial obligations to the Conference to the best of our ability.

We will uphold the doctrines and principles of the Conference.

In Relationship to the Pastor and Other Leaders of the Church
Believing that the pastor and other spiritual leaders and sheperds of Christ's flock...

We will love, honor and submit to them as they, by example and word, watch over our souls.

We will support the pastor financially so that he may be able to meet his obligations without bringing reproach upon himself or us.

We will not allow anything among us that would undermine the pastor's ministry or rob him of the confidence of the church and the community.

We will endeavor to respond to all criticism dealing with the pastor, other spiritual leaders, or their families in an honorable manner, not tolerating subversive or clandestine meetings.

Whenever legitimate criticism or charges against anyone arises, we will follow Scriptual direction for church discipline, always with a desire for reconciliation and restoration and always making use of the cloak of love.

STATEMENT REGARDING THE CHARISMATIC MOVEMENT

PREAMBLE

Frequently the Board of Directors is asked questions regarding the position of the CCCC with respect to the Charismatic Movement and particularly the matter of glossolalia.

The Conference as a body would find it difficult, because of our congregational structure, to make a definitive policy statement. However, the Board of Directors wishes to present this simple statement as a product of its thinking and with the desire that the "Unity of the body" be maintained.

A STATEMENT

"It is our conviction that the plain teaching of the New Testament is that the more spectacular sign gifts, i.e., tongues, healings and miracles, needed some degree of order that would prevent their indiscriminative use (1 Cor. 14:40). It appears that the Apostle Paul taught that the more spectacular gifts were secondary to those that instructed believers in faith and morals and that evangelized non-Christians (1 Cor. 12:28-31). Tongue speaking was certainly not forbidden (1 Cor. 14:39), but intelligent exposition of the Word of God, along with instruction in faith and duty was definitely superior.

"Therefore, brethren, we desire that in the life of our Conference there be neither evangelism on behalf of the spectacular gifts nor forbidding thereof. So that there be no confusion relating to our position, we give the following examples:

a. To use either the Annual Meeting or Regional gatherings for the promoting of these spectacular gifts is not in order as it will engender division.

b. To use either the Annual Meeting or Regional gatherings as platforms to antagonize brethren by denouncing these gifts is also out of order.

"That there should be no schisms in the body; but that the members should have the same care one for another." 1 Cor. 12:25.

CONCLUSION

We respect those brethren who hold to the view that the sign gifts were withdrawn when the canon of Scripture was closed. We also respect those brethren who hold that these same gifts are still among us today. However, we are firm in our belief that messages received by means of these gifts are not equal to the revelation of God in Holy Scripture.

Policy and Guidelines for the Credentials Committee Regarding Ministers who are Divorced

I. STATEMENT OF THE ISSUE

The presence of divorce in American life today together with the increasing incidence of divorce among the clergy confronts our Conference, and particularly our Credentials Committee, with the issue of ministers who have been divorced being granted admission and continued standing in the Conference. It is necessary, therefore, to set forth policy guidelines for the consideration of divorce situations.

A. SANCTITY OF MARRIAGE

It is an accepted fact in our Conference that the Scriptures are the standard by which guidelines should be determined. In this light the sanctity of marriage cannot be overemphasized. When asked His view on divorce, Jesus replied, "Haven't you read that at the beginning the Creator 'made them male and female' and said, 'For this reason a man will . . . be united to his wife and the two will become one flesh?' So they are no longer two but one. Therefore what God has joined together, let not man separate." (Matthew 19:4 Genesis 2:24)

God instituted marriage. It is not subject to the changing norms of society. God designed marriage to be a permanent union of a man and woman by which they are made one. God did not allow for divorce in his design. Marriage is a total commitment of two people to one another for life. It is a covenant of companionship.

In the light of Proverbs 2:17 and Malachi 2:14, marriage is a covenant relationship before God, and the breaking of a covenant of whatever kind is wrong. Sin is involved in every divorce. According to Malachi 2:16 God hates divorce. That is not to say that God hates people who are divorced, nor is it to say that everyone who is divorced is guilty of the sin that resulted in divorce. Some people are divorced by their mates against their will and in spite of their efforts toward preservation of the marriage. This raises the question whether divorce per se disqualifies a minister from continued standing in or acceptance into membership in the Conference.

B. SANCTITY OF THE MINISTRY

Even though it might be allowed that divorce in itself may not eliminate a man from the ministry, it must be remembered that, in the light of Scripture, the sanctity of the office of the ministry and the example of the minister cannot be overemphasized. Paul wrote to Timothy, "If a man desire the office of a bishop, he desireth a good work. A bishop then must be blameless . . ." (I Timothy 3:1,2). The sacred nature of the office is emphasized by Paul when he says in I Corinthians 4:1, "Let a man so account of us, as of the ministers of Christ, and the stewards of the mysteries of God." To Titus he wrote, "A bishop must be blameless as the steward of God: not selfwilled, not soon angry, not given to wine, no striker, not greedy of filthy lucre; but a lover of hospitality, a lover of good men, sober, just, holy, temperate, holding fast the faithful word as he hath been taught . . ." (Titus 1:6-9). In other words, the life of a minister must be exemplary in every way

because of the high office which he represents, "in all things showing himself a pattern of good works." (Titus 2:7)

Peter admonishes ministers to "feed the flock . . . taking oversight thereof . . . neither as lords over God's heritage, but being ensamples to the flock." (I Peter 5:2,3), and Paul reminds ministers that "we are ambassadors for Christ", standing in Christ's stead. Because of the sanctity and high calling of the ministry, therefore, and because it places the minister before the Church and the world as a pattern of what Christian living should be, the divorce of a minister is an extremely serious matter. Even though the minister himself may be innocent of wrong doing, his divorce can have disastrous and far reaching effects on his congregation and his future ministry.

II. UNITY WITH DIVERSITY IN THE INTERPRETATION OF SCRIPTURE

At this point we must recognize that, within the unity of our Conference, there is diversity. We are united in our conviction that the Bible is God's Word and our ultimate authority, but there are areas of Biblical interpretation where our understanding differs. For example, we all accept the sovereignty of God but we have differences of understanding how God's sovereignty relates to man's freedom and responsibility. Likewise we unite in expecting the return of our Lord but we differ as to the sequence of events associated with His sure return. The same can be said regarding the charismatic gifts and the place of women in the minstry. In the same manner we agree on the evil of divorce but we do not all understand the teaching of Jesus and other Scriptures on divorce in exactly the same way.

A. UNEQUIVOCAL DISQUALIFICATION

There are members of our Conference who are strong in their conviction that any minister who is divorced for whatever reason is thereby disqualified to serve in the ministry and should not have standing as a minister of the Conference nor be pastor of a church. Paul's words, "The overseer (minister) must be above reproach, the husband of but one wife . . ." (I Timothy 3:2), are understood as requiring the disqualification of a divorced minister. The situation is compounded if the minister has married the second time. The teaching of Jesus in Luke 16:18, Matthew 5:31,32 and Matthew 19:1-9 is taken by some to mean that, while divorce is wrong, an exception is allowed in the case of fornication, but the exception does not leave the innocent party free to serve in the ministry or to remarry.

B. FORGIVENESS AND RECONCILIATION

Some members of the Conference, however, hold other considerations, which they believe are also valid in the light of the bible. For example, there is the principle of God's forgiveness and restoration. What shall we say of the man who was divorced before his conversion to Christ when he was made a new creature in Christ? If he had been guilty of sexual sin before becoming a Christian he would not thereby be ineligible for a call from God to

the ministry. Paul was guilty of murder and blasphemy before his conversion but God forgave him and made him a minister. There are men who have been saved out of a life of immorality and debauchery who have become able ministers of the Gospel. Is the breaking of the marriage covenant a greater sin than pre-marital promiscuity? When God forgives sins He casts them behind His back (Isaiah 38:17), He casts them into the depths of the sea (Micah 7:19), He remembers them no more (Jeremiah 31:34), and He removes them as far as the east is from the west (Psalm 103:12). God forgives the sins we confess and cleanses us from all unrighteousness (I John 1:9). Some members of our Conference would say, "Yes, God does forgive and forget, but the divorced minister still should not serve in the public office of the ministry." Other members of the Conference would say, "When God fogives the truly penitent sinner, whatever the sin, he wipes the slate clean. Should we continue to call the man unclean and unworthy of service if God has pardoned him and made him clean? Is there any reason why God's assurances of forgiveness should apply to every other sin except divorce? Divorce is not the unpardonable sin."

C. RELEASE FROM THE MARRIAGE COVENANT

Consider also the case of the minister who has not been guilty of disruption of his marriage by unchristian attitudes and conduct which have driven his wife to seek divorce, and who has made every effort toward reconciliation and the saving of his marriage. If his wife persists in "putting him away" by divorce, he is in no way guilty of violating God's law. If both he and his wife are Christians, he should remain unmarried and continue to seek reconciliation according to I Corinthians 7:11. If he fails to do so, his eligibility to continue in the ministry is severely damaged if not destroyed.

If, however, the wife has proven herself to be an unbeliever in the above situation, according to I Corinthians 7:15 the minister "is not bound," and if he is not bound, he is free. He has been released from the marriage covenant. There is a parallel to this in Romans 7:2,3 where Paul declares that a woman is "bound to her husband as long as he is alive . . . But if he dies, she is released from the law and is not an adulteress though she marries another man." In Romans 7 the death of the husband terminates the marriage and in I Corinthians 7 the willful departure of the unbeliever terminates the marriage. The sense of I Corinthians 7 appears to be that a person who has sincerely sought to preserve a marriage but has been divorced contrary to his will and effort toward reconciliation is a free person. In such a case it is a valid conclusion of some that a minister should not be penalized and prevented from serving in the ministry solely because he has been divorced. Some ministers in such cases have continued to enjoy the blessing of God on their ministry.

D. LAWFUL — BUT NOT EXPEDIENT

Having said all this, we need to recognize that the traumatic experience of going through a divorce and the possible attitudes of

a minister's present and future congregations may quite possibly make it very difficult, if not actually impossible, to carry on an effective ministry. The minister, the congregation and the Credentials Committee will do well to consider that while, in the view of many members of our Conference, it may be lawful for a divorced minister to continue to serve in the ministry, it might not be expedient. He might better devote his talents, training and experience to some service for the Lord other than the pulpit and pastoral ministry, such as writing, counseling or administration.

III. CONFERENCE RESPONSIBILITY

In the light of the above considerations, we must keep in mind that the Conference does not speak for the local church or for the individual minister or member of the Conference.

A. DETERMINATION BY THE LOCAL CONGREGATION

Every church determines for itself what its practice shall be regarding divorce. Every church has complete freedom and responsibility to make sure that the minister it calls to lead the congregation shall be in harmony with its own standards regarding divorce. In making referrals to churches seeking ministers, the Conference office shall always provide the full resume and record of a minister including his marital status. Churches may differ in their views of divorce, but we are bound together in our Conference by our common commitment to the heart essentials of our Christian faith as stated in our Articles of Faith.

B. ACCEPTANCE OF THE VARIOUS BIBLICAL INTERPRETATIONS

The views of our ministers vary in some areas other than the cardinal truths set forth in our constitution. In those areas where we differ the conscience or the individual minister is not compromised by the position expressed by the Conference in such areas as eschatology, the charismatic movement, women's part in the ministry, divorce, or any other area. On the other hand the Conference and the Credentials Committee must recognize that born-again Bible-believing, evangelical Christians and ministers within the Conference will have differing convictions which they derive from their understanding of Scripture.

We must make allowance for such varying convictions and make a place for the brother whose views differ from our own as long as he does not deny the fundamental truths of the Bible. We must also be careful not to impose the convictions of any one man, church or segment of the Conference on any minister, church or the Conference as a whole. In Christian love we must accept one another and respect the privacy of everyone's conscience before God.

C. OBLIGATION OF THE CREDENTIALS COMMITTEE

Finally, let it be said that the Credentials Committee is under obligation to exercise extreme care in considering the divorce of a minister of the conference or one who is applying for membership. The Committee's actions must proceed prayerfully with compassion toward the individual and with due regard to the high standards of the ministry set forth in Scripture.

All who experience divorce shall enter a period of review. Unrepentant persons causing the dissolution of their marriage will be dismissed from ministerial membership in a manner consistent with the CCCC constitution and by-laws. Other ministers shall have their credentialed status suspended for a period of review, the length of which is determined by the Credentials Committee. I Timothy 5:22 gives caution regarding the hasty laying on of hands, a principle which should not only apply to the novice or those who newly apply for CCCC standing, but also to those who experience divorce while pursuing an active ministry within our fellowship. In taking this approach, we recognize that Conference actions do not bind a local church in its decision to continue a pastoral relationship with a divorced minister.

After this review period, the Credentials Committee will, upon request, examine or re-examine the general trends of ministerial personal fitness as outlined in I Timothy 3:1-7. Personal references from those who know the individual's current home situation will be sought. If the individual is "well thought of by outsiders" then his credentials would be returned as a positive endorsement. It is believed that such a vouching process would prove to be both a source of encouragement for the individual and a source of confidence for churches that may consider this individual as a prospective candidate for pastoral office.

HOMOSEXUALS AND THE CHRISTIAN FELLOWSHIP

Our aim in the following statement is to combine theological thinking and biblical commitment with contemporary understanding and compassionate pastoral concern.

1. God in His Holy Word plainly condemns the practice of homosexuality
   as an abomination in His sight (Leviticus 18:22),
   as a degrading and unnatural passion (Romans 1:26,27),
   as one that brings grave consequences in this life, and
   as a sin that, if persisted in, will exclude one from the Kingdom of God (I Corinthians 6:9,10).

Therefore, neither individual Christians, nor ministers of the Word of God, nor congregations of the Lord Jesus Christ, may take away from or lessen God's prohibition of and warnings against the practice of homosexuality.

Neither may they individually or collectively as responsible citizens in a free society, urge or concede that the State should give special protection or approval to this practice, or promote it as a matter of personal taste, free choice, or "sexual orientation". Homosexuals are not entitled to special treatment under the law. That would be tantamount to rewarding evil.

2. The Apostle Paul testifies that those once involved in homosexuality were among those who were washed, sanctified, and justified in the name of the Lord Jesus Christ (I Corinthians 6:11).

Therefore, individual Christians, ministers nad congregations, understanding that all human beings are sinners, and that as Christians we have received God's mercy while helpless, ungodly and hostile to God (Romans 3:23; 5:6,10), must warn against homosexual practices as from the mouth of the Lord (Ezekiel 3:17), and, at the same time proclaim forgiveness, cleansing, restoration, and power for godly living for all who repent and believe the Gospel (John 1:12; 3:16; Romans 1:16; I Corinthians 6:11; Philippians 2:13).

We specifically renounce any unbiblical prejudice against persons who are homosexual simply because of their *orientation*, which is just one particular form of the same sinful orientation we all have. But we do believe that every *expression* of that orientation is sinful, just as every *expression* of adulterous desire is sinful, and we believe that all practicing adulterers and homosexuals should be called to repentance.

3. God desires that all mankind repent and come to a knowlege of the truth and be saved (II Peter 3:19; I Timothy 2:4).

Therefore, individual Christians, ministers and congregations, will compassionately and in love, proclaim the Good News of forgiveness and the admonition to go and sin no more (John 8:11) to those once involved in homosexual practices, admitting such into fellowship after confession of faith and evidence of repentance, as with all those who have sinned grievously in other ways (I Corinthians 6:11). We counsel those homosexuals who do not experience full healing and reorientation to remain celebate, trusting the Holy Spirit to give a joyous and fruitful existence as is promised to believers who cannot experience marriage (Isaiah 56:3-5). Jesus repeats this promise (Matthew 19:12).

STATEMENT ON ABORTION

Preamble

Christians affirm that human yearning for reality and meaning can be satisfied only by the knowledge of and a relationship with a personal God who alone can change human nature and liberate from the bondage of self-indulgence.[1] Human worth is a consequence of being made by and in the image of a personal God[2]—who is sovereign over history and places us within the framework of God's continual acts in history.[3]

The dominant philosophy of this age opposes this world and life view and asserts the dignity and worth of people and their capacity for self-realization through reason apart from the supernatural and sovereign involvement of a personal God.[4]

Clear lines of confrontation between these two opposing faiths are not always easily discerned by the Christian community, both individually and corporately. Cultural conditioning, ignorance of God's revealed will and sin all mitigate against a clear perception of many ethical and moral issues. Nevertheless, we affirm the authority and witness of God's revelation in Scripture and the heritage of Church history regarding the dignity and sanctity of all human life and oppose anything that would blur or lessen its value.[5]

We humbly recognize the complex presuppositions, realities and implications of ethical/moral decision-making and confess our own sinful silence in failing to act where the lines of conflict are obvious.[6] We accept the challenge to confront the pragmatism of this age and seek to move away from past indifferences and the subtle seductive power of this age.[7] We, therefore, affirm that abortion on demand for reasons such as personal convenience, social adjustment, economic advantage, genetic defect, or physical malformation is morally wrong.[8]

STATEMENT

We believe that all human life is a gift from God and is therefore sacred.[9] The Lord has created all life sacred and cherishes all lives: including all those which have been marked by the effects of the fall of nature, resulting in physical and mental abnormalities.[10] We believe that God has told us, in Scripture, what our attitude should be towards the unborn.[11] Specific blessings have been conferred upon unborn infants, pre-eminently in the incarnation of Jesus Christ.[12] Scripture clearly states that God provided penalties for actions which result in the death of the unborn.[13] The fetus is not a growth or piece of tissue in the mother's body, nor even a potential human being, but a human life who, though not yet mature, is growing into the fullness of the humanity it already possesses.[14] The humanness of the fetus is confirmed by modern medical science. From the moment of conception a unique genetic code distinct from both parents is established, sex is determined and the only requirements for development into an adult human being are time and nutrition.

Thus, we affirm that the moral issue of abortion is more than a question of the freedom of a woman to control the reproductive functions of her body. It is a question of moral responsibility involving at least two human beings at different stages of maturity. Abortion transcends issues of personal economic and social convenience or compassion. No woman gives birth to herself. She gives birth to a child that is a distinct body and personality from herself.

Consequently, even if we agree that every woman has a right to do with her own body as she see fit,[15] we cannot conclude that she therefore has the right to take the life of her child. However, in the rare situation when the life of the unborn child mortally threatens the equal life of the mother, the mother is not required to sacrifice her life.[16]

We believe that the Church is commissioned to declare and demonstrate this high regard for human life, the reality and complexity of the sinful human condition and God's forgiveness through grace and the redemptive work of Jesus Christ.[17] The community of Christian believers furnishes the context out of which this declaration and demonstration grow.[18] It is the responsibility of the Church to insist that society not adopt a policy that would deny the sanctity of human life and lead people to take life lightly. The Church must advocate the protection of the freedom of those who cannot protect themselves. The Church must therefore seek to protect the unborn child's freedom to live.[19] In addition, Christians must reach out to those who are confronted with the crisis for which abortion seems a solution with the offer of a biblical alternative, providing the practical care and compassion needed.[20]

CONCLUSION

The Gospel of Jesus Christ is the only adequate answer to the terrible spiritual, moral and social dilemma confronting the society that legalizes abortion and the parents contemplating abortion. Christians are called to live in active tension with culture, neither becoming complacent toward evil or proponents of it but promoting the truth of God's revelation.[21] The current state of affairs in our society compels Christians to share in the responsibility for the tragedy upon us, to promote justice and propagate the promises of grace.[22] Christians have a responsibility to be involved in the legislative process of our democratic society for the purpose of guarding the freedom of the unborn.[23] The Church also has the obligation to educate its own constitutents and society itself concerning the complex issues surrounding abortion and equip people with a biblical alternative.[24] God has commissioned the Church to experience and express the redemption that is available in Christ Jesus. Therefore it is precisely to those who are in trouble and despair that the Church has to present the message of forgiveness and redemption. Even those who have sinned must be sheltered by Christian love and assured that no one is beyond the scope of God's forgiveness.[25] The Church must also create alternatives and share the burden of caring for the lives of those brought into the world under difficult circumstances.[26]

May God's grace and wisdom prevail as we seek to work for an end to abortion.

INDEX OF SCRIPTURE REFERENCES

1.) Phil. 3:8-11; I Cor. 6:9-11 2.) Ps. 139:14; Gen. 1:26, 27 3.) Job 38:4; Is. 9:6, 7; 11:1-9; 46:9, 10; Ps. 72:1-11; 2 Pet. 3:11-14 4.) Gen. 4:11, 12; Rom. 1:18-32; I Cor. 1:18-20; 2:14 5.) Prov. 14:34; 29:18; Mt. 28:18, 20 6.) Prov. 24:11, 12 7.) Eph. 2:2; 2 Cor. 4:3, 4 8.) Ex. 20:13 9.) Ps. 127:3; 139:13-16 10.) Ex. 4:11; Jn. 9:1-3 11.) Ex. 21:22, 23 (NIV) 12.) Jer. 1:5; Lk. 1:15; Gal. 1:15; Mt. 1:20 13.) Ex. 21:22-25 14.) Job 10:8a, 10-12 15.) I Cor. 6:13b, 19, 20 16.) Ex. 22:2, 3; Jn. 15:12, 13 17.) Ps. 32:1, 2; Rom. 5:1, 6-11 18.) I Jn. 3:11-22 19.) Mt. 25:40, 45; 28:18-20; Prov. 24:11, 12; Amos 5:15, 24 20.) Jas. 1:27; 2:14-17; Ps. 106:3 21.) Mt. 5:10-16; Heb. 11:36-38 22.) Gen. 1:28a; Mt. 28:18-20; Mk. 16:15 23.) I Tim. 1:8-11 24.) Hos. 4:1-6 25.) I Jn. 1:9; Mk. 3:28 26.) Jas. 1:27; 2:14-17; I Jn. 3:17

POSITION PAPER ON PORNOGRAPHY AND OBSCENITY

The Conservative Congregational Christian Conference is aware of the widespread and harmful influence which pornography increasingly is having on our country. It has become clear to us that we can no longer remain idle while promoters of pornography contribute to the decline of the morals of society by advocating a life-style which is contrary to biblical teaching, is harmful to the family, and is ultimately destructive to individuals.

The word *pornography* is derived from two Greek words: *porne* which means "harlot," and *graphein* which means "to write." Originally, then, pornography referred to "the writing of harlots" (*pornographos*). Today it refers to any explicit depiction of erotic behavior (as in pictures, photographs, writings, or books) which are intended to cause sexual excitement.

Pornography has its roots in the abuse of sexual expression. The New Testament makes it abundantly clear that a cardinal vice of the pagan world was impurity and immorality. The Apostle Paul pays special attention to the sinful behavior characteristic of the Gentile world, particularly the sins of immorality and homosexuality (Romans 1:24-27). Sexual sins head up a list of sins which characterized a world that had sunk deep into the depravity of the flesh and of the spirit: the most fundamental sin being the rejection of God and His righteous ways (Romans 1:21,25,28,32). Today, in our secular and humanistic society, the biblically condemned forms of sexual immorality are not only tolerated but openly promoted as "alternate lifestyles" which should be accepted.

Standing in sharp contrast are the Scriptures which condemn fornication (Eph. 5:3; Col. 3:5), adultery (Lev. 20:10; Rom. 1:24), incest (Lev. 18:6; I Cor. 5:1), homosexuality (Lev. 20:13; Rom. 1:24), bestiality (Lev. 18:23), and prostitution (Lev. 19:29; Eph. 5:5). Also the Old Testament makes it clear that the presence of evil sexual practices was a major cause for God's judgment upon Sodom and Gomorrah (Gen. 19:5,13). Scripture tells us "it is God's will that you should be sanctified; that you should avoid sexual immorality; that each of you should learn to control his own body in a way that is holy and honorable, not in passionate lust like the heathen, who do not know God..." (I Thess. 4:3-5)

Pornography is one form of depraved man's insistence on explicit sexual activity. Pornography is known to visually depict, and by inference, to approve and encourage, most if not all of the earlier mentioned forms of sexual immorality. Pornography is especially degrading to women since most pornography involves the use of women in subordinate and degrading roles for the purpose of sexual exploitation. In many cases it fosters the mentality which considers women as only objects which exist to gratify the selfish and sometimes sadistic desires of men. Pornography is a form of profound hostility toward women.

In recent years, pornography has moved rapidly beyond adult scenes involving nudity and heterosexual intercourse to scenes which depict homosexuality, bestiality, and group sex orgies. Perhaps even worse is its exploitation of children. Our sensitivities are outraged at the degrading roles which children are called upon to perform. Often the result is permanent emotional damage to the child, and in some cases, death by murder. Today, "Kiddie Porn" is a fast growing and profitable segment of the pornography industry. Its focus is on children at an early or pre-adolescent age. For the sake of these children, this outrageous exploitation must stop.

Less explicit, but with the potential to be just as morally harmful, are the activities of our film and television industries. Too often the Judeo-Christian

values which call for sexual faithfulness to one partner in marriage are either ignored or distorted. Too often the media seems determined to present adultery, incest, prostitution, and in some cases, homosexuality, as the normal way of life. The positive portrayal of Christians is also a missing ingredient in an industry which often claims to simply reflect that which is social reality or that which the public wants.

Through the use of "soft core" pornography, the television and film industries promote sexual values which are blatantly anti-Christian. Furthermore, many of the life-styles and values which are modeled on the screen work against the traditional community values of society. Media values are often in direct contradiction to those life-styles and values which are modeled and proclaimed in the Scriptures as examples of holy living. Such holy living is pleasing to God and healthy for us.

We are deeply alarmed at the spread of all levels of pornography as modern technology is utilized. With the rise in popularity of cable television, video cassette recording, "dial-a-porn," and personal computers, the distribution of pornography is made even easier. As an industry it is now a multi-billion dollar business and is often linked to organized crime. This expanded access means increased availability in our homes to both adults and unsupervised children.

Those who indulge in pornography also may become victims as they experience a need for escalation. Much research indicates that pornography is both seductive and addictive. It desensitizes the viewer and creates an appetite for even more sexually explicit material. This addiction can happen to anyone who regularly opens himself to pornography's influence. Other documentation shows that pornography in some cases is linked to violence in sex related crimes such as rape or child abuse. This kind of perverted sexual activity is the result of a society which has come to believe that sex is simply another natural appetite and that it should be satisfied regardless of its manner of satisfaction.

It is time for Christians to wage war on pornography. Churches and individual Christians can no longer remain silent. We must call individuals to repentance by rebuking their sin and we must speak prophetically of God's certain judgment upon a society which tolerates such activity. It is time to insist on legislation and firm enforcement of laws which would prohibit those few who would seek to make financial gain by exploiting the fallen nature of mankind. "Righteousness exalts a nation, but sin is a reproach to any people." (Prov. 14:34).

We call on the President of the United States, the Department of Justice, the Postal Service, and all proper authorities to enforce those laws and statutes which already exist against sexually explicit material. We call on local Christians and local churches to become involved in their individual communities. We take note that the Supreme Court has ruled that pornography is not protected by the First Amendment and that obscenity shall be determined by local community standards. Thus, it is that we believe this evil can be reduced, controlled, or eliminated if we the people and our elected officials refuse to tolerate its presence in our local communities.

In recognition of our obligation to uphold the righteousness of God, and recognizing that evil often exists because Christians too often remain silent, we, the Conservative Congregational Christian Conference, therefore:

ADOPT this position statement condemning pornography;
COMMIT ourselves to do everything we can to work toward the elimination of pornography in our society;

PLEDGE ourselves
— to reaffirm those scriptural principles which promote human dignity.
— to protect our families from sexual exploitation,
— to provide healthy roles for the expression of human sexuality,
— to pray that God will grant national repentance, to forgive our sin, and to deliver us from our national obsession with all forms of sexual behavior which deviate from His revealed will.

STATEMENT REGARDING MINISTERIAL STANDING OF WOMEN

The Conservative Congregational Christian Conference affirms certain doctrines and principles as basic to its existence and, therefore, non-negotiable in its practice. Among these are its commitment to the full Divine inspiration and authority of the Bible; the autonomous polity of our local churches; and the importance of maintaining unity without denying diversity. Each of these three affirmations has been considered as vital to our position with regard to the ministerial standing of women in our Conference.

A significant amount of study has been done by evangelicals on this subject in recent years. It appears evident to us that Christians, equally committed to the authority of Holy Scripture, may disagree on whether or not the Scriptures allow for the ordination of women. We recognize that some defenders of women's ordination do so upon principles which sacrifice biblical authority. We in no way support such efforts. We affirm that persons who are firmly committed to the authority of God's Word, though they differ in their interpretations of the Word on this subject, are welcome to hold their convictions with clear conscience within our fellowship.

No church within our Conference is required to teach and practice a viewpoint, with regard to ordaining women, which is against the conviction of that particular assembly. Each congregation ordains whom it freely chooses, thus preserving its own autonomy. Whoever is duly ordained in a local church, whether male or female, may apply to the CCCC Credentials Committee and, if qualified, be recognized as ordained. This should not be understood as Conference approval nor disapproval of the ordination of women, but rather as recognition of the conscientious action of an autonomous congregation.

We urge, in this issue as in others, that members of the Conference relate to one another in a spirit of love and unity. Members are not asked to compromise their own convictions, but are asked to respect the right of others, who are also devoted to the Head of the Church and to His Word, to hold their own convictions as well.

OTHER POSITION PAPERS

1. Christian Education and the C.C.C.C.
2. Colleges, Bible Schools and Theological Seminaries and the C.C.C.C.
3. Missions and the C.C.C.C.
4. Theology and the C.C.C.C.

ANNUAL MEETINGS

1948 — Chicago, Illinois — North Shore Church
1949 — Chicago, Illinois — Central Park Congregational Church
1950 — Milwaukee, Wisconsin — Finnish Lutheran Congregational Church
1951 — No meeting
1952 — Chicago, Illinois — Salem Evangelical Free Church
1953 — Wheaton, Illinois — College Church of Christ
1954 — Chicago, Illinois — Central Park Congregational Church
1955 — Oshkosh, Wisconsin — Plymouth Congregational Church
1956 — St. Paul, Minnesota — University Avenue Congregational Church
1957 — West Williamsfield, Ohio — West Williamsfield Congregational Church
1958 — Portland, Oregon — Staub Memorial Congregational Church
1959 — Argos, Indiana — Argos Congregational Christian Church
1960 — North Collins, New York — First Congregational Church
1961 — Carlisle, Massachusetts — Carlisle Congregational Church
1962 — Oshkosh, Wisconsin — Plymouth Congregational Church
1963 — Lima, Ohio — Calvary Church, Conservative Congregational
1964 — Mobridge, South Dakota — Conservative Congregational Church
1965 — Scotia, New York — East Glenville Community Church
1966 — Pasadena, California — Lake Avenue Congregational Church
1967 — Buffalo Center, Iowa — First Congregational Church
1968 — Boston, Massachusetts — Park Street Church
1969 — Wheaton, Illinois — The College Church
1970 — Vista, California — Community Church of Vista
1971 — Wheaton, Illinois — Wheaton College
1972 — Wenham, Massachusetts — Gordon College
1973 — St. Paul, Minnesota — Northwestern College
1974 — Portland, Oregon — Multnomah School of the Bible
1975 — Grand Rapids, Michigan — Calvin College
1976 — Cape May, New Jersey — Cape May Bible College
1977 — Ripon, Wisconsin — Ripon College
1978 — San Diego, California — Point Loma College
1979 — Grand Rapids, Michigan — Calvin College
1980 — Waterloo, Ontario — University of Waterloo
1981 — Superior, Wisconsin — University of Wisconsin
1982 — Estes Park, Colorado — Y.M.C.A. of the Rockies
1983 — St. Paul, Minnesota — Bethel College
1984 — Wenham, Massachusetts — Gordon College
1985 — Green Lake, Wisconsin — Green Lake Center
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1987 — Grand Rapids, Michigan — Calvin College
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